

Tampa Police Department (TPD)

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www.tampagov.net/dept_Police/

Key Public Service Areas

The Tampa Police Department is responsible for ensuring the protection, safety and welfare of Tampa residents and visitors, by providing protection of property and crime prevention.

Scope of Department Operations

Tampa Police Department has 1,335 employees with an annual budget of \$106.5 million. In FY'01, the department's emergency response time was 7.01 minutes, 613,508 calls received and 34,848 Part 1 Crimes.

Current Initiatives

- Overseeing the City's Homeland Security Program
- Implementing the Less than Lethal Initiative
- Addressing DROP Replacement/Staffing
- Developing Service Delivery Measures

Critical Issues and Areas of Concern

- Joint Air Service/Special Operations Facility
- Centralized Evidence Storage/Impound Lot
- Homeland Security
- Homeland Security-Site Profiler
- New Training Facility
- Organizational Evaluation
- Police Athletic League (P.A.L.)
- Occupational Health Programs
- Incident Command Center
- Digital Identification Card System
- Computer Replacement Program
- Special Incident Management Unit
- Headquarter Building Improvements
- K-9 & Horse Training Facility
- Education Programs/Crime Prevention
- Marked/Unmarked Vehicles
- Crime Analysis System
- Technology and Information Management Enhancements

Status Report

Joint Air Service/Special Operations Facility. The Tampa Police Department needs a single joint "Air Service/Special Operations" facility constructed on or near Tampa International Airport property. Locating the facility near the Airport would allow access to the TIA resources that are needed for the air operation and would allow piggybacking of certain infrastructure items off of the nearby district facility. Phone service and fiber optic connections could be made through the district facility thereby completely linking the new facility with all other TPD facilities. This does not currently exist. This location is also out of primary flood zones and is relatively north-south centered in the city. It also has very good access to the entire city for normal and emergency response purposes. The facility would house all related special operations functions, which are currently dispersed in different locations. All vehicles and equipment of the identified functions would be housed in this facility, thereby enhancing the maintenance of the items and resulting in certain economies of scale. Certain items such as workshops, fuel systems, pressurized air, and other items could be shared, thus reducing duplication. The facility would have sufficient office space for the components, and they could share restrooms, roll call, training, and conference rooms. Clerical space would also be maximized and could result in better use of support, storage, and clerical resources. The Preliminary cost estimate for the facility is approximately \$2.5 million.

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Centralized Evidence Storage/Impound Lot. The Tampa Police Department operates multiple evidence facilities and operations located at different locations within the City. These include the main evidence property room and Impound Lot. To more competently and efficiently meet the obligations of the department relative to evidence and property handling, it has been recommended for several years, that a new facility be constructed. This new facility would house all evidence storage activities and combine the multiple sites into one 24/7 streamlined facility. The facility would have sufficient temperature controlled storage areas to store all the evidence for the duration of time needed while keeping it in appropriate condition for processing, court, appeals, sale, and/or return to proper persons.

It would have sufficient outdoor storage space (open and covered) to handle the average number of vehicles that are currently handled. Inside, there would be sufficient evidence processing space to allow multiple and long term cases to be handled. Vehicles could be processed for prints, fluids, identification numbers and other evidence in a competent manner and environment. There would be sufficient cold storage space for those items needing it.

The personnel currently assigned to operate both sites could be more efficiently used to staff the central site and service to the public and agency personnel would be faster and more efficient. Purging of evidence would be more streamlined and efficient, thus keeping the total number of items stored to a minimum. Bar coding would be fully implemented and enable complete tracking of all items to be accomplished.

Preliminary costs to accomplish this are estimated to be approximately \$4 million. The biggest part of this cost is the land acquisition. Approximately 7 to 10 acres of land is needed to house all the buildings, resources, and storage areas. Some adjustments in size can be made if significant changes in operating procedures are implemented, but these have trade-offs delving into other arenas.

