

# 2005 Annual Report



**The Tampa Police Department**

# Message from the Mayor

## Message from the Mayor



### Tampa City Council Members

Gwen Miller	District I
Rose V. Ferlita	District II
Linda Saul-Sena	District III
John Dingfelder	District IV
Kevin White	District V
Mary C. Alvarez	District VI
Shawn Harrison	District VII

I want every member of the **Tampa Police Department** to know how incredibly proud I am of the work you do. Your dedication to our citizens has made Tampa a safer city.

Your work resulted in a **16.8% drop** in our city's overall crime rate in 2005 – **our lowest crime rate since 1977**. This translates to 5,037 fewer crimes, a reduction that directly impacts the quality of people's lives. I thank Chief Hogue for the tone of professionalism and progress that he has set for the department. It is an honor to work with you.

Sincerely,

A handwritten signature in cursive script that reads "Pam Iorio".

Pam Iorio, Mayor

# Message from the Chief

## Message from the Chief

The work of Tampa Police Officers and employees gives me a tremendous sense of pride. **Crime is down 16.8%** citywide. This comes on the heels of a **12.2% drop in 2004**. This combined reduction is well beyond the state and national averages in 2003 and 2004. **The crime rate in Tampa is lower today than it was twenty years ago**. When you consider Florida is the fastest growing state with 440,000 people moving into the state each year, it is truly an impressive accomplishment.

I am a firm believer that **reducing the crime** rate is the first step to improving a community. Last year, 5,037 fewer crimes were committed in Tampa. That means 5,037 people were spared the trauma and loss associated with crime. But, the **Tampa Police Department** could never achieve this success without the critical partnership it enjoys with our citizens. We rely on citizens to act as the eyes and ears of a neighborhood. The information they supply us keeps us one step ahead of the criminals and keeps your community safe.

Tampa Police officers, their supervisors and civilian employees have significantly increased productivity to achieve this level of success. Self-initiated calls were up 18% from 2004. This shows officers were not waiting for 911 calls, but were initiating investigations so they can solve problems and catch criminals. It makes me proud to see Tampa Police officers and employees embracing the philosophy of community oriented policing.

Steve Hoger



# Mission Mission

The mission of the **Tampa Police Department** is to **reduce crime** and enhance the quality of life through a cooperative partnership with all citizens.



