

As well, the supply of affordable rental housing has not kept pace with the increase in population in recent years. Even though the rental market is experiencing a higher vacancy rate than in the recent past, rents have not decreased to a level affordable for low/moderate-income families (with incomes at or below 80% of MFI). The supply of rental housing in the City has also become scarce due to the conversions of some multi-family rental units into condominiums. The large number of investor-owned units could not be offered at an affordable rental price because of the excessive debt load, thereby reducing the supply of affordable rental housing. Finally, there is a disparity between the high cost of housing and the employment available, as wages have failed to keep pace with inflation and housing costs.

**h. Identify whether major goals are on target and discuss reasons for those that are not on target.**

All major goals are on target.

**i. Identify any adjustments or improvements to strategies and activities that might meet your needs more effectively.**

To address the above-referenced shortage of affordable housing facing Tampa's most cost-burdened; the development of rental housing opportunities for very low- and low-income households must be strengthened. The City must continue to work in partnership with a wide base of local public/private entities to improve land use regulations, incentives and financing, and evaluate governmental requirements that might be potential barriers to the development of affordable housing generally.

Sales of infill housing has been slow due to the declining economy and increased foreclosure rate. Potential home buyers are not eligible to receive first mortgages from primary lenders, and therefore cannot qualify for down payment assistance. The Neighborhood Stabilization Program funding that the City will receive in FY09 will improve the market conditions as well as the housing stock available for lower income families to afford.

## **Lead-based Paint**

**1. Describe actions taken during the last year to evaluate and reduce lead-based paint hazards.**

The City is committed to evaluating and reducing the hazards of lead-based paint. In response to the Lead-Based Paint Hazard Reduction Act of 1992, the City adopted its own Lead-Based Paint Policy in 1993 and is updated as required by the Act. Implementation of this policy continues today.

The Housing and Community Development Division engages in homeownership and rehabilitation activities that are funded by HOME and CDBG, as well as local funds. During the reporting period, any housing units using federal funds were visually assessed and/or paint tested if the potential project site was built prior to January 1, 1978. Lead hazard reduction or abatement actions are determined on project by project basis, and requirements are written into all subrecipient contract documents.

## **HOUSING**

### **Housing Needs**

**1. Describe Actions taken during the last year to foster and maintain affordable housing.**

A strong emphasis remains on citizen participation through public hearings, technical assistance meetings, the Request for Proposal process for grant-funded projects, and public notices in newspapers. Additionally, City staff members continuously work with individuals and organizations to assess housing needs, identify plans of action, and to ensure that projects that are funded with federal dollars meet those needs.

The City of Tampa also funded two capacity building programs for non-profit organizations in PY2006 to encourage affordable housing development and collaboration between public and private organizations. The Joshua Capital Group focused on the faith-based organizations and what they could do for the community. The USF Community Real Estate Development Certification program brought together over 20 organizations and community partners to focus on the needs of the community and how to address them using public and private funding.

The City continues to foster the affordable housing needs through training, technical assistance and through the programs offered for housing development. Through the State SHIP program, an Affordable Housing Advisory Committee was formed to review the City's policies, procedures and programs that affect affordable housing. The committee devised incentives and recommendations to make affordable housing development more cost effective to build as well as for the end buyer.

### Specific Housing Objectives

- 1. Evaluate progress in meeting specific objective of providing affordable housing, including the number of extremely low-income, low-income, and moderate-income renter and owner households comparing actual accomplishments with proposed goals during the reporting period.**

The City worked to provide affordable housing assistance to owners and renters at various income levels throughout the year. While specific goals regarding income levels were not made, the table below provides an overview of the actual accomplishments during the reporting period using CDBG, HOME, SHIP, and TIF funds. Additional tables have been included in Appendix C.