Homeland Security. Since 9-11 new tasks have been given to the department. Federal agencies have transitioned from other crime matters to dealing with homeland security and terrorism. This shift has caused the department to absorb these functions and new ones. Less federal assistance is available to deal with bank robberies and other offenses. Homeland security has also necessitated that certain facilities have enhanced protection and security measures. The department must plan on investigating all absorbed offenses and coordinating facility security issues. The department should be responsible for security of all city facilities and interests, including the supervision of any security personnel.

Trained personnel are needed to cover the tasks of crime prevention. Personnel that can conduct security surveys of residential and commercial establishment and structures are needed. This enables the department to provide guidance and advice to home and business owners regarding what they can do to increase security and reduce the risks of being victimized. This training is available but existing personnel need to have it and there are some residual costs. This cost is estimated to be approximately \$500 per person for instructions, and reference materials. The cost to train 50 people would be approximately \$25,000. [[CR-52](#) & [CR-87](#)]

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Status Report (continued)

Homeland Security-Site Profiler. In FY 2003, the Tampa Police Department submitted a grant request to the U.S. Department of Justice for \$300,000 to fund the development of a Anti-Terrorism Early Alert and Strategic Planning System. The proposed PC- and Web-based software system will assist the Police Department in conducting threat, vulnerability and risk assessments; develop antiterrorism plans; and develop plans to better manage assets and resources within the context of the terrorism threat. The grant request reflects an effort by the DOJ Office of Domestic Preparedness to pilot a promising software with the City of Tampa to determine if it is suitable for further dissemination. The software, called Site Profiler, was developed by Digital Sandbox, Inc. and has received more than \$5M in Federal sponsorship from a variety of agencies. The funds provided through the Grant will be used to purchase software licenses, customization services, and deployment services for the aforementioned system. The system will be installed in FY03 and will be operational in early FY04.

The Special Incident Management Unit will take the lead in developing this risk management software program for the department and the city. Once the software is operational (in FY04), additional personnel may be needed to cover the personnel that become involved in the risk management project who are diverted from their current tasks.

New Training Facility. A Training Facility is needed to meet mandated state and federal requirements and to ensure the Department can provide its day-to-day functions. With nearly 1000 sworn and almost 300 civilian support personnel, training has to be available year around. Facilities must be designed to include areas for driving, defensive tactics, role-play, classroom, simulation, etc. The department has limited use of the former police training facility on South 34th Street. Currently the City and Hillsborough Community College (HCC) have a contract for use of those facilities. This contract is set to expire in mid-2003. The best option is for the department to have its own complete and comprehensive training facility. Estimates to build a competent quality range are around \$800,000 with the rest of a dedicated training facility being anywhere from \$1 to \$4 million, depending on what is built where. The existing site offers the ability to reduce costs since the land is currently owned by the City and has a driving complex. The facility is in a poor location, however, since it is in a stage 1 evacuation area, and the facility is in need of dire renovations. However, the costs of these items significantly reduce the overall cost as opposed to building elsewhere. Certain cost saving arrangements can be entered into with HCC, Erwin Vo-tech, and/or USF depending on the scope of activities. These arrangements can also be cost reducing, cost neutral, or cost positive (generating funds) depending on the structure created. A development plan and funding strategy needs to be agreed upon.

Organizational Evaluation. Changing priorities require a periodic review of the Department's organizational structure to ensure it provides the best services possible in the most efficient manner to meet the needs of a growing community with high expectations. The entire operation of the department, its basic tenets, priorities, mission, and goals and objectives need to be examined to ensure they are consistent with community expectations, professional standards, and are in sync with the overall service philosophy of the City itself. Fundamental issues or core values need to be clearly defined and emphasized throughout the organization. These may include, Service, Integrity, Safety, etc. This should not be interpreted to indicate that this understanding does not exist now. All these fundamental issues need to be ingrained throughout the organization due to the large amount of organizational and personnel changes that have and will continue to occur for the next year.