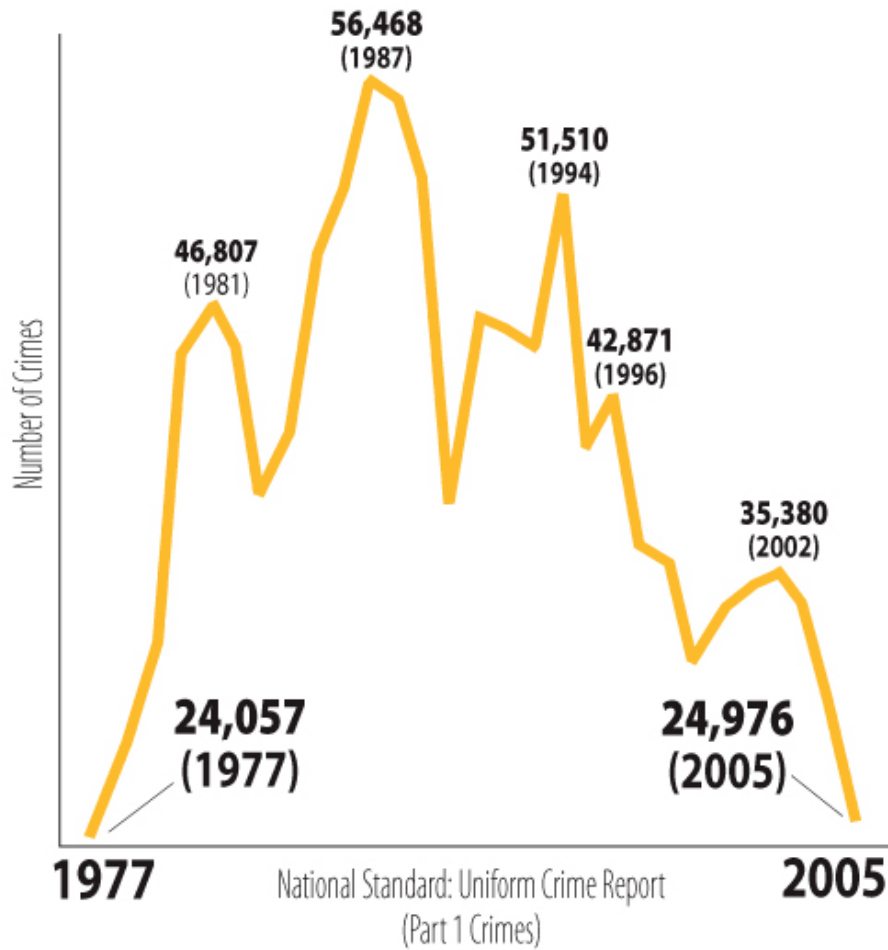
# VISION VISION

The **Tampa Police Department** will be recognized as a diverse and progressive agency that will work with the community to make our city a safe place to enjoy an outstanding quality of life.

# Goals Goals

- Reduce crime rate by another 10%
- Increase efforts to build strong partnerships with citizens and improve communications to enhance community policing.
- Decrease the number of traffic fatalities and crashes through enforcement and education campaigns.

# Tampa's Lowest Crime Rate in 28 Years



## CRIME STATISTICS

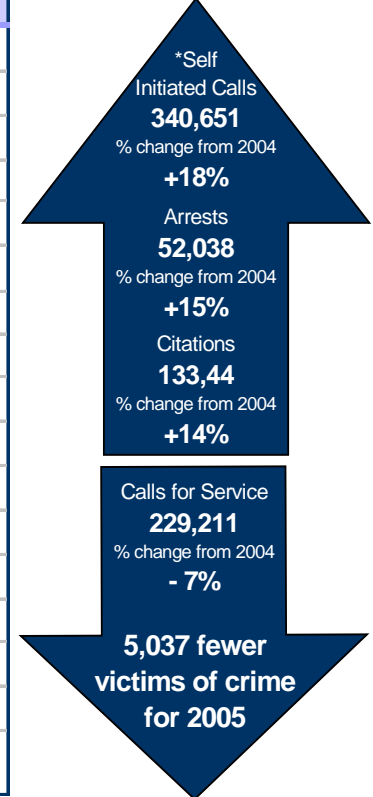
LOWEST CRIME RATE IN 28 YEARS

2005 Universal Crime Reporting (UCR)

YEAR 2005

OFFENSES		% CHANGE FROM 2004
Murder	21	-27%
Forcible Sex Offenses	266	-6%
Robbery	1,157	-18%
Aggravated Assault	2,769	-6%
Burglary	4,811	-17%
Larceny/Theft	13,775	-18%
Motor Vehicle Theft	2,910	-18%
Kidnapping/Abduction	48	37%
Simple Assault	5,316	-1%
Arson	44	-53%
Fraud	1,394	-16%
Embezzlement Arrests	234	27%
Drug Offense Arrests	7,144	8%
Bribery	0	0
Prostitution	561	-13%
DUI	2,836	0
Drug Paraphernalia Offense Arrests	342	65%

## TOTAL PRODUCTIVITY REPORT



\* This reflects the number of times officers are initiating investigations to solve and prevent crime instead of waiting to respond to 911 calls.

# Office of the Assistant Chief

## Office of the Assistant Chief

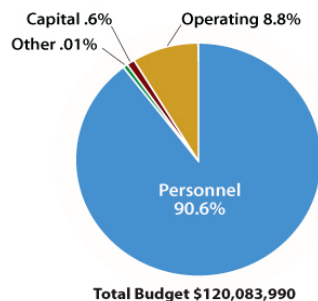
The **Assistant Chief of Operations** oversees all district patrol operations. The district operations, or uniform patrol units, are the foundation of the **Tampa Police Department**. The many men and women in uniform serving and protecting our city each day make up the district operations.

Uniform patrols provide high visibility and police presence to prevent and **reduce crime**. Through community oriented policing and detailed analysis of crime trends, patrol districts work proactively to **fight crime**. The Assistant Chief of Operations also oversees all functions of the Public Information Office.

