

Vision

Tampa will be recognized as a diverse, progressive city; celebrated as the most desirable place to live, learn, work and play.

Mission

The City of Tampa's mission is to deliver outstanding services to enhance the quality of life within our community.

Values

The vision, mission and goals of the City of Tampa will be guided by the following core values:

Integrity

- *Demonstrating honesty and sincerity in all of our dealings.*
- *Upholding only the highest ethical principles.*
- *Making decisions that reflect the highest standards of proper stewardship and accountability of resources.*

Excellence

- *Being accountable for our actions.*
- *Delivering every product and service of city government in an outstanding manner.*
- *Developing a quality workforce.*
- *Showing pride in our efforts and the community in which we live and work.*

Teamwork

- *Working in full cooperation and mutual support that inspires trust and respect to achieve a common goal.*
- *Creating a spirit of service.*

Respect

- *Showing consideration or regard for an individual or institution.*
- *Judging all people on their merits.*
- *Being tolerant and appreciative.*
- *Accepting individual differences.*