

TPD Recruiting Audit 00-03

Risk Analysis

July 25, 2000

Risk	Control	Control In Place	Assessment
The screening process for police officer and scholarship applicants does not comply with applicable rules, regulations and laws.	Checklist(s) track the entire process.	Yes, but COT Personnel indicated the checklist is not always completed. Backgrounds handled by TPD use another checklist.	High Objective 1
The Background Investigations for scholarship applicants will not include the same elements as police officer applicants.	Use of the same Background Investigations Checklist by TPD and COT Personnel.	Yes, but the processes are being handled in different locations by different sets of personnel.	Medium Objective 2
Police officer and scholarship applicants will not complete the process in a timely manner, barring withdrawal and/or disqualification.	Coordination between Personnel in TPD building and City of Tampa Annex to ensure backlogs/workloads are addressed promptly.	Yes	Low Background investigations for police officer and scholarship applicants are currently up-to-date.