

City of Tampa, Florida

Equal Business Opportunity Program

**Minority Business Development Office
Semi-Annual Supplemental Report**



January 2011

PREFACE

The following collection of tables provides supplemental data to the Minority Business Development Office's Annual Report presentation to City Council. A brief narrative of Ordinance 2008-89 is provided.

Ordinance 2008-89 requires developing Diversity Management Information System (DMI) reports which delineate utilization of Small Local Business Enterprises (SLBE) and Women/Minority Business Enterprises (WMBE) on the basis of total procurement, total dollars awarded and payments. The Ordinance has two main components, the SLBE Program and the WMBE Program.

The SLBE Program is the primary initiative and open to all independently owned small businesses including WMBEs that have operated for a minimum of one year and met the business size standards and gross receipt limits. The program is race and gender-neutral, with an emphasis on small businesses in the Tampa Bay area. Also, the business owner must have permanent residence in Florida and the company must be domiciled in the SLBE Market area (Hillsborough, Pinellas, Polk, Pasco, and Manatee). The second component is the WMBE Program which is ethnic and gender based, and requires a legal basis that is predicated on multi-year statistical evidence of disparity. Should it be determined that disparity exists for a given group, the Ordinance includes provisions that may allow use of mandatory WMBE participation goals. However, the remedies must be specific to the disparity found (i.e. narrowly tailored).

The SLBE and WMBE Program initiatives currently implemented are based on findings in the Disparity Study completed in 2007. The Study revealed there was no disparity in subcontracting to WMBEs; however, disparity was documented in the area of prime contracting. The Study concluded there was no legal justification for a mandatory ethnic and gender based subcontract-goal program. In order to implement mandatory ethnic and gender-based initiatives, it will require meeting the legal standard of disparity. If audit findings show disparity, any remedies must be narrowly tailored.

The key provisions of Ordinance 2008-89 are:

- Administration of SLBE and WMBE certifications
- SLBE Subcontracting
- SLBE Sheltered Market Procurement
- WMBE narrowly-tailored remedies when authorized by law
- DMI Statistical Reporting Requirements
- Designation of Small Local Business Market area

The City of Tampa is in compliance with the strict judicial guidelines and standards that now apply to local government SLBE and WMBE contracting programs. In this regard, the MBD Office has enacted several new business processes that ensure comprehensive data collection, enhanced automation, and improved report methodology.

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Some of the expanded data elements included SLBE prime and subcontract data, and WMBE prime and subcontract data. At the prime and subcontract levels, data was sorted into five (5) industry categories:

- Construction
- Construction-Related Services
- Professional Services
- Non-Professional Services
- Goods

MBD completed its third fiscal year report (FY 2010) analyzing procurement within the five industry categories using DMI methodologies consistent with best practices and judicial guidelines. The semi-annual report analyzed a three-year period (FY 2008-2010) of contract activity. MBD analyzes availability and utilization based on fiscal years, contracts awarded, and actual payments received by prime and subcontractors.

Key utilization results by industry category for the cumulative period were as follows:

- For contracts under \$500,000, Hispanic Americans met target threshold in Non-Professional Services and Asian Americans met target in Construction
- For contracts under \$25,000, Hispanic Americans and Caucasian Females met target threshold in Construction-Related Services; Hispanic Americans met target in Goods
- For subcontracts, Asian Americans met target threshold in Construction; African Americans, Hispanic Americans, and Caucasian Females met target in Non-Professional Services; Hispanic Americans met target in Goods
- Total contracts awarded in FY 2010 were 1,634; FY 2008-2010 was 7,056.

The following steps detail the processes required for WMBE Program policy changes:

- Record and evaluate the availability and utilization of all vendors using ten (10) ethnic and gender classifications
- DMI compilation of contract and subcontract awards and payment information
- Pursuant to legal standards collecting three (3) to five (5) years of data
- Compose DMI reports to determine disparity by ethnic and gender classifications in the five (5) industry categories
- If the DMI report analysis concludes that disparity does not exist, the City will continue SLBE Program as primary initiative
- When DMI statistical analysis concludes disparity exist, a legal review is required
- When a legal basis provides for corrective action to the disparity, narrowly-tailored race and gender-based remedies (mandatory WMBE program) may be enacted

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Table 1. In FY 2008-2010, 7,056 contracts and \$428,778,721 in contract payments. Total WMBE Participation: \$13,617,926 or 5.15%.

109 African American contracts	\$6,093,824	(01.42%)
191 Hispanic American contracts	\$9,554,220	(02.23%)
262 Caucasian Female contracts	\$6,587,930	(01.54%)
6 Asian American contracts	\$396,821	(00.09%)
6,488 Caucasian Male contracts	\$406,145,926	(94.72%)

Native Americans did not receive any contracts

Table 1

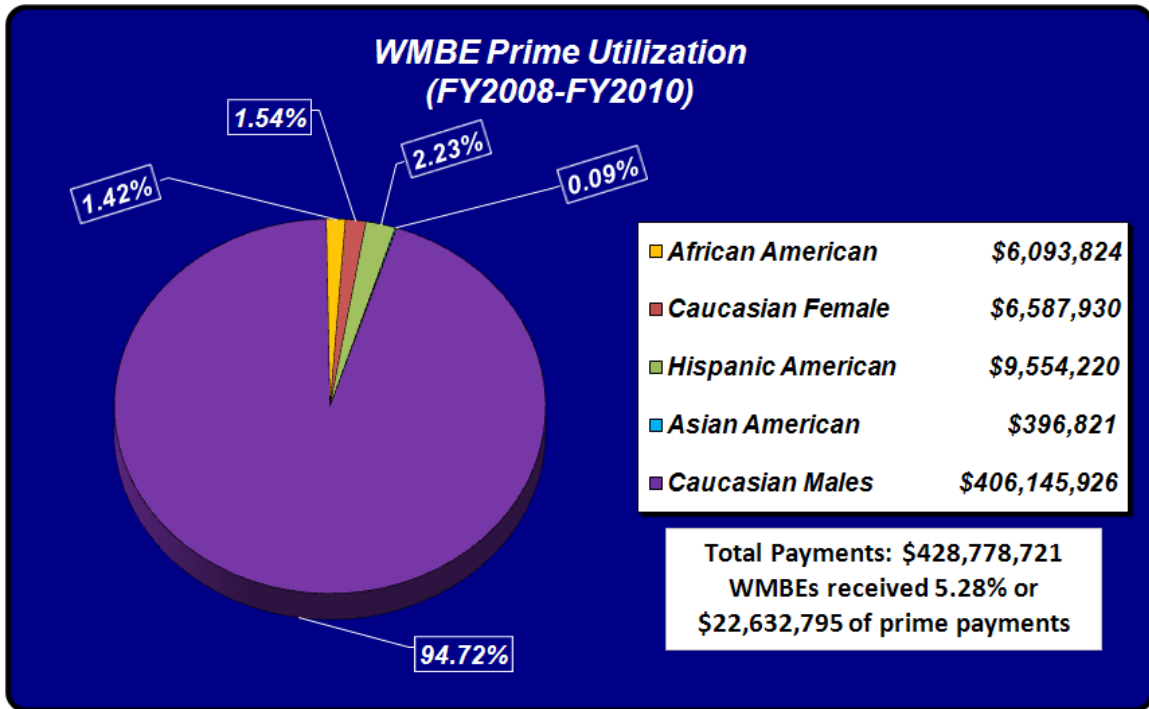
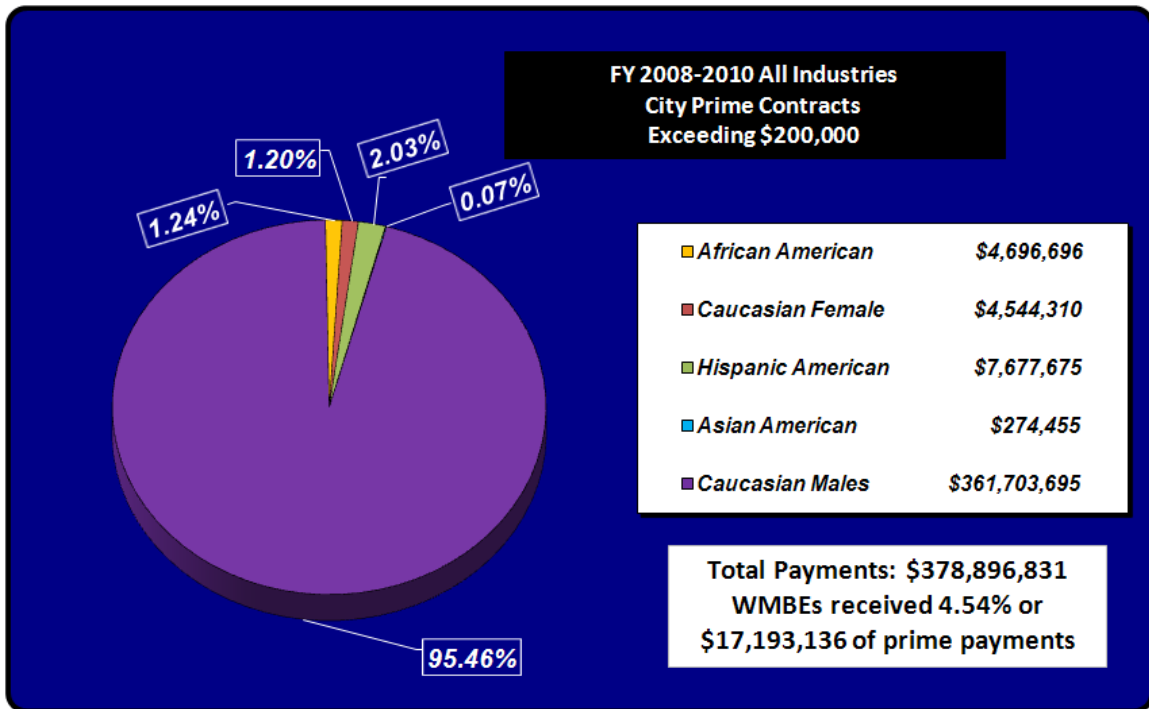


Table 2. In FY 2008-2010, 263 contracts and \$378,896,831 in contract payments exceeded \$200,000. Total WMBE Participation: \$17,193,136 or 4.554%.

8 African American contracts	\$4,696,696	(1.24%)
15 Hispanic American contracts	\$7,677,675	(2.03%)
6 Caucasian Female contracts	\$4,544,310	(1.20%)
1 Asian American contract	\$274,455	(0.07%)
233 Caucasian Male contracts	\$361,703,695	(95.46%)

Native Americans did not receive any contracts or payments

Table 2



NOTE: The \$200,000 threshold is based on the exemptions per Florida Statutes. According to Chapter 255.05(1) (a) of the Florida State Statutes, any entity entering into a local government contract worth \$200,000 or less may be exempt from a performance bond. Secondly, this threshold affords SLBEs to perform City work as a prime. This initiative increases the pool of SLBEs and their capacity to bid.

