

Introduction

The “Mayor’s Final Status Report (MFSR)” provides a brief synopsis of City Departments and their key issues. In preparing the report, meetings were held with Department Directors who were asked to identify the critical areas of concern facing their department. Department Directors responded with a list of issues and concerns. The MSI Annual Report and the City of Tampa FY03 Budget was also reviewed and provided an additional source of information for this report.

Department issues and concerns, as presented in this report, do not constitute the Department’s overall work program. Rather, the issues and concerns point to key decisions that need to be considered in determining the level of services provided in the future.

Many of the key issues identified by City Department Directors fall into similar categories. These include: (1) a commitment of existing resources through FY03 (and perhaps longer) for ongoing initiatives; (2) a need to divert more future spending to maintaining city equipment, facilities and infrastructure; (3) a need for expansion or construction of city facilities; (4) a need to improve customer service to Tampa’s residents, neighborhoods and businesses; (5) a need to reexamine the way the City delivers certain services to achieve greater efficiency and effectiveness through reorganization, reengineering or reprioritization; (6) a need for additional skilled staff at various levels throughout the City; and (7) a need for additional funding sources.

The chart on the following page explains how to read the Departmental Summaries. Each summary contains the Department Name and Director on the first page of the each section for quick reference. An Internet address is provided under the Director’s name; the Department’s website address provides additional information about departmental programs and services. The Department Mission or a listing of what the Department does on a daily basis that impacts City residents is provided (Key Public Service Areas), along with a brief summary of the Department’s activities, facilities and resources used in achieving the mission or providing the functions (Scope of Departmental Operations). Each Department Summary also provides a list and description of the key issues that may affect the Department in the next few years in regard to achieving its stated mission. A list of the major current initiatives of the Department that will require a significant amount of existing staff resources for the coming year(s) is provided. Additionally, a brief description of the organizational structure for the Department is provided, along with an organizational chart.