<u>District Crime Rates</u>	<u>CITY</u>	<u>CALLS FOR SERVICE</u>	<u>ARRESTS</u>
District I Crime Down 18.9%	Tampa Citizens 333,040	Citizen Initiated 229,211	Adult 45,883
District II Crime Down 22.7%	Police Officers 977	Officer Initiated 340,651	Juvenile 4,639
District III Crime Down 10.3%	Miles 116.1 square miles		Total 50,522
	3.2 Officers per 1,000 residents		Citations 133,442

The **Assistant Chief of Administration** oversees all the administrative and investigative functions of **The Tampa Police Department**. This position is directly responsible for the management of the divisions that support the patrol operations contributing to the successful **reduction of Tampa's crime**. This position commands a \$122 million budget, Communications, Criminal Intelligence, Criminal Investigations, Narcotics, Special Operations, Emergency Management and Special Events, Specialty Teams, Crime Mapping & Analysis, Forensics Investigations, Grant Administration, Technology & Planning, Crime Prevention, Records, Evidence & Property, Recruitment & Personnel and Training. The assistant Chief of Administration also coordinates activities for the Chaplain Program and the Police Memorial.

**FY05 Police Department Budget**



# Criminal Investigations Division

## Criminal Investigations Division

The **Criminal Investigations Division** (CID) plays a critical role in **reducing crime** by conducting latent investigations to solve crimes. The detectives and employees of this division handle long-term investigations allowing uniform patrol officers to focus on their day to day operations. CID is comprised of two bureaus.

### Major Crimes Bureau

When patrol officers have exhausted all possible leads on a case, it is often assigned to detectives in this bureau for more in-depth investigation. They are on call to respond to an active scene around the clock. Detectives from all five squads work hand in hand with 20 crime scene technicians and six fingerprint analysts who gather all the physical evidence at a scene and conduct fingerprint comparisons to identify suspects.

These squads investigate many of the high profile crimes that occur in the city:

#### HOMICIDE

Detectives 9  
Murders 20  
Manslaughters 1

#### FAMILY VIOLENCE/SEX CRIMES

Detectives 12  
Cases 7,501

#### ROBBERY

Detectives 10  
Robberies 1,160

### Narcotic Bureau

These detectives seized **\$17,791,800** in illegal drugs in 2005.

It's believed that almost 75% of robberies and burglaries committed in the city of Tampa are connected to drugs. The detectives in this area track the flow of illegal drugs from other countries into the United States and finally Tampa. They conduct long-term investigations that target every level of drug organizations from major traffickers to mid-level distributors and street level dealers.

Narcotic detectives work closely with federal investigators from the DEA, FBI, and Immigration Customs Enforcement.

This unit has also successfully prosecuted countless cases through a federal program called HIDTA, High Intensity Drug Trafficking Area program.



Larcenies 12,564

### **AUTO THEFT**

Detectives 5  
Hit and Run 2,438  
Auto Thefts 2,793  
Crashes 16,011

### **ASSAULTS**

Violent 3,252  
Non-Violent 20,271

### **ECONOMIC CRIMES**

Detectives 7  
Cases 1,151

### **FORENSICS**

Crime Scene Investigators 20  
Latent Fingerprint Comparisons 3,973  
Artistry Composites 13  
Mobile Crime Lab Deployed 3,147  
Photo Packs Created 87  
Film Rolls Developed 6,730

**The Sexual Predator and Identification and Notification (SPIN) Program** is another unit under the Major Crimes Bureau. The program is a comprehensive community policing initiative that goes beyond Florida's minimum requirements with the Sexual Predator Act. Officers proactively monitor registered sexual predators and offenders, which provides a greater measure of safety for our community.

### **NARCOTICS**

Detectives 27  
Cocaine Seized 277 lbs.  
Heroin Seized 4 lbs.  
Marijuana Seized 4,100 lbs.  
Escasty Pills Seized 31,000  
Seized Money and Property Value \$21,338,800

**The Gang Suppression Unit** works closely with Narcotic Detectives. These officers gather intelligence and then dismantle criminal street gangs.

### **GANGS**

Officers 5  
Felony Arrests 68

**The Firearms Investigation Unit** traces guns to help connect and ultimately solve crimes. These officers also promote firearm safety through a variety of community programs.