Table 3. In FY 2008-2010, 137 contracts and \$346,793,509 in contract payments exceeded \$500,000. Total WMBE Participation: \$12,642,432 or 3.65%.

4 African American contracts	\$3,888,490	(1.12%)
5 Hispanic American contracts	\$4,819,242	(1.39%)
3 Caucasian Female contracts	\$3,934,700	(1.13%)
125 Caucasian Male contracts	\$346,793,509	(96.35%)

Asian Americans and Native Americans did not receive any contracts

Table 3

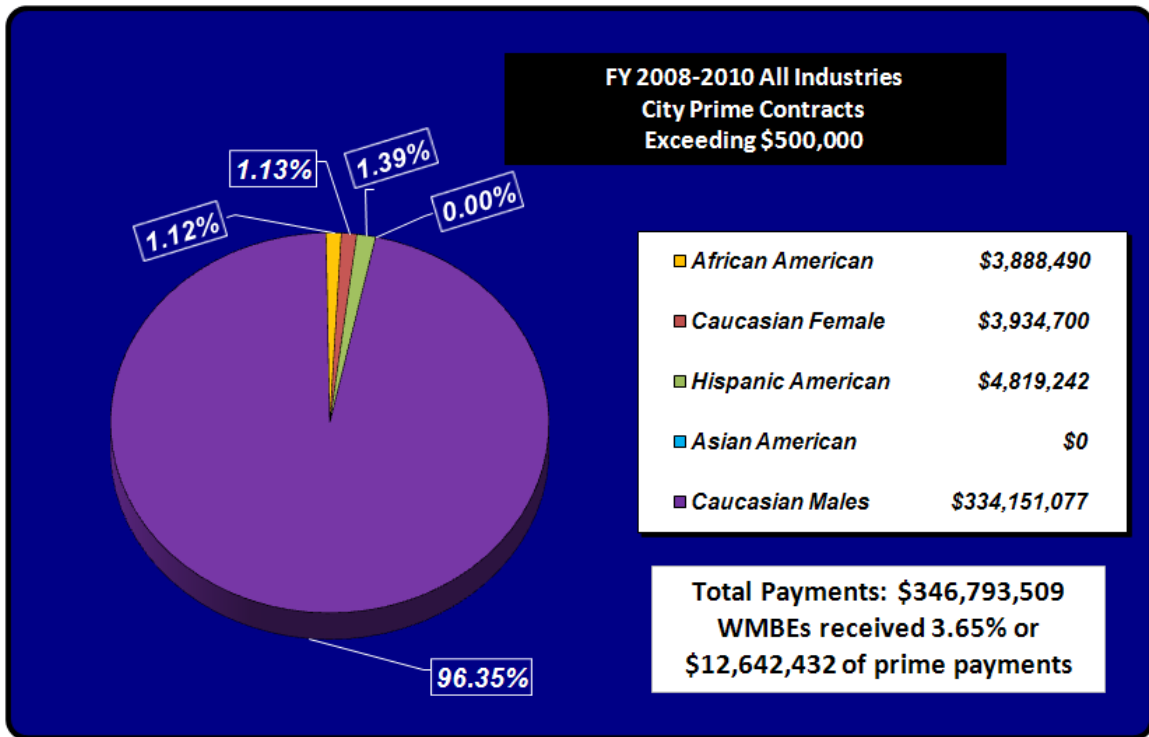


Table 4. In FY 2008-2010, 197 contracts and \$170,246,794 payments received in Prime Construction Contracts: Total WMBE Participation: \$5,918,732 or 3.48%.

7 African Americans	\$3,143,684	(1.85%)
3 Hispanic Americans	\$356,825	(0.21%)
1 Asian Americans	\$274,455	(0.16%)
6 Caucasian Females	\$2,143,768	(1.26%)
180 Caucasian Males	\$164,328,062	(96.52%)

Native Americans did not receive payments

Table 4

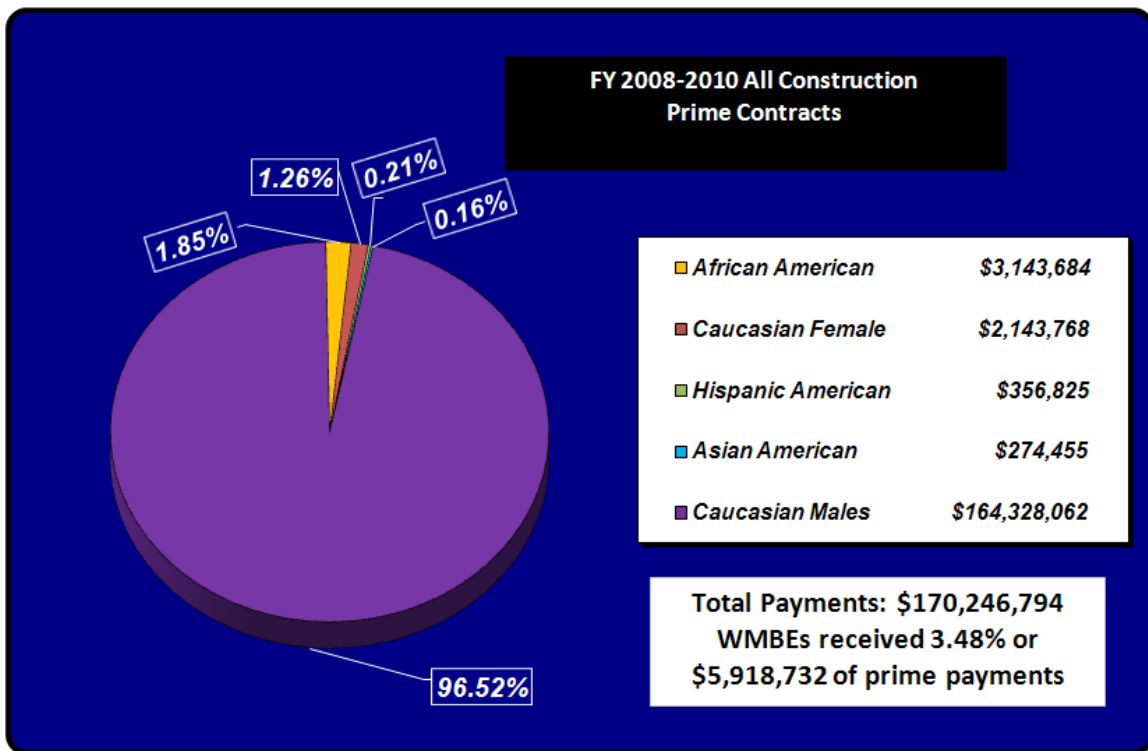


Table 5. In FY 2008-2010, 348 contracts and total payments received for Prime Construction-Related Services Contracts: \$55,545,589. Total WMBE Participation: \$3,890,557 or 7.00%.

16 African Americans	\$1,567,223 (2.82%)
25 Hispanic Americans	\$1,022,618 (2.12%)
5 Asian Americans	\$122,366 (0.22%)
23 Caucasian Females	\$1,178,350 (2.12%)
279 Caucasian Males	\$51,655,032 (93.00%)

Native Americans did not receive payments

Table 5

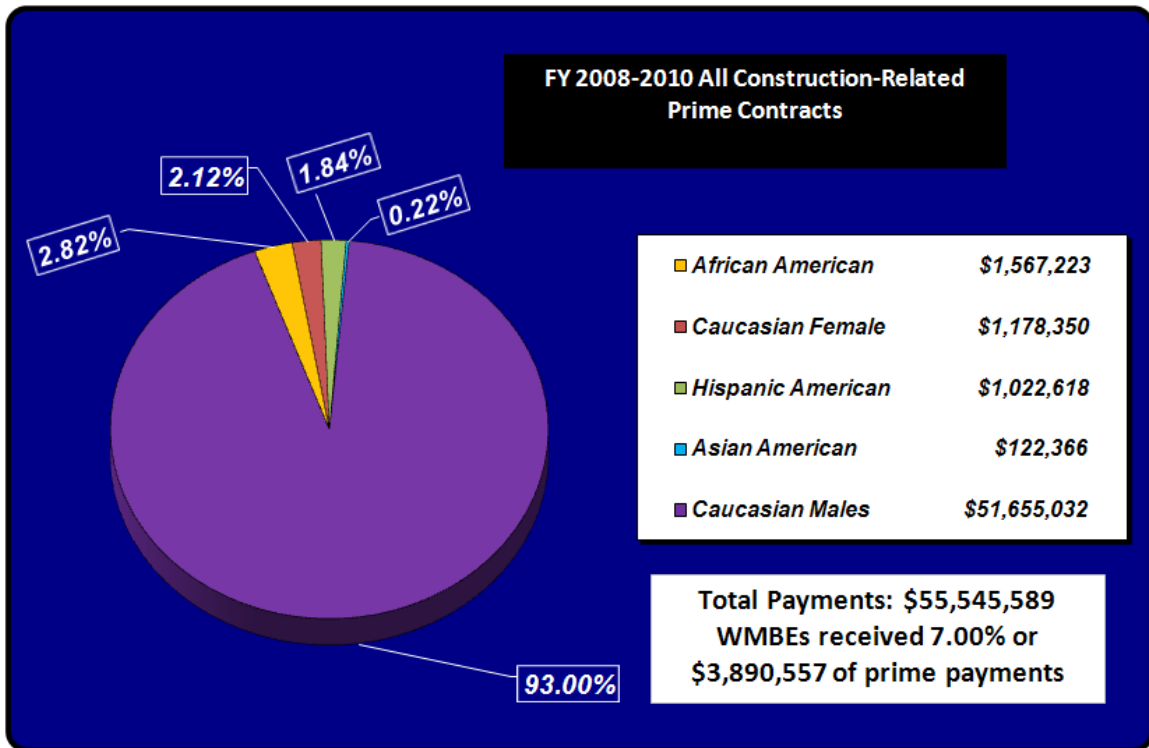


Table 6. . In FY 2008-2010, 406 contracts and total payments received for Prime Professional Services Contracts: \$79,428,456. Total WMBE Participation: \$231,892 or 0.29%.