Activity	Proposed Units	Actual Units	Income Level			
			30%	50%	80%	<80%, Not Specific
Down Payment Assistance	60	80				80
Rehabilitation	50	48	38	8	2	
Public Housing Renovation	200	232	47	135	50	
Infill New Construction	5	5			5	

- 2. Evaluate progress in providing affordable housing that meets the Section 215 definition of affordable housing for rental and owner households comparing actual accomplishments with proposed goals during the reporting period.**

During Program Year 2007, the City committed funding to activities to address the need for Section 215 housing. To meet the definition of Section 215 of affordable housing, the rent must not exceed 30% of the adjusted income at or below 65% of the AMI and at least 20% of the units must be occupied by very low-income families. For owner-occupied affordable housing units, the initial purchase price can not exceed 95% of the median purchase price for the area.

During the reporting period, the following housing activities provided housing that meets the Section 215 definition of affordable.

Activity	Type of Unit		Proposed Units	Actual Units
	Rental	Owner		
San Lorenzo Terrace	X		30	30
CHDO Housing Development		X	11	14
Infill Housing Development		X	5	5
Down Payment Assistance		X	60	80
THA Public Housing Renovations	X		200	232
Housing Rehabilitation		X	50	48

**3. Describe efforts to address “worst-case” housing needs and housing needs of persons with disabilities.**

Worst-case housing needs of persons with disabilities include the severely mentally ill, persons with developmental disabilities, the physically disabled, persons with HIV/AIDS and their affected family members, and persons with substance abuse issues. Please reference the Homeless and Non-homeless Special Needs sections of this CAPER for a description of the supportive housing programs provided through Continuum of Care and Housing Opportunities for Persons with AIDS programs.

In its definition of “worst-case” housing needs, the City’s 2007-2011 Consolidated Plan includes those households earning at or below 30% of the AMI. The City’s Local Housing Assistance Plan (LHAP) determines use of State Housing Initiatives Partnership (SHIP) funds to meet the housing needs of the very low, low and moderate-income households. Per State law 420.9075(4) (d) F.S., at least thirty (30%) percent of these funds are allocated for those activities that benefit very low-income persons and at least thirty (30%) percent of the funds are allocated for those activities that benefit low-income persons. During PY 2007, the City committed \$600,000 of SHIP funds to Metropolitan Ministries, Inc. for the construction of 12 affordable multi-family rental town homes, of which all 12 units are set aside for very-low income households. In addition, \$1,050,000 of SHIP funds was obligated to support the development of Westshore Landings, a 57-unit affordable housing town-home development, of which 12 units are set-aside for very low and low-income households.

**Public Housing Strategy**

**1. Describe actions taken during the last year to improve public housing and resident initiatives.**

The Tampa Housing Authority (THA) is the primary provider of public housing units and subsidized housing programs. It is a separate legal entity controlled by a board of commissioners charged with the responsibility of helping to provide safe, decent, and sanitary housing to the low-income population. Rents are based on family size and total household income. While THA predominately manages conventional public housing units, their inventory has expanded to include Section 23 (leased), Section 8 existing, housing vouchers, and Section 8 new construction.

THA was awarded a HOPE VI grant for the Oaks at Riverview community. Under this grant, the older buildings have been demolished and the area redeveloped into 250 new rental units, 96 town homes for sale, retail stores and common areas. The resulting project is a blend of single and multi-family housing units, both rental and available for ownership, for households at various income levels. The vision includes a community with commercial and residential opportunities throughout the area expanding beyond and eliminating the present boundaries of public housing. The City provided \$500,000 for the Oaks at Riverview Project during Program Year 2007 for construction costs for a new community center at the site which is underway.

Additional funds were expended during the reporting period for the modernization of existing public housing units. During the PY07, the City awarded and expended \$483,212 for the modernization of 232 elderly units.

## Barriers to Affordable Housing

### 1. Describe actions taken during the last year to eliminate barriers to affordable housing.

The City continues to address the barriers of affordable housing on three distinct levels: actions to overcome public policy barriers, financial barriers, and discrimination barriers.