### Highlights

- Created The Career Criminal Unit, which analyzes every arrest made by the Department to identify potential long-term criminals.
- Developed Cold Case Unit to focus special investigative efforts on crimes that have gone unsolved for a prolonged period of time.
- Citywide Auto thefts dropped 29%

### FIREARMS

Officers 3  
Firearms recovered 707  
Destroyed 1,407  
Federal Gun Traces 707  
Felony Gun Arrests 182

### Highlights

- Operation Safe Corridor shut down six drug trafficking organizations that were major sources for heroin and cocaine in the community.
- Arrested key players of newly forming gang in Sulphur Springs known as the DRAKS.
- Seized money, drugs and property valued at **\$21,338,800**



# Special Operations Division

## Special Operations Division

Special Operations was restructured in 2005 to help **reduce crime** by offering better support to uniform patrol officers and the investigative division. This diverse team serves the community by air, land and sea. The **Aviation** and **Marine Units** conduct proactive patrols in our skies and bay area waterways. The **Traffic/Motor Unit** and **DUI Enforcers** were reorganized to provide 24-hour coverage, seven days a week to reduce the number of car accidents caused by careless, aggressive or impaired drivers. The police dogs in our **Canine Unit** are on patrol seven days a week to help catch suspects who flee from officers. All of the K-9 partners are cross trained in bomb or narcotic detection. The department depends on the **Mounted Unit** to help control large crowds. Our **Special Incident Management Unit**, known as **SIMU** keeps large events like Gasparilla, Guavaween and visiting conventions running smoothly. Volunteer officers from the **Reserve Unit** help staff these major events. SIMU also manages Homeland Security operations by producing threat and vulnerability reports of the city and then utilizes federal grants to improve our security. This team also helps prepare for any natural disaster like a hurricane. The **Extra Duty** component allows private citizens and businesses to hire off duty officers for enhanced security. Finally, **Fleet Management** keeps the patrol cars and undercover vehicles in working order to provide prompt service to citizens.

### AVIAION UNIT

Helicopter 5  
Hours Logged 2,334.6  
Fixed Wing 2

### DIVE TEAM

Officers 13  
Responses 23  
Recovered Items Value \$665,000

### MARINE UNIT

Officers 7  
Boats 5  
Patrol Hours 5,256.5  
Arrests 37  
Calls for Service 352  
Safety Inspections 2,789  
People Rescued 64

### DUI SQUAD

Officers 14  
Arrests 3,104  
Self Initiated Arrests 1,491

### MOUNTED PATROL

Officers 5  
Horses 7  
Arrests 178



**K-9 UNIT**

Officers 20

Dogs 21

Training Hours 7,193.4

Criminal Apprehensions 78

Narcotic Searches 200

Explosive Searches 175

**TRAFFIC UNIT**

Officers 23

Speeding Citations 14,654

Aggressive Driving 104

Seatbelt/Child Restraint 1,446

Non-Moving 2,415

**SPECIAL INCIDENT  
MANAGEMENT**

Events Managed 138

Hours Worked 2,795

**RESERVE FORCE**

Reserve Officers 66

Hours Patrolled 2,905

Value \$110,420

The on-call side of this division includes elite specialty teams with specialized training to handle emergency or hostile situations. The **Tactical Response Team** is responsible for conventional and homeland security SWAT deployments. They are supported by the **Hostage Negotiators** who provide real time intelligence through their on scene communication. The **Tampa Fire Rescue Tactical Medics** provide medical care during a dangerous or active scene. The **Bomb Team** detects and disables hazardous materials with the latest technology and training. These certified technicians perform proactive sweep missions to ensure the city is safe for dignitary visits or large events. The **Underwater Search and Recovery** Team is a group of specialized divers who search for weapons, evidence and even victims in all of Tampa's waterways. They help provide homeland security in our port by searching docks and ships for contraband. Our **Mass Incident Response Team** uses overt and covert methods to monitor and maintain order in situations where large crowds are present. The **Honor Guard** and **Critical Incident Stress Management** Units help the department recognize the dedicated service of our fallen officers, whether active or retired and console the survivors.

**\*SWAT/TRT**

Officers 21

Call Outs 81

**BOMB TEAM**

Officers 8

Devices Intercepted 53

**HOSTAGE NEGOTIATION**

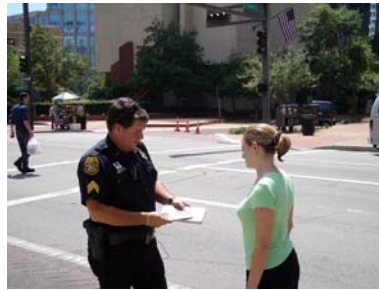
Officers 11

Call Outs 22

# Administrative Division

## Administrative Division

The Administrative Division helps accomplish the mission of **reducing crime** by managing the support functions of the department. These include 911 Communications, Crime Prevention, Training and Personnel, Evidence control, Records, Supply, Delayed Crimes Investigations Unit, Youth Development Programs, False Alarm Reduction Unit, Accreditation, Building Maintenance, Civilian Volunteers Assisting Police.