2 African Americans	\$2,761	(0.00%)
7 Caucasian Females	\$188,260	(0.24%)
4 Hispanic Americans	\$40,871	(0.05%)
318 Caucasian Males	\$79,196,564	(99.71%)

Asian Americans and Native Americans did not receive payments

Table 6

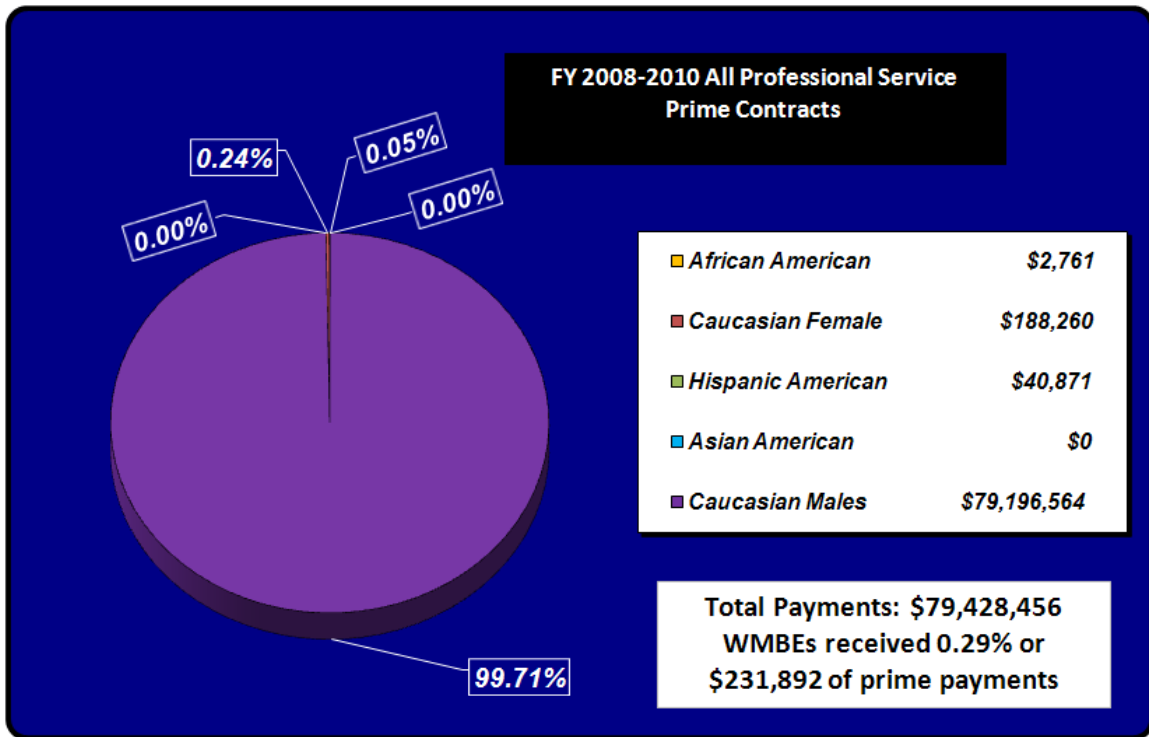


Table 7. . In FY 2008-2010, 2,043 and total payments received for Prime Non-Professional Services Contracts: \$54,424,456. Total WMBE Participation: \$10,585,867 or 19.45%.

50 Hispanic Americans	\$7,132,612 (13.11%)
74 Caucasian Females	\$2,219,063 (4.08%)
42 African Americans	\$1,234,192 (2.27%)
1,877 Caucasian Males	\$43,838,589 (80.55%)

Asian Americans and Native Americans did not receive payments

Table 7

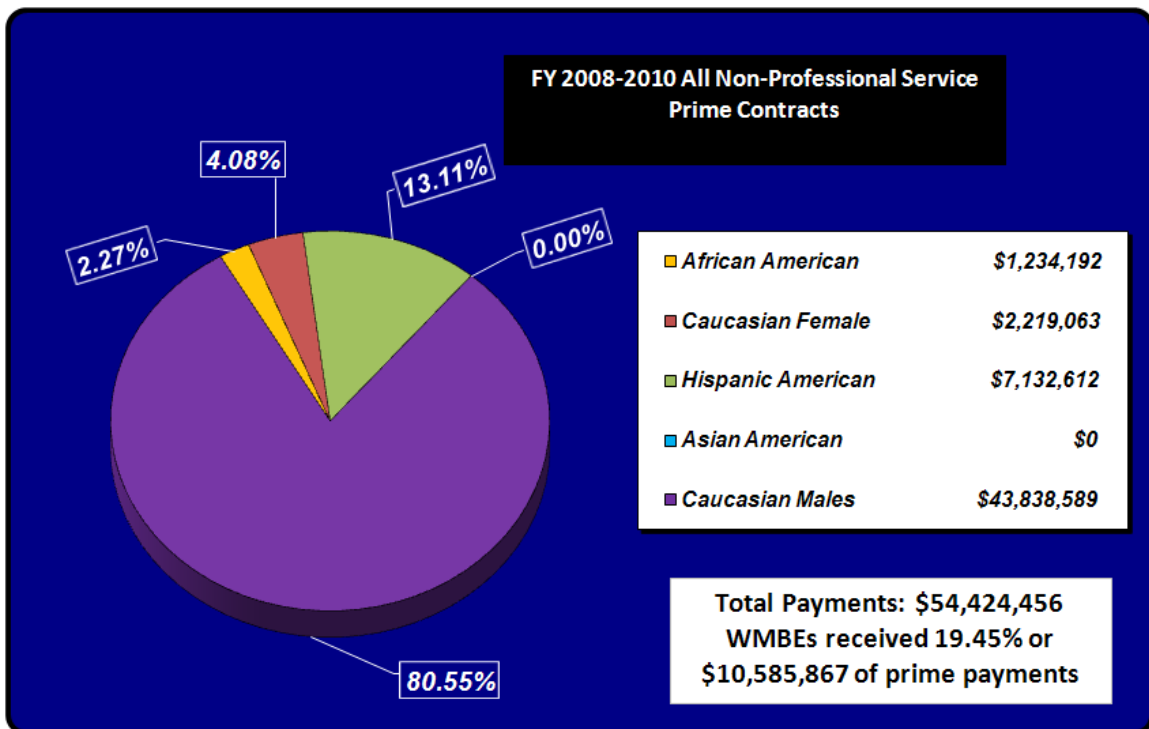


Table 8. . In FY 2008-2010, 4,062 total payments for Prime Goods Contracts: \$69,133,426. Total WMBE Participation: \$2,005,747 or 2.90%.

109 Hispanic Americans	\$1,001,294	(1.45%)
152 Caucasian Females	\$858,489	(1.24%)
42 African Americans	\$145,964	(0.21%)
3,759 Caucasian Males	\$67,127,679	(97.10%)

Asian Americans and Native Americans did not receive payments

Table 8

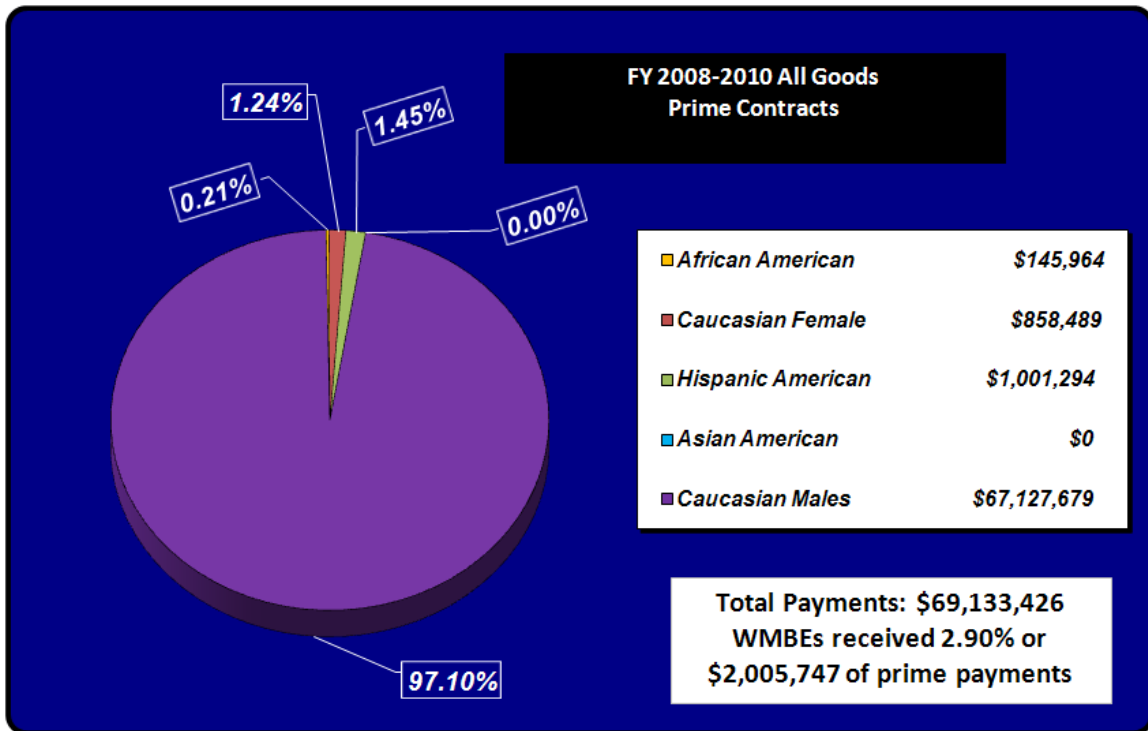


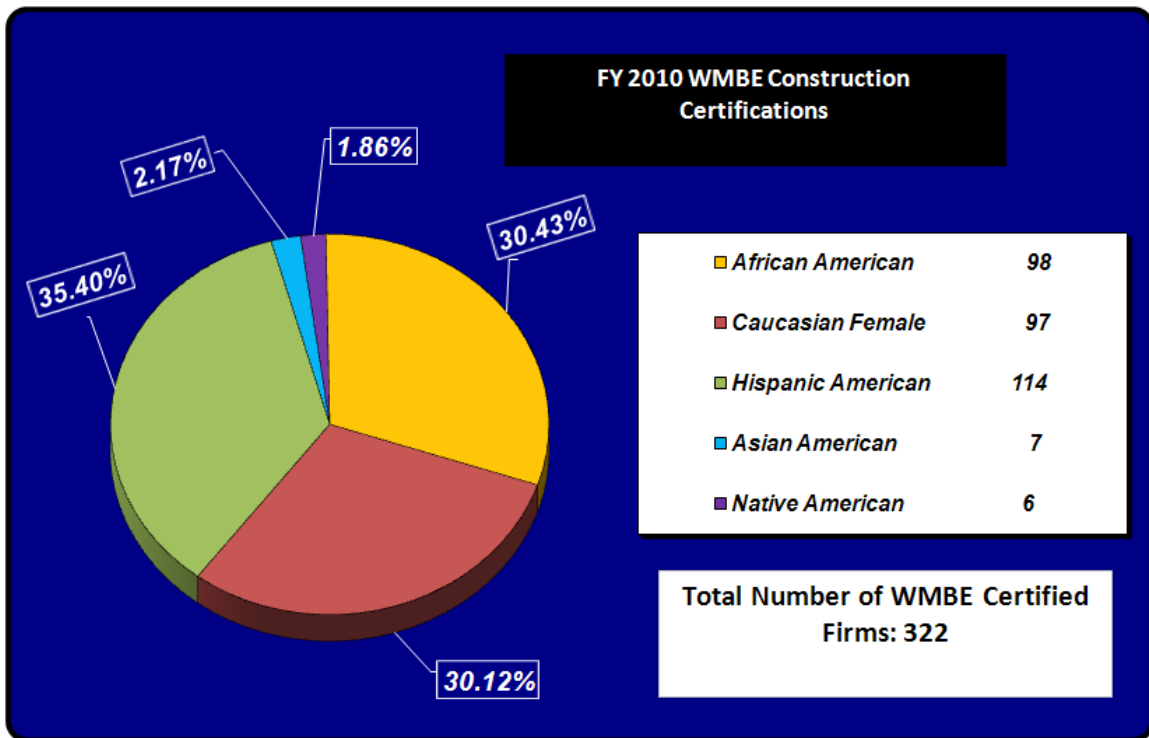
Table 9. FY 2010 WMBE Certification by industry categories.

