

## FIRE AND POLICE PENSION FUND

| RESOURCES            | ACTUAL<br>FY04 | ACTUAL<br>FY05 | BUDGET<br>FY06 | PROJECTED<br>FY06 | RECOMMENDED<br>FY07 |
|----------------------|----------------|----------------|----------------|-------------------|---------------------|
| Personnel Expenses   | \$ 378,027     | \$ 359,117     | \$ 376,603     | \$ 373,625        | \$ 417,155          |
| Operating Expenses   | 63,454,289     | 51,635,978     | 50,161,136     | 50,161,136        | 65,556,232          |
| Operating Budget     | \$ 63,832,316  | \$ 51,995,095  | \$ 50,537,739  | \$ 50,534,761     | \$ 65,973,387       |
| Transfers            | 145,355,672    | 193,801,178    | 92,306,750     | 88,814,213        | 79,831,023          |
| Budget Allocation    | \$ 209,187,988 | \$ 245,796,273 | \$ 142,844,489 | \$ 139,348,974    | \$ 145,804,410      |
| Authorized Positions | 5              | 5              | 5              | 5                 | 5                   |

**Vision and Mission:** The vision of the Tampa Fire & Police (F&P) Pension Board of Trustees is to become a leader in Florida F&P pension funds through quality of processes, people and performance. The mission is to serve F&P plan participants through the proper operation of the pension system by complying with state and federal laws and the Internal Revenue Code, making the provisions of the pension contract/act effective and focusing on continuous process improvement.

**Goals and Objectives:** The F&P pension fund looks forward to the administrative challenges associated with pension plan improvements to create a more competitive benefits package for recruiting and retaining qualified firefighter and police officer candidates. In executing its mission, the fund focuses on the following goals and objectives:

- Maximizing investment return within appropriate risk tolerance levels, with the duty of prudence, diligence and diversification with a focus on cost control and cost savings: Earn in excess of the actuarially assumed rate of return in compliance with the asset allocation strategy, investment policy and applicable state statutes.
- Disburse accurate monthly pension benefits on time: Submit monthly pension payroll activity to central payroll for audit and verification prior to distribution of benefits.
- Maintain accurate, comprehensive actuarial valuations: Submit census, demographic and financial information to the actuary for preparation within 120 days of fiscal year end and submit annual actuarial valuations to the state actuary within 30 days after board acceptance.
- Ensure that only eligible pensioners and beneficiaries are drawing pension benefits: Conduct biennial pension verification questionnaires/affidavits; submit pension data semi-annually for comparison to national database.
- Maintain an acceptable response time to member's request for pension benefit estimates: Process pension benefit estimate calculation requests in writing within two weeks of a member's request.
- Provide required information to retirees and beneficiaries in a timely manner: Issue cost of living adjustment information no later than January 31, 13th check information no later than May 31, and financial statements, DROP statements and DROP rollovers no later than December 31.

**Current Operations and Initiatives:** The city pension fund for firefighters and police officers in the City of Tampa is administered by a nine member board of trustees. Three police officer trustees are elected by both active and retired police officers, three firefighter trustees are elected by both active and retired firefighters and three city trustees are appointed by the mayor. The board of trustees is responsible for the proper operation of the pension system and making the provisions of the pension contract/act effective.

Services provided by the fire and police pension office include processing monthly benefit payments to retirees; processing health and life insurance enrollment and changes for retirees; maintaining all active and retired firefighter and police officer confidential pension and medical files; processing medical disability pension applications and administering pension benefits as provided in the pension contract/act.

|                                                    | FY05<br>Actual | FY06<br>Projected | FY07<br>Estimated |
|----------------------------------------------------|----------------|-------------------|-------------------|
| <b>Performance Measures</b>                        |                |                   |                   |
| Rate of Return on Investments                      | 18.9%          | 10.0%             | 10.0%             |
| Market Value of F&P Pension Fund Assets (millions) | \$1,352.6      | \$1,488.0         | \$1,637.0         |
| Retirees and Beneficiaries Drawing Benefits        | 1,491          | 1,561             | 1,600             |
| Pension Benefits Paid/To Be Paid (millions)        | \$47.4         | \$55.0            | \$60.0            |
| Late Monthly Pension Benefit Distributions         | 0              | 0                 | 0                 |