**The Communications Bureau** is comprised of the men and women responsible for receiving all 911 calls, non-emergency calls and managing the police radio system. The communications staff is trained to remain calm, quickly gather pertinent details from a caller while efficiently dispatching the closest unit.

**Crime Prevention** begins with educating the public on how to protect themselves from becoming a victim of crime. This bureau takes pride in educating citizens through hundreds of programs for adults and children topics such as gun safety, 911 Simulator and Burglary Prevention.

### CRIME PREVENTION

Children's Programs 1,798

Adult Programs 1,157

People Educated 184,060



**Neighborhood Watch** is often referred to as the “eyes and ears” for the police department. They are made up of volunteer citizens who group together in their own neighborhoods to help in our community. These volunteers work closely with the police to report suspicious activity.

The **Training and Personnel Unit** has established innovative minority recruiting methods such as a promotional video and proactive recruiting in predominantly minority universities. Officers are consistently updated and taught the latest policing techniques by the Training Unit.

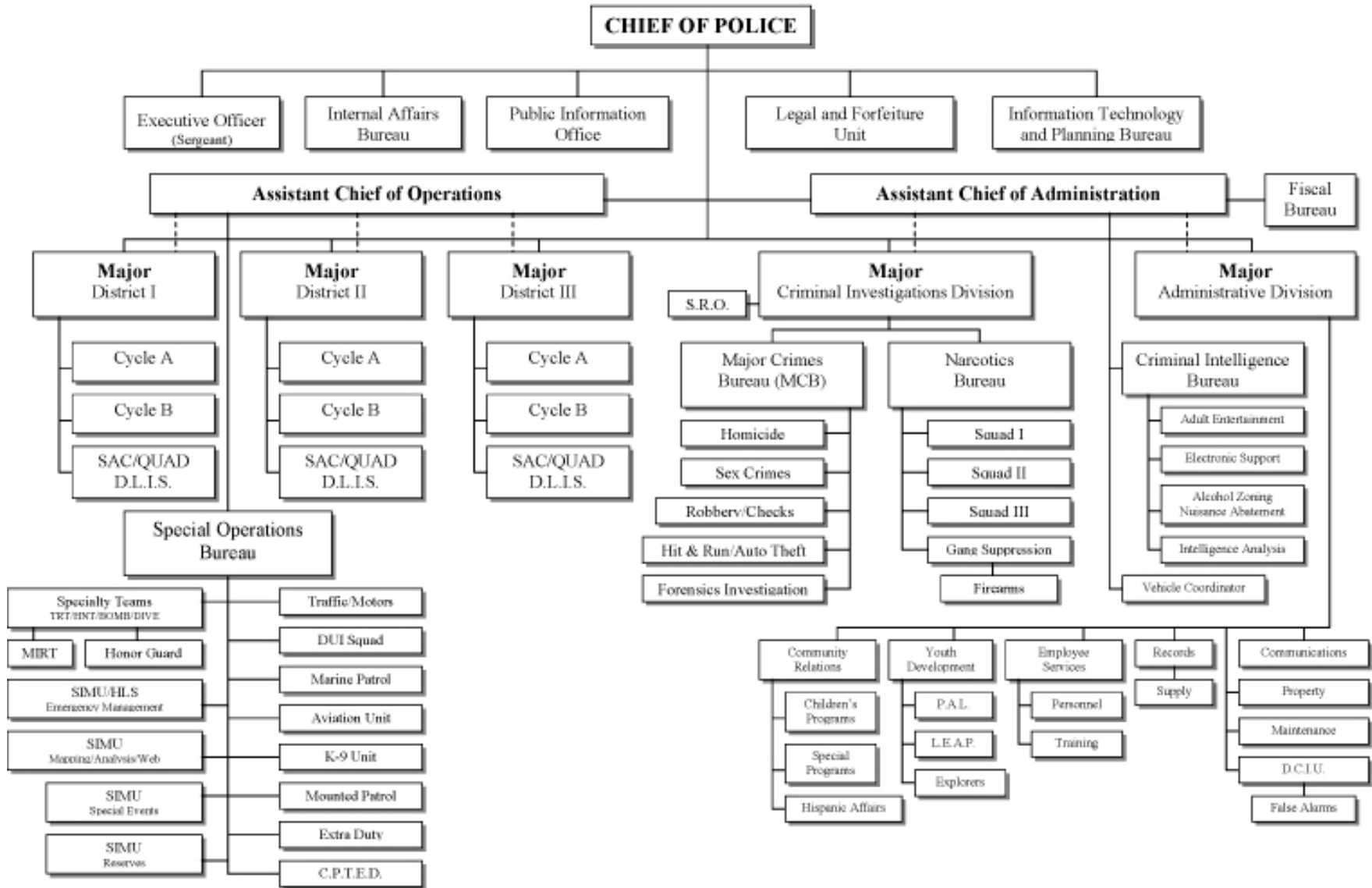
**Hispanic Liaison Office** is designed to improve the relationship with the Spanish community. Its role is to create a connection between the police department and the community by providing information on programs, crime prevention and police operations.