CONSTRUCTION: TABLE 9

322 Available Certifications

Hispanic Americans	114 (35.40%)
Caucasian Females	97 (30.12%)
African Americans	98 (30.43%)
Native Americans	6 (1.86%)
Asian Americans	7 (2.17%)

Table 9

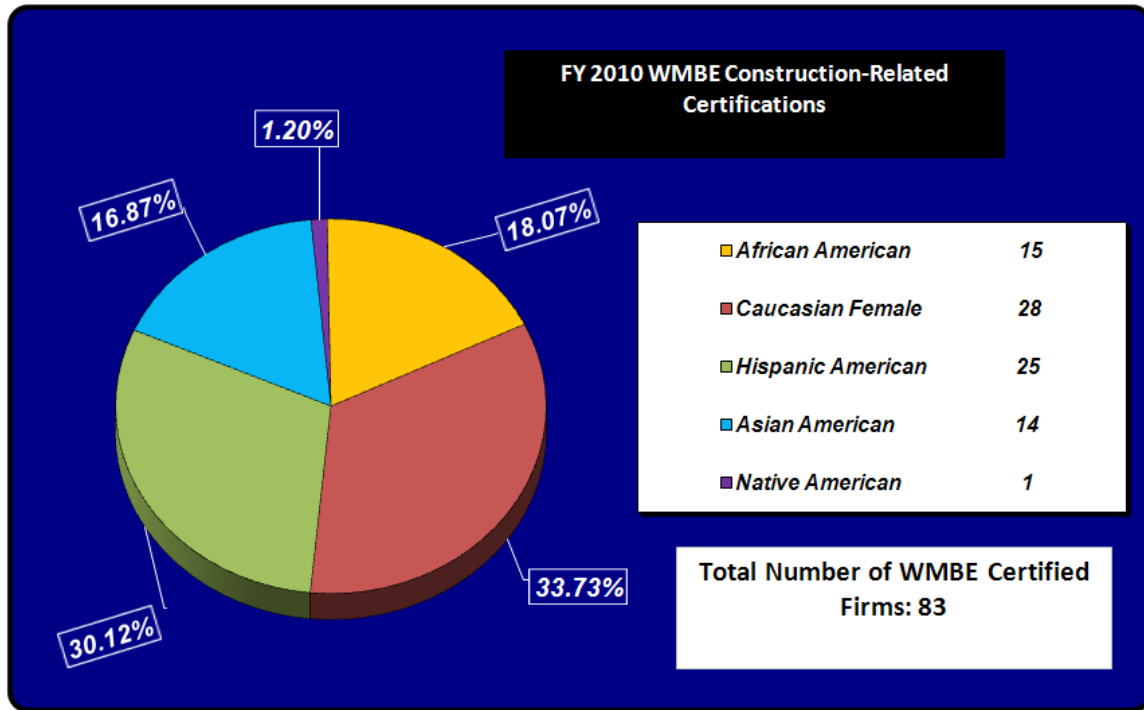


CONSTRUCTION-RELATED SERVICES: Table 10

83 Available Certifications

Hispanic Americans	25 (30.12%)
Caucasian Females	28 (33.73%)
African Americans	15 (18.07%)
Asian Americans	14 (16.87%)
Native Americans	1 (01.20%)

Table 10

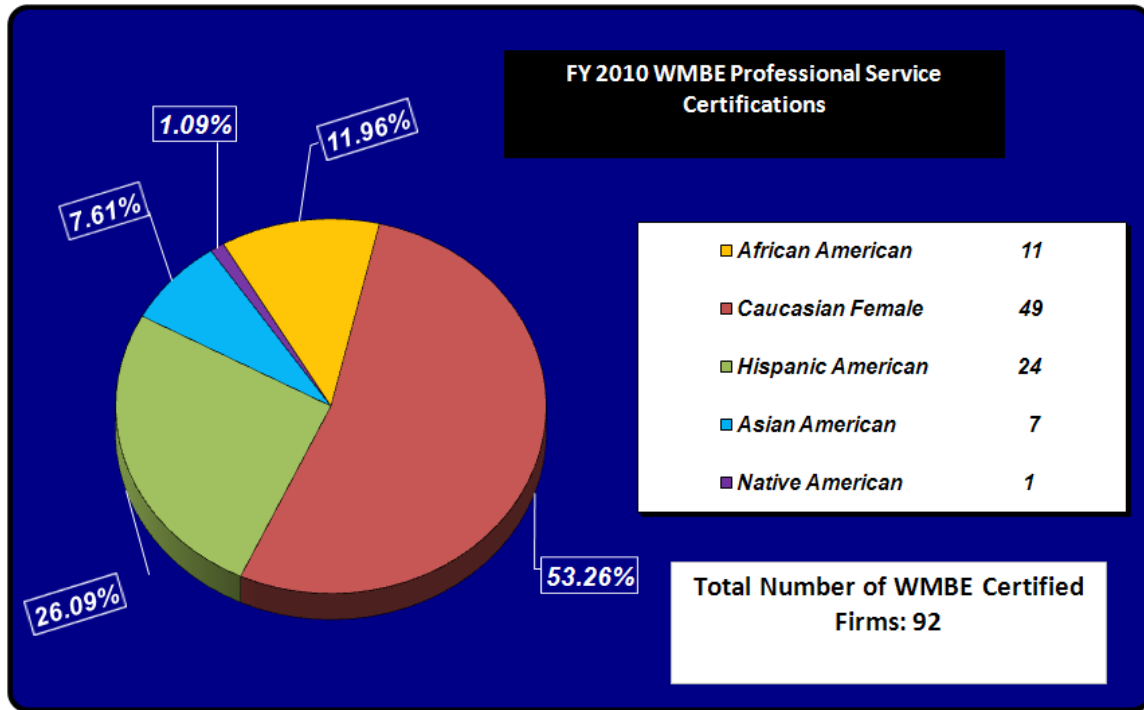


PROFESSIONAL SERVICES: Table 11

92 Available Certifications

Caucasian Females	49 (53.26%)
Hispanic Americans	24 (26.09%)
African Americans	11 (11.96%)
Asian Americans	7 (7.61%)
Native Americans	1 (01.09%)

Table 11

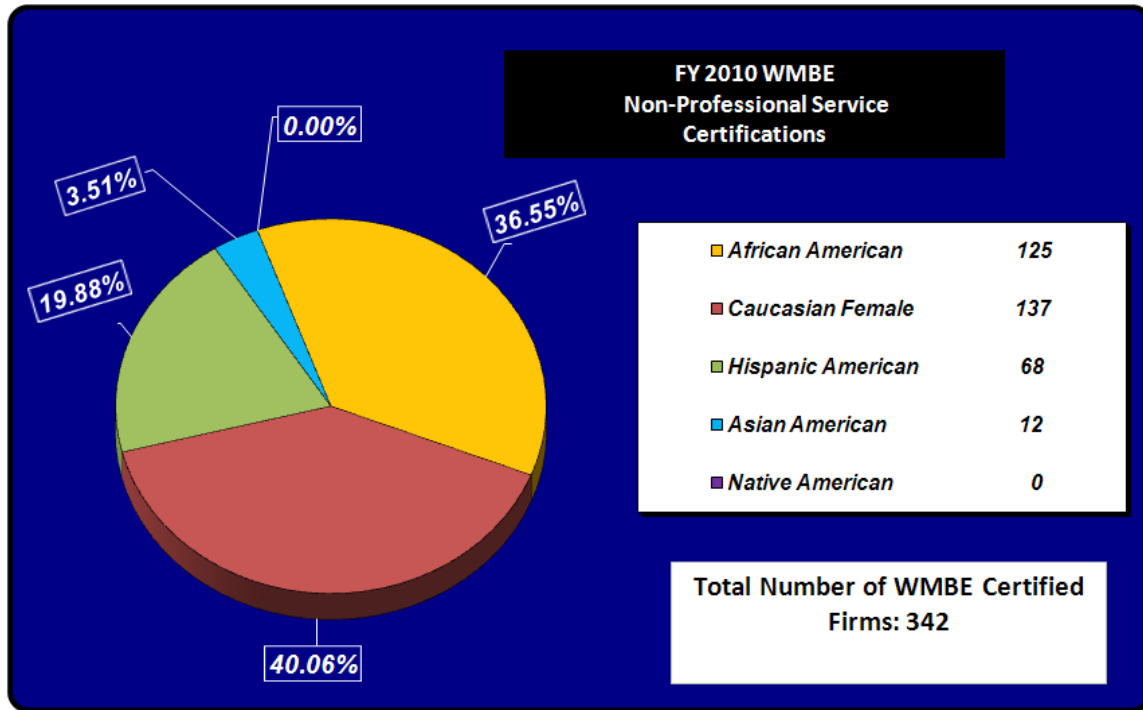


NON-PROFESSIONAL SERVICES: Table 12

342 Available Certifications

Caucasian Females	137 (40.06%)
African Americans	125 (36.55%)
Hispanic Americans	68 (19.88%)
Asian Americans	12 (03.51%)
Native Americans	0 (00.00%)