#### Public Policy Barriers

The City of Tampa has experienced a dramatic rise in the number of foreclosures. It is becoming increasingly difficult to purchase homes at affordable rates to those earning at 80% or less than the Area Median Income (AMI). The City of Tampa has begun to explore ordinances, fee waivers, and incentives that would enable the development of more affordable housing in Tampa. The City's new Affordable Housing Advisory Committee has recommended incentives and changes to policies that will assist with the cost to build, rent and buy affordable housing.

#### Financial Barriers

Financial barriers to purchasing affordable housing exist as the result of the inability to obtain financing and to meet down payment requirements. These problems are typically linked to households with lower than average incomes. Many low-income families have excessive debt, deficient credit history, a housing cost burden, and insufficient savings for a down payment. During Program Year 2007, the City addressed these barriers by providing down payment assistance and homebuyers counseling.

Financial barriers also exist for homeowners who can not afford to rehabilitate their homes when they are not safe or livable environments. Often when these deficiencies are not addressed, the issues compound and the household can not maintain ownership of their homes. Through the Housing Rehabilitation Program, the City provides low cost housing repair financing to homeowners who earn below 80% of the AMI. This assistance is provided through a combination of grants, deferred payment loans, and low-interest loans. Grants are primarily reserved for emergency repairs made on homes of the elderly population. Low and very low-income households receive the highest priority for subsidized rehabilitation work and moderate-income households are served by a combination of subsidies and bank loans.

For those living in rental housing facilities, subsidies are provided by the Tampa Housing Authority as vouchers and Section 8 assistance. Renters are often cost burden when they must spend over 30% of their income for housing.

#### Discrimination Barriers

Although it is illegal, some citizens are not able to obtain safe, decent and affordable housing due to discrimination. During the period of the current Consolidated Plan, the City is striving to eliminate this barrier by strong enforcement of its Fair Housing Program.

The City's Fair Housing Program makes it illegal to discriminate against any persons because of race, color, religion, national origin, sex, age, marital status, handicap, familial status or sexual orientation specifically:

- In the sale or rental of housing or residential lots
- In the advertising for sale or rental of housing
- In the financing of housing
- In the provision of real estate brokerage

The foundation for housing rights was laid by the United States Civil Rights Act of 1866, the Civil Rights Act of 1968 (Title VIII), the City of Tampa's Fair Housing Ordinance of 1976 and Human Rights Ordinance of 1984 (NO. 8718-A), and the Fair Housing Amendments Act of 1988.

In keeping with the laws of the United States and the State of Florida, on November 18, 1984, the City adopted its Human Rights Ordinance which, after its latest amendments, also protects citizens against discrimination in employment, housing and public accommodations based on race, color, ancestry, national origin, age, religion, sex, handicap, marital status, familial status and sexual orientation.

These laws provide protection for those who have been discriminated against. They also serve to inform those who deal in housing, such as realtors, banks, apartment managers, and those who witness discrimination, that it is their civic duty to report instances of discrimination.

The most common symptoms associated with housing discrimination are:

- An apartment manager or owner refused to rent.
- Someone was told a house or an apartment wasn't available when it really was.
- Someone was offered different terms or conditions of sale or rental than someone else.
- A lending company refused to give a mortgage to purchase a home, although the individual qualified.
- Someone is steered to, or away from a neighborhood that is primarily composed of one racial or ethnic group.
- A builder or developer refused to sell a home.

Although these are the most common violations, there are others that violate the Federal Fair Housing Act and the City's Human Rights Ordinance.

The City of Tampa Office of Human Rights processes complaints of discrimination in housing and maintains a record of the total number of cases filed each fiscal year. Additionally, the basis and the issues cited in each charge by the Complainant are recorded as well as the final outcome of the case (See **Definitions** at the end). The tables on the following pages give a summary of those charges filed from fiscal year 2004 through June 2008. It should be noted that the total number of "basis" may total the same or more than the total number of cases reported as "closed fair housing cases" because the Complainant can claim more than one basis in the same charge. Disability includes both physical and mental disability.

**Note:** Cases closed between July 1, 2008 and September 30, 2008 will be reflected beginning with fiscal year 2007-2008. All previous periods will reflect cases closed between October 1<sup>st</sup> to September 30<sup>th</sup>.

