



*Katie Niedorf*

*2009 Communications*

*Bureau Employee of the Year*

In being named the Communications Bureau Employee of the Year, Ms. Katherine Niedorf is recognized for a consistent level of professional dedication given to her vocation. After 13 years of service, she remains committed to the mission, values, and goals of the Tampa Police Department. The ability with which she embraces her daily assignment lends itself to the instruction she provides trainees, as well as her commitment to carrying out the job with complete accuracy. She truly believes in the City of Tampa, law enforcement, and the community and holds herself to the highest standard.

Ms. Niedorf regularly attends classes, even on her off time, to improve her skills and instruct her peers on useful or new techniques. By embracing the training philosophy of the Bureau and setting an example, Ms. Niedorf represents the success that can be achieved through hard work and a commitment to excellence. She imparts this knowledge on her trainees, seeking to give them not only knowledge but also confidence. Included in her instruction is the desire to ensure her peers, trainees, and supervisors have the information and ability to respond appropriately to evolving practices and changing situations. Her active participation as a mentor in the Tampa Police Explorer program allows her to help develop youth not only into good, productive adults but also potential law enforcement related employees.

It is impossible to laud Ms. Niedorf without including the amazing work she put into creating a relaxation room for both her team members and the Tampa Fire Rescue dispatch team. She designed, painted, and decorated the entire room with the notion of comfort and serenity at the forefront. The benefits of this room are clear, offering employees a place of solace from the frenetic atmosphere they are immersed in every day. The room itself speaks to the level of commitment Ms. Niedorf brings to her colleagues - an offering for every single employee to enjoy. Throughout the past year, she took the initiative to procure motivational posters in an effort to increase morale. Positive adages are reviewed monthly during roll call to inspire employees before displaying the posters throughout the building.

The entire department, as well as the citizens of Tampa enjoys the commitment Ms. Niedorf brings to the Communications Bureau. The efforts that Ms. Niedorf provides in improving the intrinsic skills of all Communications Technicians are critical. These building blocks refresh senior employees and provide guidance to newer employees. For her contributions to Communications at the most fundamental level, Ms. Niedorf is the Communications Bureau Employee of the Year for 2009