Table 12

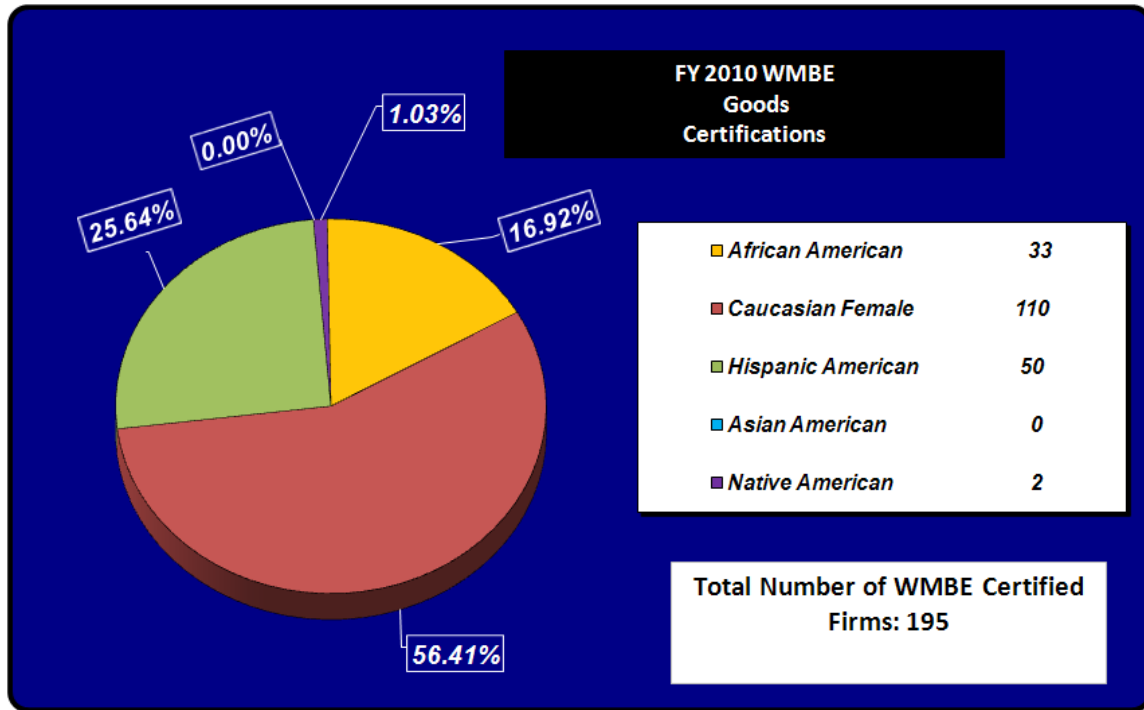


GOODS: Table 13

195 Available Certifications

Caucasian Females	110 (56.41%)
Hispanic Americans	50 (25.64%)
African Americans	33 (16.92%)
Native Americans	2 (01.02%)
Asian Americans	0 (00.00%)

Table 13

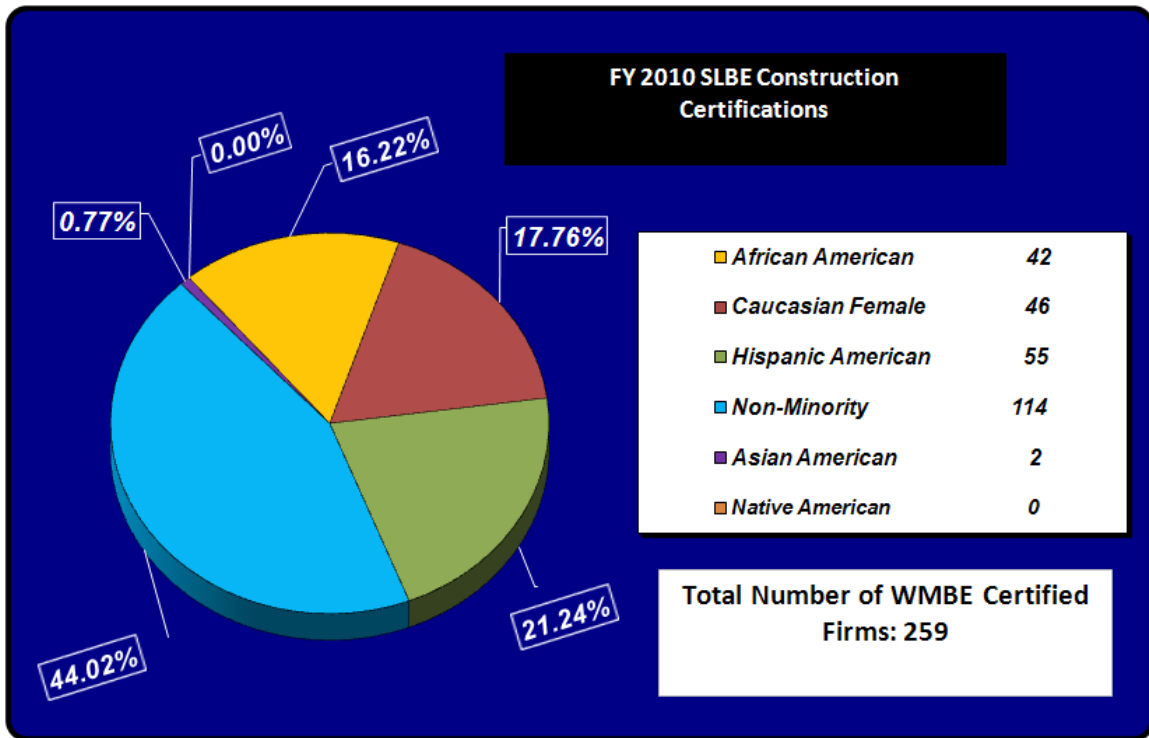


SLBE CONSTRUCTION: TABLE 14

259 Available Certifications

Hispanic Americans	55 (21.24%)
African Americans	42 (16.22%)
Caucasian Females	46 (17.76%)
Native Americans	0 (00.00%)
Asian Americans	2 (00.77%)
Non-Minority	114 (44.02%)

Table 14

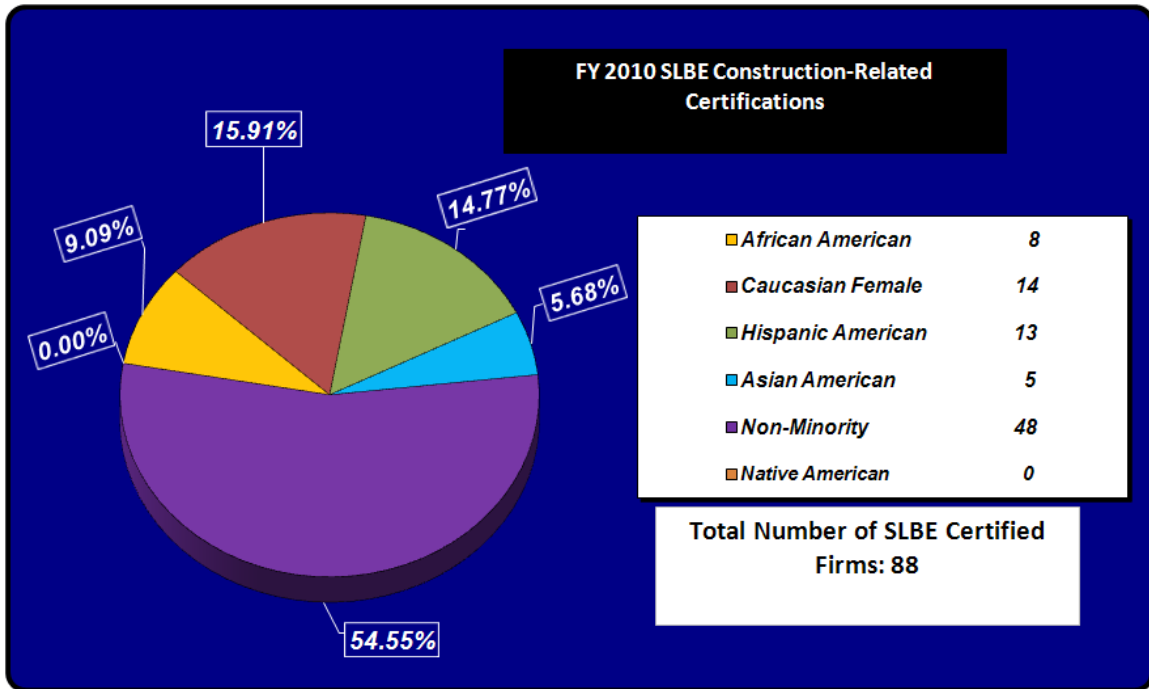


CONSTRUCTION-RELATED SERVICES (Table 15):

88 Available Certifications

Hispanic Americans	13 (14.77%)
Asian Americans	5 (5.68%)
Caucasian Females	14 (15.91%)
African Americans	8 (9.09%)
Native Americans	0 (0.00%)
Non-Minority	48 (54.55%)

Table 15

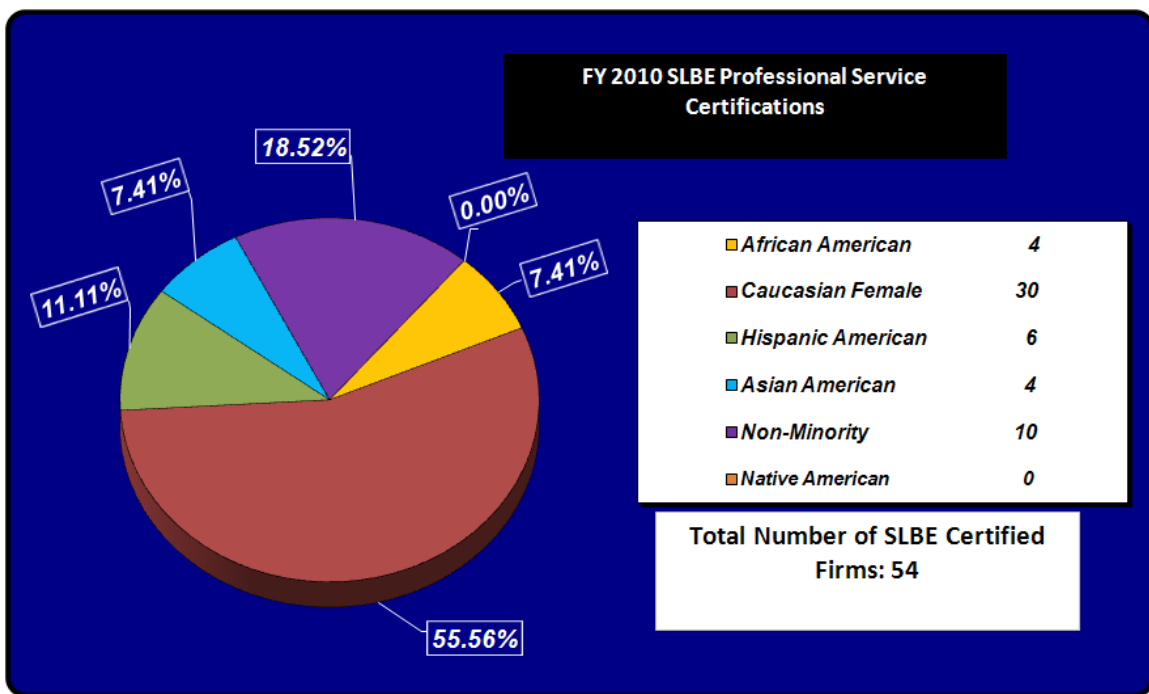


PROFESSIONAL SERVICES (Table 16):

54 Available Certifications

Caucasian Females	30 (55.56%)
Hispanic Americans	6 (11.11%)
Asian Americans	4 (07.41%)
African Americans	4 (07.41%)
Native Americans	0 (00.00%)
Non-Minority	10 (18.52%)