**October 1, 2003 to  
September 30, 2004**

Basis/Protected Class	Number	Resolved Cause	Resolved No Cause	Conciliation Negotiated Settlements	*Admin. Closure	**Judicial or Admin. Hearing
Disability	2	0	1	1	0	0
Family Status	0	0	0	0	0	0
Nat'l Origin (Asian/Hispanic)	4	0	4	0	0	0
Assoc./Race	14	0	12	2	0	0
Sex	1	0	0	1	0	0
Totals	21	0	17	4	0	0

**October 1, 2004 to  
September 30, 2005**

Basis/Protected Class	Number	Resolved Cause	Resolved No Cause	Conciliation Negotiated Settlements	*Admin. Closure	**Judicial or Admin. Hearing
Disability	8	0	3	3	1	1
Fam. Status	1	0	1	0	0	0
Nat'l Origin (Asian/Hispanic)	2	0	2	0	0	0
Assoc./Race	18	0	14	5	0	0
Sex	0	0	0	0	0	0
Totals	29	0	20	8	1	1

**July 1, 2005 to  
September 30, 2006**

Basis/Protected Class	Number	Resolved Cause	Resolved No Cause	Conciliation Negotiated Settlements	*Admin. Closure	**Judicial or Admin. Hearing
Disability	8	0	3	4	0	0
Fam. Status	3	0	3	0	0	0
Nat'l Origin (Asian/Hispanic)	9	0	5	5	0	0
Assoc./Race	15	0	3	6	0	0
Sex	3	0	2	0	0	0
Totals	38	0	16	15	0	0

**July 1, 2006 to  
September 30, 2007**

Basis/Protected Class	Number	Resolved Cause	Resolved No Cause	Conciliation Negotiated Settlements	*Admin. Closure	**Judicial or Admin. Hearing
Disability	8	0	3	5	0	0
Fam. Status	4	0	3	1	0	0
Nat'l Origin (Asian/Hispanic)	11	0	4	7	0	0
Assoc./Race	10	0	4	5	1	0
Sex	1	0	1	0	0	0
Totals	34	0	15	18	1	0

**July 1, 2007 to  
June 30, 2008**

Basis/Protected Class	Number	Resolved Cause	Resolved No Cause	Conciliation Negotiated Settlements	*Admin. Closure	**Judicial or Admin. Hearing
Disability	5	0	1	4	0	0
Fam. Status	3	0	2	1	0	0
Nat'l Origin (Asian/Hispanic)	8	0	2	6	0	0
Assoc./Race	11	0	4	6	1	0
Sex	1	0	1	0	0	0
Totals	28	0	10	17	1	0

**Definitions:**

- *Resolved Cause* - the facts in evidence support the allegations.
- *Resolved No Cause* - the facts in evidence did not support the allegations.
- *Conciliation Negotiated Settlements* - is an administrative resolution to the complaint; a three party agreement is signed.
- *\*Admin. (Administrative) Closure* - if pursuit of the case was terminated by the Agency. It occurs for several reasons, e.g., lack of jurisdiction, failure of either party to cooperate or withdrawal of complaint, with or without benefits to the Complainant.
- *\*\*Judicial or Admin. (Administrative) Hearing* - the case went to court or case was heard in the Department of Administrative Hearings (DOAH).

To better serve the citizens of the City of Tampa, the agency adopted new rules for the administrative process of settling fair housing complaints in March, 1997. These new rules allow the agency to conduct administrative hearings on “cause” cases by using local pro-bono attorneys – at virtually no cost to charging parties and to the City of Tampa – as opposed to using administrative hearing officers appointed by the State of Florida.

## HOME/ American Dream Down Payment Initiative (ADDI)

### 1. Assessment of Relationship of HOME Funds to Goals and Objectives

- a. Evaluate progress made toward meeting goals for providing affordable housing using HOME funds, including the number and types of households served.