The **Delayed Crimes Investigation Unit (DCIU)** allows officers to continue patrolling Tampa’s streets while civilian employees take initial reports on non-emergency cases that do not have an active crime scene. The unit handles about 25% of all Tampa police reports by telephone, online or through its walk up counter that is open outside normal business hours to accommodate all citizens.

The **Citizen’s Police Academy** is an eight-week course where residents get a true behind-the-scenes look at the **Tampa Police Department**. They attend classes and ride along with officers responding to calls. The academy educates citizens of all police services and the department’s commitment to improving their quality of life.



# Tampa Police Department 2005 Organizational Chart



# Tampa Police Department Demographics

## EMPLOYEE DEMOGRAPHICS SWORN

	White		Black		Spanish		Asian		American Indian	
	M	F	M	F	M	F	M	F	M	F
Executive	4	2	1	1	1	0	0	0	0	0
%	44%	22%	11%	11%	11%	0	0	0	0	0
Command	20	7	6	1	3	0	0	0	0	0
%	54%	19%	16%	3%	8%	0	0	0	0	0
Supervisory	45	8	9	1	6	2	0	1	0	0
%	63%	11%	13%	1%	8%	3%	0	1%	0	0
Entry/Other	527	85	77	30	106	20	11	2	5	2
%	61%	10%	9%	3%	12%	2%	1%	0%	1%	0%
<b>Totals</b>	<b>596</b>	<b>102</b>	<b>93</b>	<b>33</b>	<b>116</b>	<b>22</b>	<b>11</b>	<b>3</b>	<b>5</b>	<b>2</b>

## EMPLOYEE DEMOGRAPHICS CIVILIAN

	White		Black		Spanish		Asian		American Indian	
	M	F	M	F	M	F	M	F	M	F
Professional/ Technical	52	106	20	51	14	30	2	4	0	3
Administrative Support	16	13	0	7	3	3	0	1	1	0
%	20.9%	36.5%	6.1%	17.8%	5.2%	10.1%	.6%	1.5%	.3%	.9%
<b>Totals</b>	<b>68</b>	<b>119</b>	<b>20</b>	<b>58</b>	<b>17</b>	<b>33</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>3</b>

# Awards

## Officer of the Year



In 2005, Officer Dale Frix made several high profile arrests that put dangerous offenders behind bars, including one violent suspect who has just shot a Florida Highway Patrol Trooper. Officer Frix is a shining example of The Tampa Police Department's continued dedication to crime reduction.

## Employee of the Year



Earl Silas acts as a role model to the children of Sulfur Springs through the Weed and Seed program. He has repeatedly sacrificed his personal time to ensure the city received all of the Weed and Seed money and ultimately the children are provided with opportunities to improve their lives through this program.