Table 16

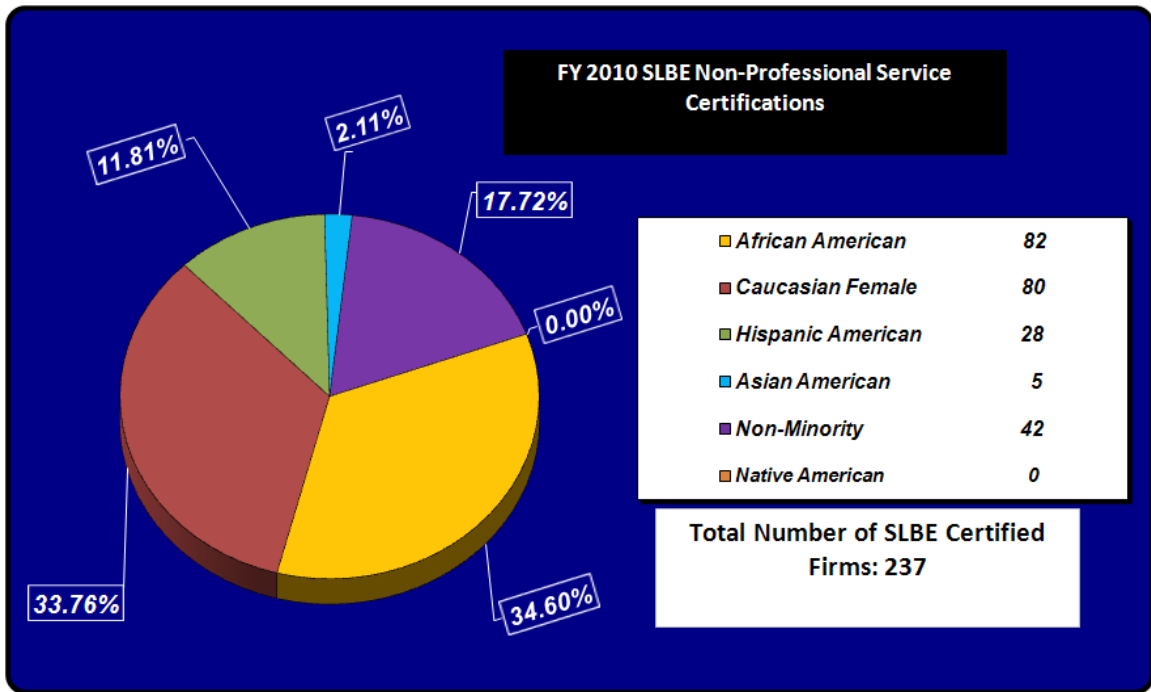


NON-PROFESSIONAL SERVICES (Table 17):

237 Available Certifications

Caucasian Females	80 (33.76%)
African Americans	82 (34.60%)
Hispanic Americans	28 (11.81%)
Native Americans	5 (02.11%)
Asian Americans	0 (00.00%)
Non-Minority	42 (17.72%)

Table 17



GOODS (Table 18):

100 Available Certifications

Caucasian Females	38 (38.00%)
African Americans	19 (19.00%)
Hispanic Americans	22 (22.00%)
Native Americans	0 (0.00%)
Asian Americans	0 (0.00%)
Non-Minority	21 (21.00%)

Table 18

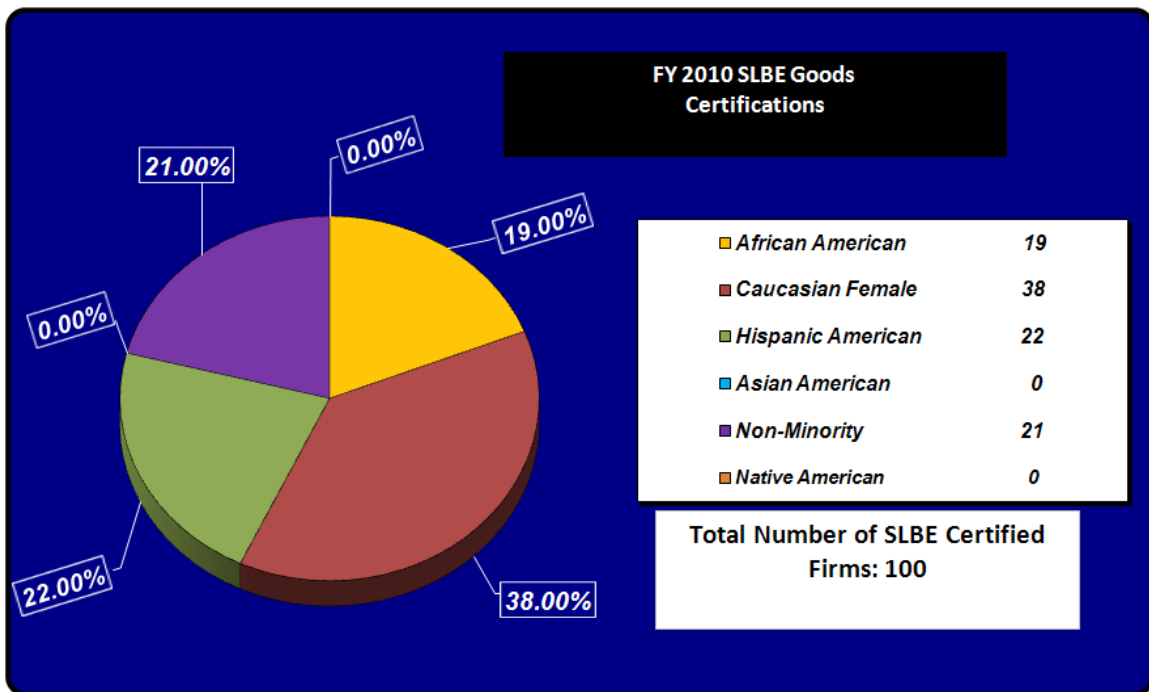


Table 19

FY 2010 Dual Certified SLBE Companies											
Ethnic/ Gender Group	CONSTRUCTION		CONSTRUCTION-RELATED SERVICES		PROFESSIONAL SERVICES		NON-PROFESSIONAL SERVICES		GOODS	TOTAL SLBE/WMBE AVAILABLE FIRMS	
	SLBE/WMBE CERTIFICATIONS	PERCENT OF TOTAL SLBE CERTIFICATIONS	SLBE/WMBE CERTIFICATIONS	PERCENT OF TOTAL SLBE CERTIFICATIONS	SLBE/WMBE CERTIFICATIONS	PERCENT OF TOTAL SLBE CERTIFICATIONS	SLBE/WMBE CERTIFICATIONS	PERCENT OF TOTAL SLBE CERTIFICATIONS			
African Americans	42	5.69%	8	1.09%	4	0.54%	82	11.11%	19	2.57%	155
Asian Americans	2	0.27%	5	0.69%	4	0.54%	5	0.69%	0	0.00%	16
Hispanic Americans	55	7.45%	13	1.76%	6	0.81%	28	3.79%	22	2.98%	124
Native Americans	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Caucasian Females	46	6.23%	14	1.90%	30	4.07%	80	10.84%	38	5.15%	208
TOTALS	145	19.65%	40	5.42%	44	5.96%	195	26.42%	79	10.70%	503

Total Number of SLBE Available Services: 738

Table 19

Table 20

FY 2010 CONSTRUCTION-RELATED SERVICES PARTICIPATION ANALYSIS									
Table 20									
	Number of Contracts Awarded	% of Awarded Contracts	Amount of Dollars Received	% of Dollars Received	Available WMBE Certifications	Available WMBE Certifications %	Available SLBE Certification	Available SLBE Certifications %	
African Americans	8	7.27%	\$137,592	6.34%	15	8.77%	8	4.68%	
Asian Americans	2	1.82%	\$28,222	1.30%	14	8.19%	5	2.92%	
Hispanic Americans	10	9.09%	\$79,890	3.68%	25	14.62%	13	7.60%	
Native Americans	0	0.00%	\$0	0.00%	1	0.58%	0	0.00%	
Caucasian Females	4	3.64%	\$15,465	0.71%	28	16.37%	14	8.19%	
Minority & Women Business Enterprises	24	21.82%	\$261,169	12.03%	83	48.54%	40	23.39%	
Caucasian Males	86	78.18%	\$1,910,228	87.97%	N/A	N/A	48	28.07%	
TOTALS	110	100.00%	\$2,171,397	100.00%	83	48.54%	88	51.46%	

This chart demonstrates the direct relationship between the number of available certified SLBE and WMBE firms and the amount of utilization.

This chart reflects how effective the new business practice has increased WMBE utilization.

Table 21

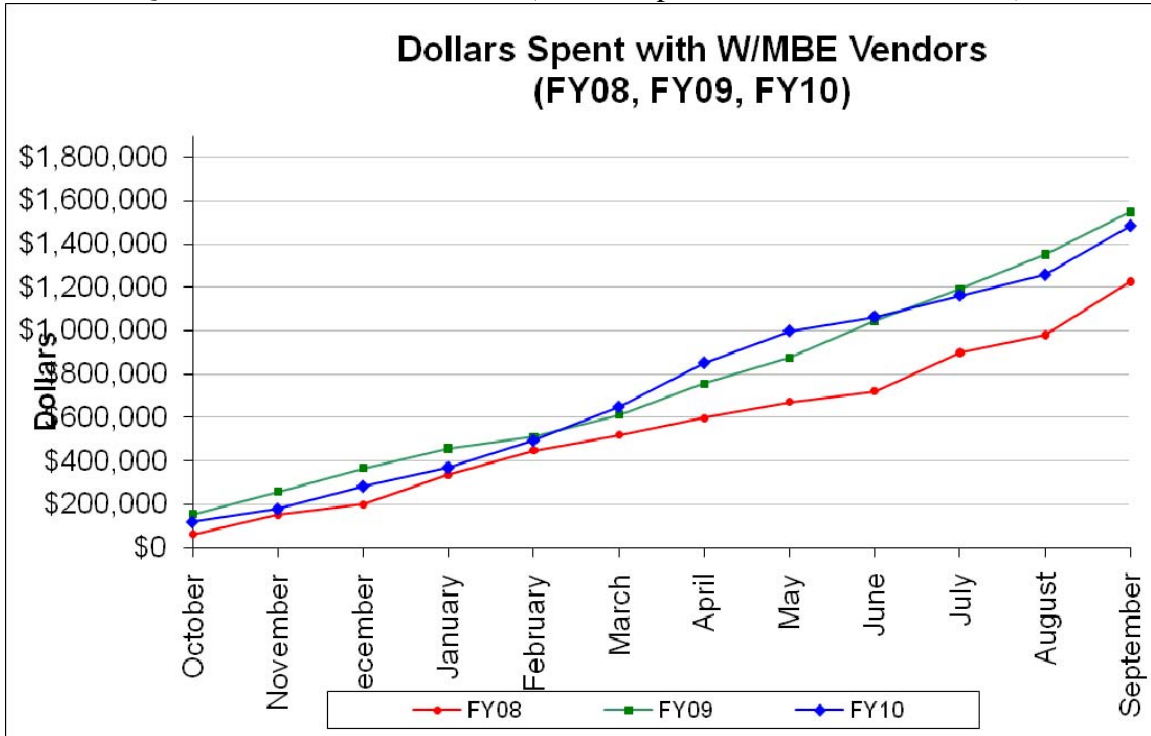
SHELTERED MARKET ANALYSIS														
Industry Categories	African American		Hispanic American		Asian American		Native American		Caucasian Female		Non-Minority		Totals	
	Projects	Certs Payments	Projects	Certs Payments	Projects	Certs Payments	Projects	Certs Payments	Projects	Certs Payments	Projects	Certs Payments	Projects	Certs Payments
Construction	0	42 \$0	0	55 \$0	0	2 \$0	0	0 \$0	0	46 \$0	3	114 \$181,920	3	259 \$181,920
Construction-Related Services	0	8 \$0	2	13 \$10,650	0	5 \$0	0	0 \$0	0	14 \$0	4	48 \$9,300	6	88 \$19,950
Professional Services	0	4 \$0	0	6 \$0	0	4 \$0	0	0 \$0	0	30 \$0	0	10 \$0	0	54 \$0
Non-Professional Services	3	82 \$176,074	2	28 \$104,204	0	5 \$0	0	0 \$0	3	80 \$197,290	4	42 \$219,716	12	237 \$697,284
Goods	0	19 \$0	0	22 \$0	0	0 \$0	0	0 \$0	0	38 \$0	0	21 \$0	0	100 \$0
Totals	3	155 \$176,074	4	124 \$114,854	0	16 \$0	0	0 \$0	3	208 \$197,290	11	235 \$410,936	21	738 \$899,154

