

Exhibit I

**City Pension Fund for Firefighters and
Police Officers in the City of Tampa**

Cumulative COLA Factors for 2009

<u>Class Number</u>	<u>Fund Cumulative COLA</u>
1	234%
2	207%
3	174%
4	144%
5	124%
6	113%
7	106%
8	99%
9	94%
10	89%
11	83%
12	75%
13	67%
14	59%
15	53%
16	48%
17	44%
18	41%
19	37%
20	33%
21	30%
22	28%
23	25%
24	21%
25	18%
26	16%
27	13%
28	10%
29	7%
30	3%