For the reporting period ending September 30, 2008, the City focused HOME funds on the two goals identified under OBJECTIVE II for Providing Decent Housing in the Five-Year Consolidated Plan. In an effort to provide decent housing for all Tampa residents, the City will provide:

- New, improved, or continued availability / accessibility to housing through single-family, owner-occupied housing rehabilitation; housing counseling; temporary/permanent relocation; multi-family housing rehabilitation; facility-based housing operations; project-based housing assistance; short-term rent, mortgage, and utility assistance; tenant-based housing assistance; and HIV/AIDS support services.
- New or improved affordability of housing through the construction and/or replacement of single-family residential units; direct down payment and closing cost assistance to first-time homebuyers; multi-family housing development; and the provision of public facility and infrastructure improvements that support affordable housing developments.

Code	Specific Objective	Funding Type/Outcome
DH-2.1	To provide for the new construction and on-site replacement of affordable single-family residential units for low-income households.	HOME/9 The number of affordable housing units developed or replaced
DH-2.2	To provide for down payment and closing cost assistance for eligible first-time homebuyers.	ADDI HOME/80 The number of homebuyer households receiving assistance

The City accomplished these goals by: Working with non-profit housing providers to acquire vacant parcels suitable for new housing construction, and rehabilitate existing structures owned and occupied by income eligible residents.

- HOME funds were committed and/or expended during the reporting period for the acquisition of land and construction of single-family units by CHDOs. The CDC of Tampa, Inc. continued to use CHDO HOME funding for construction of eleven (11) units, and the East Tampa Business and Civic Association became a CHDO and constructed 3 homes on City infill lots.
- HOME funds were provided to the Centre for Women to provide up to \$20,000 per unit in owner occupied rehabilitation to low income senior citizens throughout the City. The Centre for Women provided rehab to 48 units.
- Eighty (80) buyers were assisted with Down Payment costs up to \$60,000 in HOME funds to purchase CHDO homes or others throughout the City. Of the 80 households assisted with Down Payment Assistance, one (1) was assisted with \$36,900 in ADDI funds.

### 2. HOME Match Report

- a. Use HOME Match Report HUD-40107-A to report on match contributions for the period covered by the Consolidated Plan program year.

The premise of the HOME Program is that the provision of affordable housing is the responsibility of all levels of government. Matching funds are the local government and subrecipient/private contributions to the HOME Program. The matching funds obligation must be met when the City draws down HOME funds for project activities. Pursuant to federal regulations, the match obligation for the HOME Program is met with one or more of the following means:

- Cash from a non-federal source
- Local funds spent on administration of the HOME Program
- Value of waived taxes, fees, or charges
- Value of land or real property
- Cost of infrastructure improvements associated with HOME dollars
- SHIP funds or other state program funds

Match obligations must be met in the fiscal year they occur, with any excess match funds banked for the following year. Based upon PY07 expenditures, the City has a match requirement of \$684,626.79 for the current reporting period. As the City has carried over match funds from previous years, the City will continue to carry forward \$964,207 in match credits for the next reporting period. The HOME Match Report (form HUD-40107-A) is provided on page 35.

### **3. HOME MBE and WBE Report**

- a. Use Part III of HUD Form 40107 to report contracts and subcontracts with Minority Business Enterprises (MBEs) and Women’s Business Enterprises (WBEs).**

HUD Form 40107 is provided on pages 36 through 37.

### **4. Assessments**

- a. Detail results of on-site inspections of rental housing.**

Monitoring details for this activity are provided on starting on page 24.

- b. Describe the HOME jurisdiction’s affirmative marketing actions.**

The following is a description of the City’s affirmative marketing policy for Project Sponsors who receive funding from the HOME Investment Partnership Program:

The Project Sponsor will affirmatively market any unit available for rent/sale in a manner to attract tenants or homebuyers without regard to race, color, national origin, sex, religion, familial status or disability. The Project Sponsor agrees, in soliciting tenants/buyers, to do the following:

- a) Use the Equal Housing Opportunity logo in all advertising;
- b) Display a Fair Housing poster in the rental and sales office;
- c) Where appropriate, advertise, use media, including minority outlets, likely to reach persons least likely to apply for the housing, and translated into Spanish/other language if needed;
- d) Maintain files of Project Sponsor's affirmative marketing activities for five (5) years and provide access thereto to City staff;
- e) Not refrain from renting to any tenant holding a Section 8 Existing Housing Certificate, except for good cause, such as previous failure to pay rent and/or to maintain a rental unit, or the tenant’s violation of other terms and conditions of tenancy;
- f) Comply with Section 8 Existing Housing Regulations when renting to any Section 8 tenant;
- g) Exercise affirmative marketing of the units when vacated; and
- h) Verify all information concerning the applicant, or family members, which may be obtained from any source by the Project Sponsor, or its assignees or designees.



# Annual Performance Report HOME Program

U.S. Department of Housing  
and Urban Development  
Office of Community Planning  
and Development

OMB Approval No. 2506-0171  
(exp. 8/31/2009)

Public reporting burden for this collection of information is estimated to average 2.5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless that collection displays a valid OMB control number.

The HOME statute imposes a significant number of data collection and reporting requirements. This includes information on assisted properties, on the owners or tenants of the properties, and on other programmatic areas. The information will be used: 1) to assist HOME participants in managing their programs; 2) to track performance of participants in meeting fund commitment and expenditure deadlines; 3) to permit HUD to determine whether each participant meets the HOME statutory income targeting and affordability requirements; and 4) to permit HUD to determine compliance with other statutory and regulatory program requirements. This data collection is authorized under Title II of the Cranston-Gonzalez National Affordable Housing Act or related authorities. Access to Federal grant funds is contingent on the reporting of certain project-specific data elements. Records of information collected will be maintained by the recipients of the assistance. Information on activities and expenditures of grant funds is public information and is generally available for disclosure. Recipients are responsible for ensuring confidentiality when public disclosure is not required.

This form is intended to collect numeric data to be aggregated nationally as a complement to data collected through the Cash and Management Information (C/MI) System. Participants should enter the reporting period in the first block. The reporting period is October 1 to September 30. Instructions are included for each section if further explanation is needed.

Submit this form on or before December 31. Send one copy to the appropriate HUD Field Office and one copy to: HOME Program, Rm 7176, 451 7th Street, S.W., Washington D.C. 20410	This report is for period (mm/dd/yyyy)		Date Submitted (mm/dd/yyyy)
	Starting	Ending	
	10/01/2007	9/30/2008	12/30/2008

## Part I Participant Identification

1. Participant Number MC120222	2. Participant Name City of Tampa		
3. Name of Person completing this report Michelle Boone		4. Phone Number (Include Area Code) 813-274-7954	
5. Address 2105 N. Nebraska Ave.	6. City Tampa	7. State FL	8. Zip Code 33802

## Part II Program Income

Enter the following program income amounts for the reporting period: in block 1, enter the balance on hand at the beginning; in block 2, enter the amount generated; in block 3, enter the amount expended; and in block 4, enter the amount for Tenant-Based rental Assistance.

1. Balance on hand at Beginning of Reporting Period	2. Amount received during Reporting Period	3. Total amount expended during Reporting Period	4. Amount expended for Tenant-Based Rental Assistance	5. Balance on hand at end of Reporting Period (1 + 2 - 3) = 5
\$0	\$995,547.22	\$995,547.22	\$0	\$0

## Part III Minority Business Enterprises (MBE) and Women Business Enterprises (WBE)

In the table below, indicate the number and dollar value of contracts for HOME projects completed during the reporting period.

	a. Total	Minority Business Enterprises (MBE)			f. White Non-Hispanic
		b. Alaskan Native or American Indian	c. Asian or Pacific Islander	d. Black Non-Hispanic	
<b>A. Contracts</b>					
1. Number					
2. Dollar Amount					
<b>B. Sub-Contracts</b>					
1. Number	20		2	6	3
2. Dollar Amount	\$3,551,584	\$0	\$1,338,821	\$581,355	\$585,243
	a. Total	b. Women Business Enterprises (WBE)	c. Male		
<b>C. Contracts</b>					
1. Number					
2. Dollar Amount					
<b>D. Sub-Contracts</b>					
1. Number	20	4	16		
2. Dollar Amounts	\$3,551,584	\$779,832	\$2,771,751		