Table 22

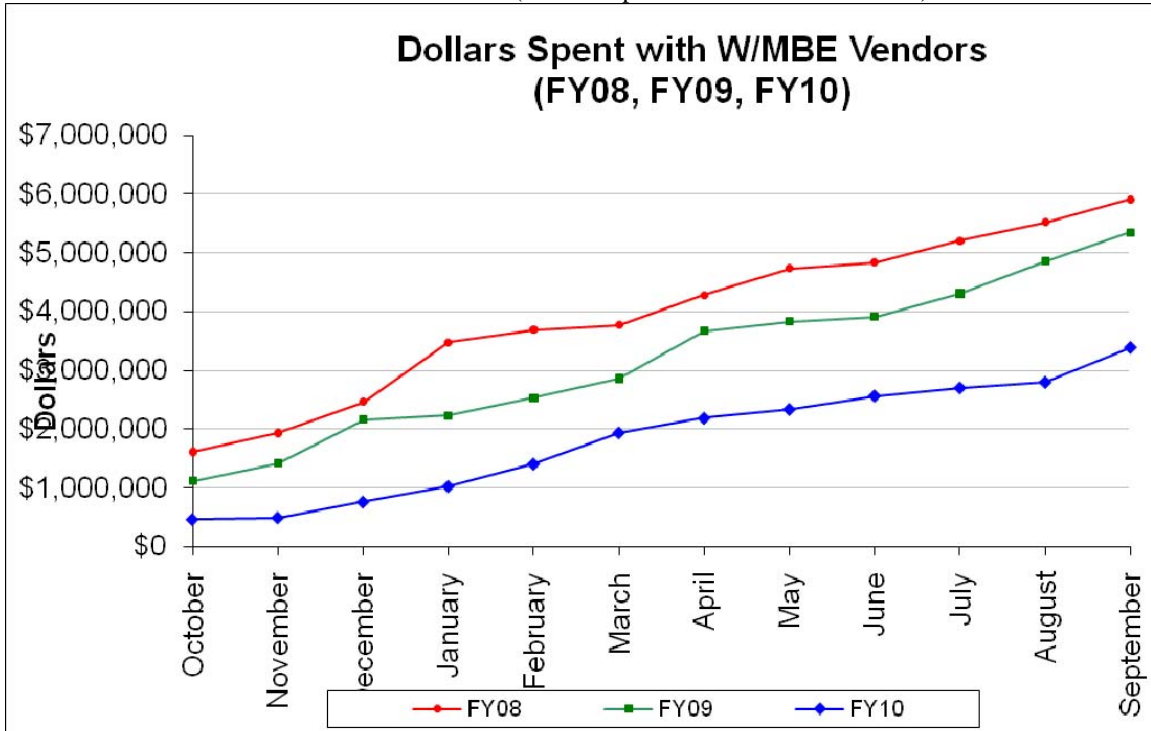
Table 22

JOCS WMBE Participation				
Ethnicity	Hayes	MasTec	Cornerstone	Total
African American	\$302,499	\$247,174	\$459,735	\$1,009,408
Asian American	\$0	\$0	\$0	\$0
Caucasian Females	\$189,175	\$198,733	\$1,067,390	\$1,455,298
Hispanic American	\$379,250	\$110,317	\$208,213	\$697,780
Native American	\$0	\$0	\$0	\$0
Caucasian Males	\$3,901,635	\$2,445,606	\$944,926	\$7,292,167
Total	\$4,772,559	\$3,001,830	\$2,680,264	\$10,454,653

Table 23
QuoteWire Informal \$0-\$25K (Dollars Spent with Certified W/MBE)

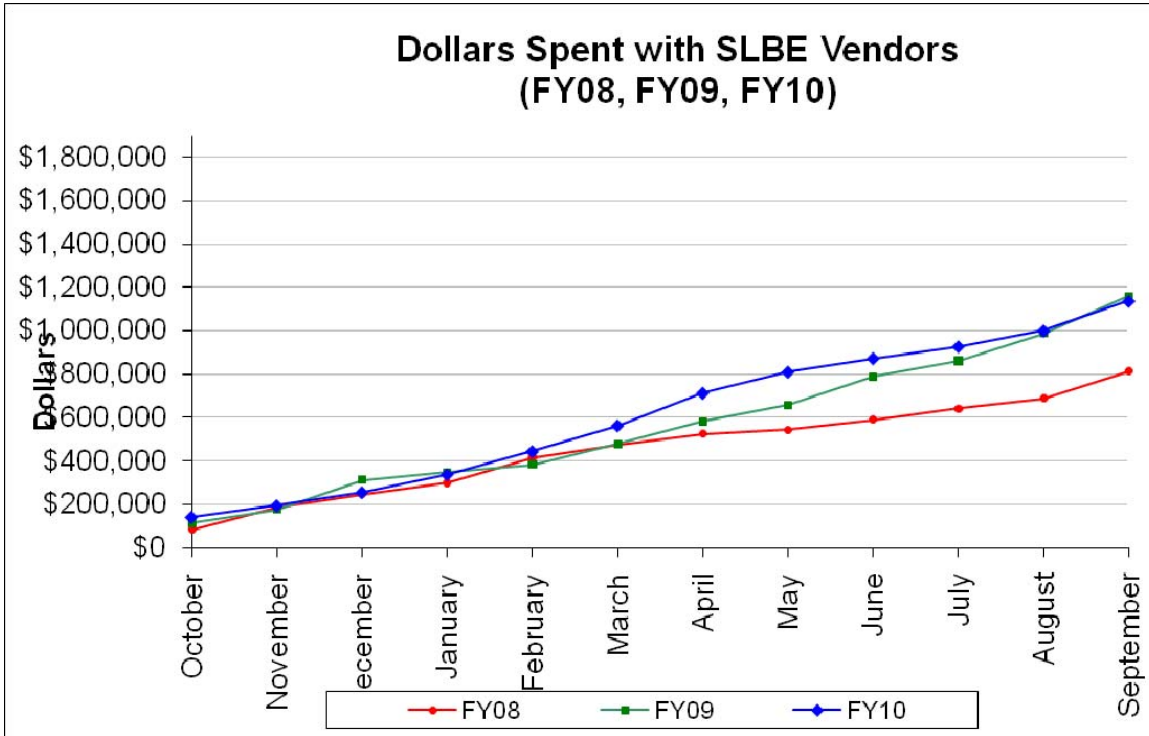


Formal Bid \$25K- \$500K (Dollars Spent with Certified W/MBE)

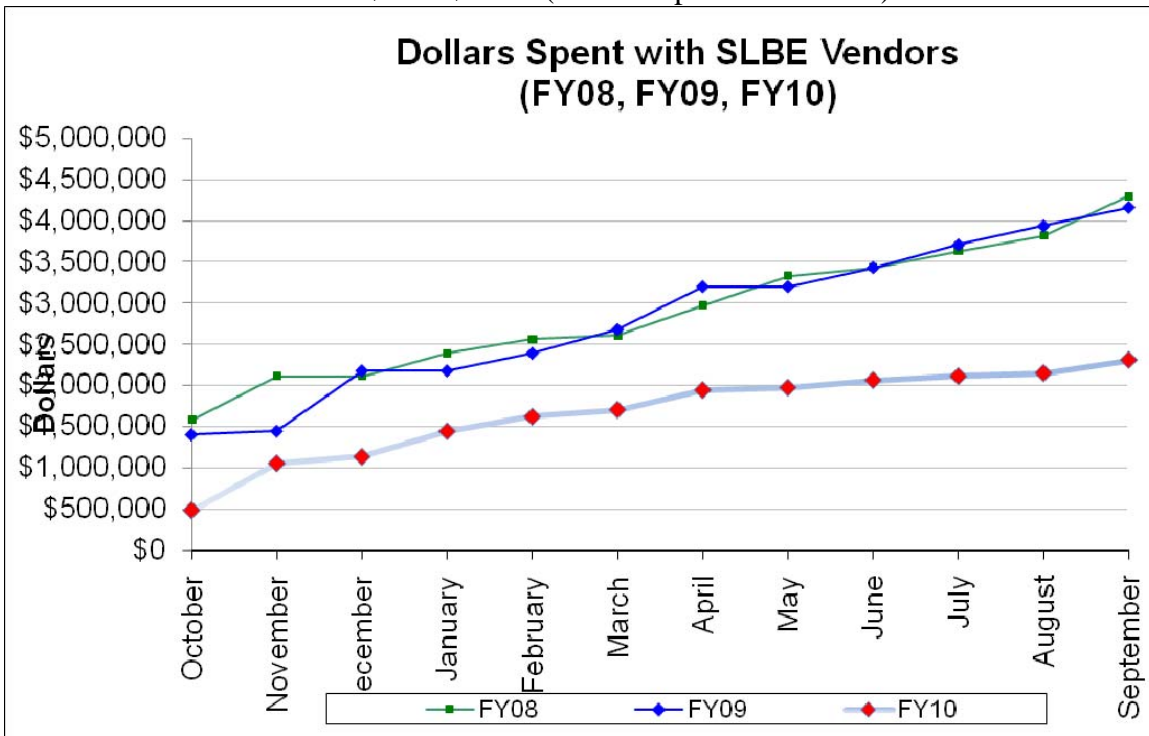


This chart reflects how effective the new business practice has increased SLBE utilization.