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Police Athletic League (P.A.L.). The Tampa Police Department will assume complete operational responsibilities for the Police Athletic League, which includes operational costs (programs, facilities, utilities, maintenance, equipment and vehicles.) Unfunded Need: \$575,000

Occupational Health Program. The National Law Enforcement Officers Memorial Fund reports that an average of 1 line of duty death occurs every 2.5 days. Another 62,260 are assaulted, and still, another 21,025 are injured each year while serving and protecting members of their community. The Tampa Police Department alone had 469 line of duty injuries in 2001. Of those 469, 159 were contagious disease exposures. A trained medical coordinator is needed to deal with exposure cases, injuries, workers comp issues, physicals, physical fitness, etc. The probability of exposure to additional agents arising out of terrorist acts has increased dramatically. The department must conduct training, evaluation, on going monitoring and education for all its personnel due to the first responder nature of the required and expected tasks. Recent events have moved this need from an enhancement to a necessity. A detailed medical package including personnel, equipment, materials, etc can be made operational for \$400,000. This would come from the department's budget, adjusted by the city to reflect the additional demands. Much of the cost would be one time, while the personnel costs would be recurring.

Incident Command System. A centralized coordination of security personnel, skills and expertise will create an "Incident Command System" (or ICS), enabling the Department to respond swiftly and effectively to all types of homeland security emergencies. To be effective, the department must continue its ICS training and implementation. All personnel need to be trained in the process so resources are available 24/7 to deal with any and all incidents. ICS also allows the department to interact efficiently with TFR and other public safety agencies. It provides for thorough accountability and documentation that will assist in after action analysis and federal reimbursement as applicable. ICS will also enhance normal planning for special events such as Gasparilla and other large-scale activities.

Digital Identification Card System. As part of the need for and prudence of increased security for city government, enhanced identification cards are needed for all city employees. Currently the department supplies all identification cards out of its operating budget. A new system that has increased information and uses is needed. Printrak Duplex Printers (2) to replace the printer used to retrieve fingerprint cards from the Hillsborough County Sheriff's Digital ID System Card System will replace the ID card system and mug shot camera in the Print Room. Employee information can be stored on the database, reducing the use of paper and storage space. The Polaroid ID system that is currently used is outdated and uses a large amount of film. It is not cost effective, especially that it is now a must to make ID cards for all City employees.

The Digital ID Card System is stand alone with the ability to create digitally produced PVC photo identification cards, has barcode capabilities and can rapidly produce large number of Ids in the event of an emergency for a cost of \$80,000.

Computer Replacement Program. The City does not have a viable computer laptop replacement program. Each sworn officer has a laptop computer assigned to his/her vehicle. Most civilians and some sworn work from desktop PC's entering and retrieving data. In past years, Local Law Enforcement Block Grants and funding from the Community Investment Tax funded the purchase of new computers. In order not to be in a position to replace all computers at the same time, a proportionate share of the laptop computers should be replaced annually.

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The Datamart is now set up to allow TPD users to design their own reports and analyses using real-time data from Versadex. The data will include graphics and may be sent to websites and delivered to countless commanders' desktops via PC. Subpoenas are sent to officers electronically via the Datamart application. The SIP for 2001 includes storing scanned images and shipping them throughout TPD locations and to the State Attorney's Office. In order to meet all the application needs, the Department will need to upgrade the office suite to Office XP. The Office XP suite requires PC's have a processor of at least 500 MHz and 128 MB RAM. The Department currently has 137 desktop PC's in key position that fall far beneath the current standard. These systems do not have the capacity to for imaging, data mining, and web enabled reporting. Total cost associated with the replacement program is \$874,000

Special Incident Management Unit. The need for increased homeland security increased dramatically in FY02 with the Department being called upon to provide an increased level of security for a wide array of public facilities. The Department continues to review and finalize internal adjustments to deal with homeland security needs and the related tasks that have resulted from increased security threats. Community policing and strong community and neighborhood connections and activities have positioned the department and the community to move forward and enhance community safety. In addition, the Department has been actively involved with various initiatives and task forces that deal with terrorism, domestic security, homeland security and emergency preparedness. To enhance preparedness, the Department has created a "Special Incident Management Unit" (SIMU), which will coordinate all emergency preparations, special events planning, and response to all major incidents. Additional personnel will be needed to support the new unit. To handle all tasks related to SIMU, an additional two officers are needed. These would cover tasks in the unit and backfill for personnel taken to work in SIMU. This would also provide for coordination of the facility security personnel that should be within the direction of the police department. The annual estimated cost of the two additional personnel would be \$55,000 each year per person.