**Part IV Minority Owners of Rental Property**

In the table below, indicate the number of HOME assisted rental property owners and the total dollar amount of HOME funds in these rental properties assisted during the reporting period.

	a. Total	Minority Property Owners			f. White Non-Hispanic
		b. Alaskan Native or American Indian	c. Asian or Pacific Islander	d. Black Non-Hispanic	
1. Number	0				
2. Dollar Amount	0				

**Part V Relocation and Real Property Acquisition**

Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition. The data provided should reflect only displacements and acquisitions occurring during the reporting period.

	a. Number	b. Cost	Minority Business Enterprises (MBE)			f. White Non-Hispanic
Households Displaced	a. Total		b. Alaskan Native or American Indian	c. Asian or Pacific Islander	d. Black Non-Hispanic	e. Hispanic
1. Parcels Acquired	0	0				
2. Businesses Displaced	0	0				
3. Nonprofit Organizations Displaced	0	0				
4. Households Temporarily Relocated, not Displaced	0	0				
5. Households Displaced - Number	0		0	0	0	0
6. Households Displaced - Cost	0		0	0	0	0

The Affirmative Marketing action for specific projects is enforced through contractual obligations and monitored annually for compliance. The projects below were monitored and corrective action taken.

The complete monitoring report can be found above on pages 24-26. Below are organizations that faced corrective action through the monitoring process:

- New Beginnings of Tampa, Inc., an ESG Project Sponsor, was monitored on March 20, 2008. Six findings were made. Documentation and corrective action follow-up provided by New Beginnings of Tampa, Inc. cleared five of the six findings. However, they remained out of compliance on the finding #3. Thus, payment was withheld on the items out of compliance and the ESG contract was closed.

**c. Describe outreach to minority and women owned businesses.**

The City of Tampa has in place Ordinance 26.5, Women and Minority Business Enterprises and Equal Employment Opportunity. The provisions of this ordinance apply to (1) contracts exceeding \$10,000 when a contractor has fifteen (15) or more employees; and (2) all contracts exceeding \$50,000. The ordinance states that “no applicable contract, under section 26.5-172, shall be executed on behalf of the City unless at least one (1) of the following requirements is met”:

- The contractor can demonstrate his/her workforce reflects local labor pool demographics.
- The contractor can demonstrate good faith efforts to comply with section 26.5-176, and has an existing affirmative action program to be submitted and approved by the director.
- The department certifies in writing to the director that an emergency exists and no contractor with an applicable workforce that reflects local labor pool demographics or an affirmative action program approved by the director is immediately available.

The ordinance also requires that the contractor agree to comply with the City’s equal employment opportunity clause and to include this requirement in all subcontracts. Notice of these requirements is included in any contract/award specifications published, requiring bidders to submit documentation as a part of their bid documents.

The multi-family housing development request for proposals for HOME and SHIP funds required that each respondent ensure that 25% of their contracts and/or subcontracts are awarded to W/MBEs. Respondents certified their intent and will be monitored upon receipt of funding.

## HOMELESS

### Homeless Needs

#### 1. Identify actions taken to address needs of homeless persons.

The Homeless Coalition of Hillsborough County is the lead agency and HUD Continuum of Care administrator for Tampa/Hillsborough County, responsible for coordinating comprehensive shelter, housing and supportive services for persons who are either homeless or are at risk of becoming homeless. During PY07, the Coalition awarded \$3,321,686 from HUD’s Continuum of Care Grant for the following programs (located within the City of Tampa City limits) to address the needs of homeless persons:

Agency for Community Treatment Services, Inc.

- Drew Park Transitional Housing Program - \$403,035: facilitates movement to permanent housing and self-sufficiency for persons with mental illness who are homeless and may also have a co-occurring substance abuse disorder.