QuoteWire - Informal \$0-\$25K (Dollars Spent with SLBE Vendors)
 Table 24



Formal \$25K-\$500K (Dollars Spent with SLBE)



WMBE Prime Utilization by Industry Category for Contracts under \$500,000

Table 25

Ethnic/Gender Group	CONSTRUCTION	CONSTRUCTION-RELATED SERVICES	PROFESSIONAL SERVICES	NON-PROFESSIONAL SERVICES	GOODS
	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold
African Americans	-	-	-	-	-
Asian Americans	√	-	-	-	-
Hispanic Americans	-	-	-	√	-
Native Americans	-	-	-	-	-
Caucasian Females	-	-	-	-	-
Caucasian Males	√	√	√	√	√
Minority & Women Business Enterprises	-	-	-	-	-

Ethnic/Gender Group	CONSTRUCTION		CONSTRUCTION-RELATED SERVICES		PROFESSIONAL SERVICES		NON-PROFESSIONAL SERVICES		GOODS	
	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars
African Americans	8.84%	5.33%	5.31%	4.36%	9.48%	0.05%	8.42%	3.82%	2.54%	0.49%
Asian Americans	0.22%	2.06%	2.50%	1.04%	2.55%	0.00%	0.49%	0.00%	0.26%	0.00%
Hispanic Americans	15.91%	2.68%	11.25%	8.73%	10.63%	0.76%	7.07%	11.54%	3.94%	2.65%
Native Americans	0.66%	0.00%	0.00%	0.00%	0.46%	0.00%	0.12%	0.00%	0.08%	0.00%
Caucasian Females	10.61%	0.17%	7.82%	3.30%	16.18%	1.72%	9.76%	5.90%	5.51%	2.90%
Caucasian Males	43.76%	89.76%	53.12%	82.56%	40.70%	97.48%	54.14%	78.75%	67.67%	93.96%
Minority & Women Business Enterprises	36.24%	10.24%	26.88%	17.43%	39.30%	2.53%	25.86%	21.26%	12.33%	6.04%

WMBE Prime Utilization by Industry Category for Contracts under \$25,000

Table 26

Ethnic/ Gender Group	CONSTRUCTION	CONSTRUCTION- RELATED	PROFESSIONAL SERVICES	NON-PROFESSIONAL SERVICES	GOODS
	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold
African Americans	-	-	-	-	-
Asian Americans	-	-	-	-	-
Hispanic Americans	-	√	-	-	√
Native Americans	-	-	-	-	-
Caucasian Females	-	√	-	-	-
Caucasian Males	√	√	√	√	√
Minority & Women Business Enterprises	-	√	-	-	-

Ethnic/ Gender Group	CONSTRUCTION		CONSTRUCTION- RELATED SERVICES		PROFESSIONAL SERVICES		NON-PROFESSIONAL SERVICES		GOODS	
	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars
African Americans	8.84%	5.62%	5.31%	2.70%	9.84%	0.50%	8.42%	1.29%	2.54%	1.24%
Asian Americans	0.22%	0.00%	2.50%	0.60%	2.55%	0.00%	0.49%	0.00%	0.26%	0.00%
Hispanic Americans	15.91%	0.00%	11.25%	12.32%	10.63%	0.62%	7.07%	3.35%	3.94%	4.29%
Native Americans	0.66%	0.00%	0.00%	0.00%	0.46%	0.00%	0.12%	0.00%	0.08%	0.00%
Caucasian Females	10.61%	6.27%	7.82%	11.71%	16.18%	5.64%	9.76%	5.81%	5.51%	3.39%
Caucasian Males	43.76%	88.10%	53.12%	72.67%	40.70%	93.24%	54.14%	89.55%	67.67%	91.08%
Minority & Women Business Enterprises	36.24%	11.89%	26.88%	27.33%	39.30%	6.76%	25.86%	10.45%	12.33%	8.92%

WMBE All Subcontract utilization by Industry Category

Table 27

Ethnic/ Gender Group	CONSTRUCTION	CONSTRUCTION- RELATED	PROFESSIONAL SERVICES	NON-PROFESSIONAL SERVICES	GOODS
	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold	Met/Not Met Target Threshold
African Americans	-	-	-	√	-
Asian Americans	√	-	-	-	-
Hispanic Americans	-	√	-	√	√
Native Americans	-	-	-	-	-
Caucasian Females	-	-	-	√	-
Caucasian Males	√	√	√	-	-
Minority & Women Business Enterprises	-	-	-	√	√

Ethnic/ Gender Group	CONSTRUCTION		CONSTRUCTION- RELATED SERVICES		PROFESSIONAL SERVICES		NON-PROFESSIONAL SERVICES		GOODS	
	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars	Availability Percentage Target	Utilization Percentage of Dollars
African Americans	6.69%	4.73%	8.78%	1.81%	5.78%	0.00%	3.62%	4.58%	0.79%	0.57%
Asian Americans	0.12%	0.23%	2.73%	0.00%	3.12%	0.00%	0.52%	0.00%	0.02%	0.00%
Hispanic Americans	12.32%	4.28%	14.24%	18.49%	2.36%	0.00%	2.66%	17.48%	2.39%	36.67%
Native Americans	0.36%	0.09%	0.91%	0.00%	0.08%	0.00%	0.03%	0.00%	0.02%	0.00%
Caucasian Females	10.17%	8.00%	11.82%	2.89%	8.68%	0.00%	4.57%	25.24%	4.82%	0.00%
Caucasian Males	50.34%	82.68%	41.52%	76.81%	59.98%	0.00%	68.60%	52.70%	71.97%	62.76%
Minority & Women Business Enterprises	29.66%	17.33%	38.48%	23.19%	20.02%	0.00%	11.40%	47.30%	8.03%	37.24%

Table 28

Tampa Museum Capital Projects: WMBE Subcontract Utilization Status											
Project	African American \$	Utilization %	Hispanic American \$	Utilization %	Caucasian Females \$	Utilization %	Other: Asian/Native American \$	Utilization %	Total Participation \$	Total Utilization %	Project \$ to Date
Tampa Museum of Art Building	\$77,794.02	0.45%	\$780,887.00	4.52%	\$2,156,638.22	12.48%	\$398,601.00	2.31%	\$3,413,920.24	19.76%	\$17,280,315.55
Curtis Hixon Waterfront Park	\$446,334.21	4.06%	\$661,753.03	6.01%	\$497,019.00	4.52%	\$0.00	0.00%	\$1,605,106.24	14.58%	\$11,006,057.04
Kiley Gardens	\$1,655,525.00	55.81%	\$38,150.00	1.29%	\$454,480.00	15.32%	\$0.00	0.00%	\$2,148,155.00	72.42%	\$2,966,197.70
Hillsborough River Seawall Rep.	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$788,471.25
Tampa Museum Chiller Plant	\$60,030.00	3.43%	\$15,300.00	0.87%	\$329,238.50	18.80%	\$0.00	0.00%	\$0.00	23.11%	\$1,750,924.00
Total All Projects	\$2,239,683.23	6.63%	\$1,496,090.03	4.43%	\$3,437,375.72	10.17%	\$398,601.00	1.18%	\$7,167,181.48	21.21%	\$33,791,965.54
Non-Construction Services											
Horus Construction Services, Inc. *	\$1,258,217.00	22.88%									\$5,500,000.00

* For Construction Related Management Services rendered on the Tampa Museum of Art Projects.

Overall Participation was \$7,167,181.48 or 21.21% Design Services was \$1,258,217.00 or 22.88%.

Table 29

UCAP PROGRAM TIER 3 SUB-CONTRACTING UTILIZATION UPDATE CITY OF TAMPA - CONTRACT # 06-C-73											
Project	African American \$	Utilization %	Hispanic American \$	Utilization %	Caucasian Females \$	Utilization %	Other: Asian/Native American \$	Utilization %	Total Participation \$	Total Utilization %	Total Project Amount
22nd Ave. Water Pipeline	\$0.00	0.00%	\$82,206.00	13.34%	\$164,839.00	26.75%	\$0.00	0.00%	\$247,045.00	40.09%	\$616,167.00
Adj. to CIAC Seg. 1 Wt. Pipeline	\$56,275.00	2.62%	\$124,396.00	5.80%	\$41,222.00	1.92%	\$0.00	0.00%	\$221,893.00	10.34%	\$2,145,371.00
CIAC-29th St. GMP	\$94,518.00	3.74%	\$18,000.00	0.71%	\$61,947.00	2.45%	\$0.00	0.00%	\$174,465.00	6.91%	\$2,524,899.00
CIAC WTM Seg. 1	\$1,520,988.00	8.04%	\$1,334,000.00	7.05%	\$213,322.00	1.13%	\$0.00	0.00%	\$3,068,310.00	16.22%	\$18,916,566.00
Downtown Phase A	\$90,000.00	1.52%	\$586,835.00	9.89%	\$44,461.00	0.75%	\$0.00	0.00%	\$721,296.00	12.15%	\$5,935,896.00
Downtown Phase B & C	\$14,629.00	0.13%	\$1,691,697.00	15.10%	\$290,089.00	2.59%	\$0.00	0.00%	\$1,996,415.00	17.82%	\$11,205,692.40
12th St.	\$704,400.00	4.39%	\$0.00	0.00%	\$308,548.00	1.92%	\$0.00	0.00%	\$1,012,948.00	6.32%	\$16,031,003.12
York St.	\$152,025.00	2.80%	\$298,323.00	5.50%	\$80,465.00	1.48%	\$0.00	0.00%	\$530,813.00	9.79%	\$5,428,019.00
Washington St.	\$107,965.00	5.88%	\$58,135.00	3.16%	\$22,397.00	1.22%	\$0.00	0.00%	\$188,497.00	10.28%	\$1,837,029.00
19th St.	\$0.00	0.00%	\$189,377.00	9.35%	\$61,243.00	30.98%	\$0.00	0.00%	\$730,620.00	40.34%	\$1,811,361.00
Multi-Project Total	\$2,740,800.00	4.12%	\$4,362,969.00	6.57%	\$1,788,533.00	2.69%	\$0.00	0.00%	\$8,892,302.00	13.38%	\$66,452,373.52

These percentages represent Women and Minority percent of Tier 3 subcontracting for UCAP projects.

Prepared by:
Minority Business Development Office
December 2010

Source: CH2M HILL Contractors, Inc.
Subcontractor Compliance Reports 09/24/2010

Overall Participation was \$8,892,302.00 or 13.38%.