

Exhibit I

**City Pension Fund for Firefighters and
Police Officers in the City of Tampa**

Cumulative COLA Factors for 2012

<u>Class Number</u>	<u>Fund Cumulative COLA</u>
1	251%
2	222%
3	188%
4	156%
5	135%
6	123%
7	116%
8	109%
9	103%
10	98%
11	92%
12	84%
13	75%
14	67%
15	60%
16	56%
17	52%
18	47%
19	43%
20	40%
21	37%
22	34%
23	31%
24	27%
25	24%
26	22%
27	19%
28	16%
29	12%
30	9%
31	5%
32	3%
33	2%