Headquarter Building Improvements. There are several exterior panels along the building that require refinishing. Located in the heart of downtown, the current image is neither professional nor favorable. Since the panels are of a metal substance, special electro-painting is necessary to bake-heat the paint onto the metal panels. In 2002, the department sought funding to repair the 13 sheet panels on the exterior of the headquarter building. No funding was appropriated to make these necessary improvements. Therefore the need for improvements remains. [[CR-51](#)]

Furthermore, the elevators within the headquarter facilities need necessary safety repairs that include the interior cabs and modernization of the control systems of all four elevators. In 2002, the department sought funding to repair the 4 elevators located within its Headquarters building. No funding was appropriated to make this improvement.

K-9 & Horse Training Facility. TPD utilizes a K-9 unit and mounted horses to supplement the police officers on the street and in special operations. The demands of these services require a training center. The final design and construction specifications for the facility are complete. Fundraising is underway, however, complete funding has not yet been secured.

Education Programs/Crime Prevention. There is a need to develop a comprehensive and concise crime prevention and educational safety plan. Community education and crime prevention are effective tools in reducing victimization and improving the overall quality of life.

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The plan would be introduced in stages and utilize benchmarks to evaluate its effectiveness and provide timely feedback to allow for real-time modifications to the program. It would provide training to current and new Community

Relations Bureau personnel on combating terrorism and crime, through community education and target hardening methods. This includes development of new training curriculum and additional Crime Prevention Through Environmental Design (CPTED) training. The estimated cost of the program for two years is approximately \$550,000.

Marked/Unmarked Vehicles. For "Marked" vehicles, the current replacement system does not address the issue of an "active pool" of marked units to be used when vehicles are in the shop for extended repairs. Also, based on the program's 7-year replacement cycle, it will be necessary to replace 108 units a year with a one-year increase of 110 vehicles. For the "Unmarked" vehicles, the current system does not address the need for an "active pool" of vehicles for use when unmarked units are undergoing extended repairs. [[CR-49](#) & [CR-66](#)]