Bell-Childers Memorial Award – Assistant State Attorney Adam Gould  
Citizen of the Year – Dr. Dexter Frederick, M.D.  
Community Oriented Policing Award – Officer Brian Bishop  
CVAP Volunteer of the Year – Mrs. Joan Dionne  
Business of the Year – Hummingbird Graphics  
Major David Fairbanks Memorial Award – MPO Jarrett Seal  
Reserve Officer of the Year – Alan King

### 2005 Officer of the Month

January	Officer Michael Skypack
February	Officer Patrick Kennedy
March	Officer Brian Bishop
April	Officer Dale Frix
May	Officer James Bryant
June	Officer Gary Filippone
July	Sgt. Eric Ward
August	MPO Jerry Barrow
September	MPO Daniel Hinsz
October	Sgt. Gerry Clark
November	K-9 Officer Jason Tkach
December	Officer Charles T. Hicks

### 2005 Employee of the Month

January	Sharon Howard
February	Douglas Burns
March	Michelle Moore
April	Carolyn Riggins
May	PSO Heather Fink
June	PSO Jerry Wynche
July	Karen Pharo
August	Linda Shiflett and Nancy Counts
September	Earl Silas
October	PSO George Davila
November	Bonnie Heimer
December	Rose R. Watson

# Office of the Chiefs

The **Internal Affairs Bureau** promotes a bond of trust between the police and the public to maintain confidence in the department. The bureau conducts thorough and impartial investigations concerning complaints of misconduct or inappropriate behavior by employees. By ensuring integrity and upholding high standards of professional conduct, the **Internal Affairs Bureau** continues to hold personnel at all levels accountable. The department aims to create an agency intolerant of corruption and brutality, while emanating unparalleled integrity. In 2005, six detectives investigated 320 cases. IAB investigates cases from initial complaint through the discipline process.

The **Crime Analysts Unit** gathers and analyzes information to identify crime patterns, trends and characteristics of criminal activity. The detailed reports they compile are provided to Uniform Patrol Officers on a daily basis to help them orchestrate effective plans for tackling crime.

The **Criminal Intelligence Bureau** is one of the most diverse units within the police department. Its goal starts with analyzing intelligence derived from various sources in an effort to eliminate any formally structured group involved in criminal activity such as organized crime and hate groups. They also provide dignitary protection and partner with local, state and federal agencies to identify and investigate any terrorism-related issues.

The **Public Information Office** serves the media and citizens of Tampa to ensure access to public information and records. This educates the public on how officers are working to improve the citizens quality of life. This office aims to promote the department's values through the media images and consistent employee communications. The Public Information Office produces the monthly television show, "On Duty with the **Tampa Police Department**" hosted by Chief Steve Hogue on CTTV-CH15 and Signal 14, the quarterly, informational publication.

The **Legal Unit** handles all legal matters concerning the administration and operation of the police department, and responds to all requests for legal opinions. This unit also represents the department in its interaction with other city departments and outside organizations. Forfeiture is a key component in the Legal Unit. This decreases crime by depriving a criminal of property used to commit an offense or acquired through illegal activity.

# Giving Back Giving Back

The Tampa Police Department gives back to the community through fundraisers, volunteering time and organizing special events. Our dedicated officers and employees helped raise money and provided services to many Bay Area charities.

- \$115,712.64 for United Way
- \$69,936.56 for Special Olympics and the March of Dimes
- 132 hours for Paint Your Heart Out Tampa
- 100 pints of Blood to Florida Blood Services
- \$50,000 for Big Brothers Big Sisters and The Children's Cancer Center
- Hundreds of volunteer hours, dollars raised and donations for The Spring



## TPD YOUTH PROGRAMS

The **Truancy Intake Center** was busy with over 1470 truants during the 2005 school year. The center is a safe place for officers to bring juveniles and prevent the truant from using poor judgement by committing crime.

**Cops Against Racing On Streets (CARS)** created in 2005, was a combined effort by the Tampa Police and other agencies. This program is designed to help young drivers make proper decisions when it comes to reckless driving and drag racing on our streets.

The **Police Explorers** is a group of teenagers who want to learn more about a possible career in law enforcement. Hands on exercises educate them about police investigations and community oriented policing skills. They are referred to as the mini-police department.

The **Police Athletic League (PAL)** is a daily after-school care program that targets "At Risk" inner city school children. They provide responsible direction, positive role models and operate a summer camp program.

The **More Health Gun Safety Program** is a team effort by TPD and Tampa General Hospital to provide students a Firearm Safety Program. Students learn the dangers of guns and are educated on what to do if someone they know brings a gun to school.

**Camp Defy**, sponsored by the TPD, the Hillsborough County Sheriff's Office and MacDill Air Force Base is an interactive program that educates children on the dangers of drugs and gangs. In addition, The **Rich House** is a safe haven for children in disadvantaged neighborhoods. It provides after school tutoring and guidance during the school year and is a place to keep kids challenged during the summer months.