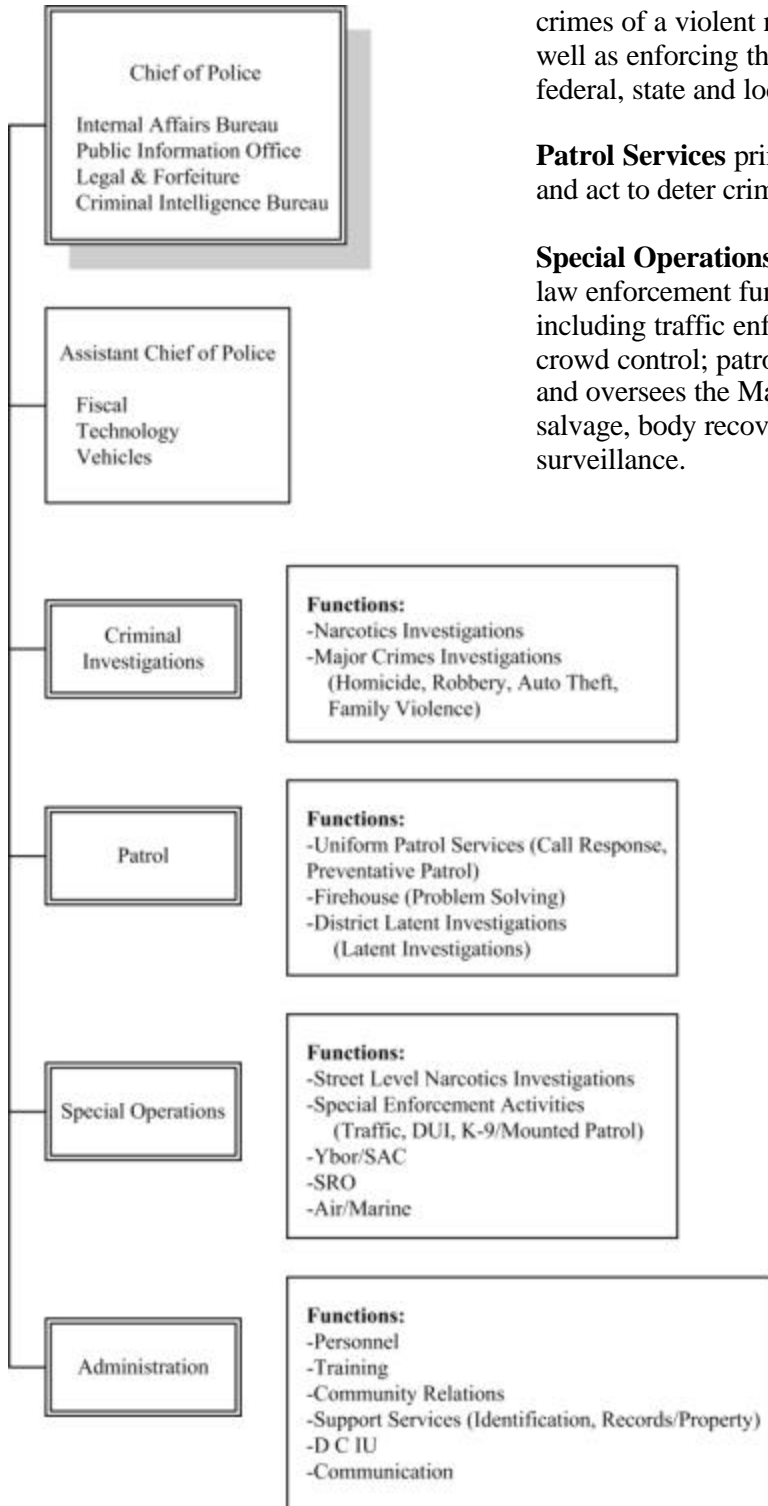
Crime Analysis System. The final component of the crime analysis system, which provides use of analytical software for further data analysis, was delayed. The need exists to fund this final component in the amount of \$650,000.

Technology and Information Management Enhancements. The department needs and desires to move to an environment that utilizes an evidence/information based automated management system that focuses on proactive problem solving to enhance overall operations, services, and accountability. A "COMPSTAT" like process that meets the needs of the agency and City of Tampa is what is needed. This system and process would allow all the department's information to exist in various databases, but be accessible through the data warehouse concept. This would enable Departmental personnel to be able to access and cross-reference a wide array of information easily and quickly.

Software and processes are needed to move to this next level. But so also are Crime Analysts. Much of the process can be put into place once additional resources are available. Four Crime Analysts would be needed at an annual cost of \$36,700 each. Office furniture, phones, and related equipment would be estimated at approximately \$5,000 each. Additional software, upgrades, copies, and support equipment is estimated to be \$50,000 for the department. All these costs would come out of the department's revised annual budget with some costs being capital, some operating, and some personnel. A small portion of the costs would be start-up, but most would be recurring. [[CR-32](#)]

Tampa Police Department (TPD) Organization Chart

The Tampa Police Department is organized as follows:



Criminal Investigations is comprised of the Narcotics and Major Crimes Bureaus. Major Crimes is responsible for investigating all crimes of a violent nature such as burglaries, auto theft and fraud as well as enforcing the city's pawnbroker laws. Narcotics enforces federal, state and local drug laws.

Patrol Services primary role is to respond to calls for police service and act to deter crime and apprehend criminals.

Special Operations is comprised of several units that perform specific law enforcement functions or provide support to the other divisions, including traffic enforcement; special events planning and traffic/crowd control; patrolling parks; providing school resource programs; and oversees the Marine/Air Patrol unit whose tasks include rescue, salvage, body recovery, dive operations and deterrent patrol and surveillance.

Administration is responsible for recruiting and hiring of all new personnel and administration of the Department's community affairs programs. The division also maintains police reports, criminal arrest records; evidence and property records; and provides identification forensic expertise, and logistical support for the Department's computer environment and storage facilities.