



sacrifice justice
integrity leaders
partnership protect
accountability safety
community excellence
serve heroes unified
quality of life brave
communications
DEPARTMENT
compassionate diverse
2007
intelligent professional
prevention honorable
REPORT
proactive ethical
unified

**TAMPA
POLICE
COMMUNICATIONS
DEPARTMENT
2007
ANNUAL
REPORT**

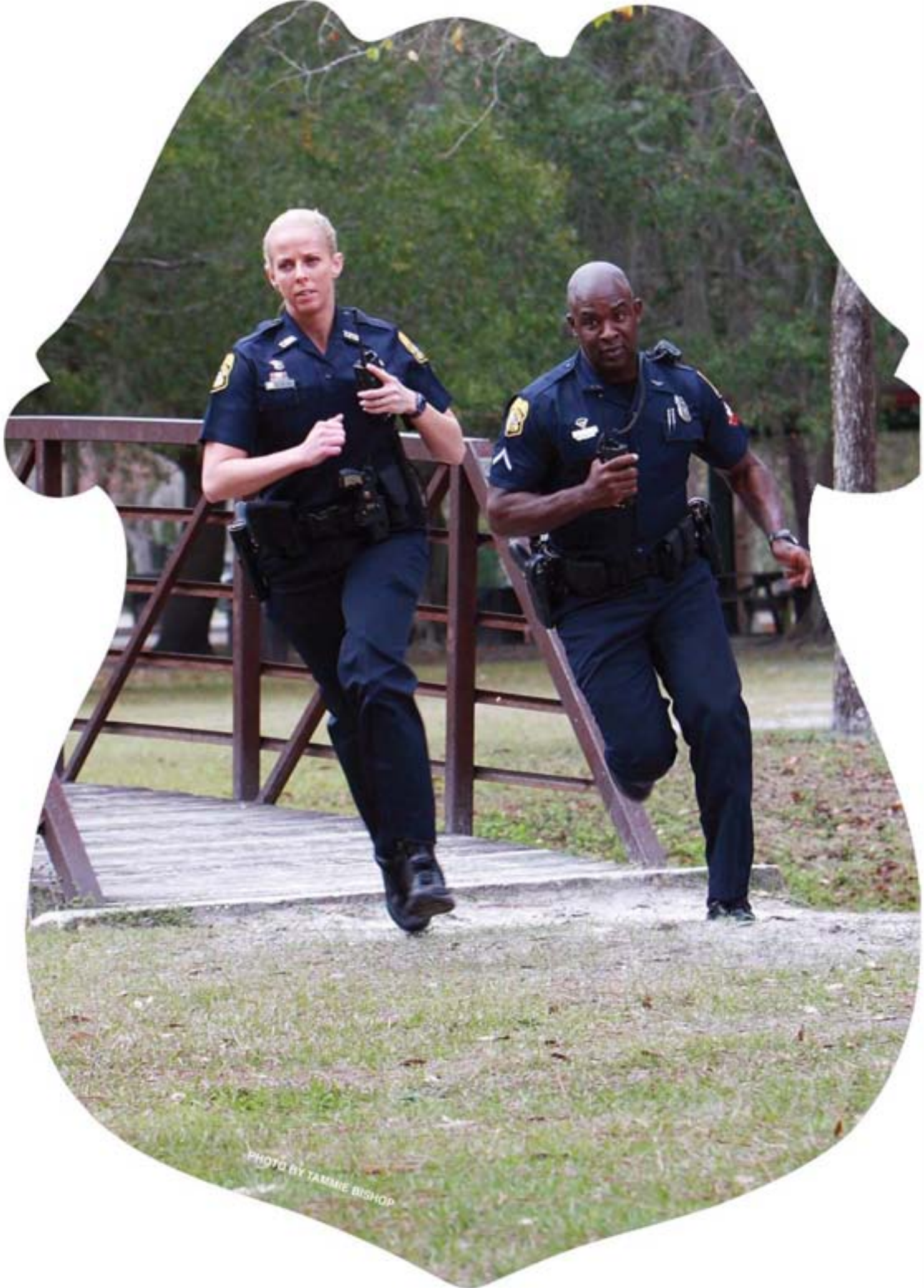


PHOTO BY TAMARIE BISHOP

Leaders

Letter From The Mayor

I am always so proud of the men and women of the Tampa Police Department. The level of commitment to protecting our city that you demonstrate each and every day is unmatched. Your dedication to working with citizens and your on-going community policing efforts have truly improved the safety in all of our neighborhoods.

2007 was another year of progress for our city and you played a major role in moving our city forward. Your hard work has produced an additional reduction in our crime helping to make Tampa a safer city. I thank you for all you do and I look forward to our continued efforts as we improve the quality of our citizens.

It is an honor to work with you.

Sincerely,



Pam Iorio



Mayor Pam Iorio

Letter From The Chief

We faced a challenging budget shortfall in 2007 that forced us to eliminate positions and reorganize the department. As a department, our number one priority is protecting the citizens of Tampa so we worked very hard to keep the same number of officers patrolling our streets. It was a very difficult process to determine which positions would be eliminated. In the end, we dismantled the Administrative Division so citizens would have the same level of service from the police department.

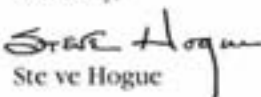


Chief Steve Hogue

Despite these difficult times, you have managed to reduce crime by another impressive 10%. A combination of good old-fashioned police work and new, innovative operations have managed to surpass our goal for the year of 6%. Community oriented policing has been a cornerstone of our success over the last five years. I want to thank our officers and employees for your proactive approach to solving problems and preventing crimes. By working closely with citizens and forming partnerships with neighborhood watch groups, we have set a crime reduction trend that beats the state and national average.

Here's to a safe and successful 2008.

Sincerely,



Steve Hogue

AT LEFT: SAC Ofc. Desiree Ayo and Traffic
MPO Mike Anderson



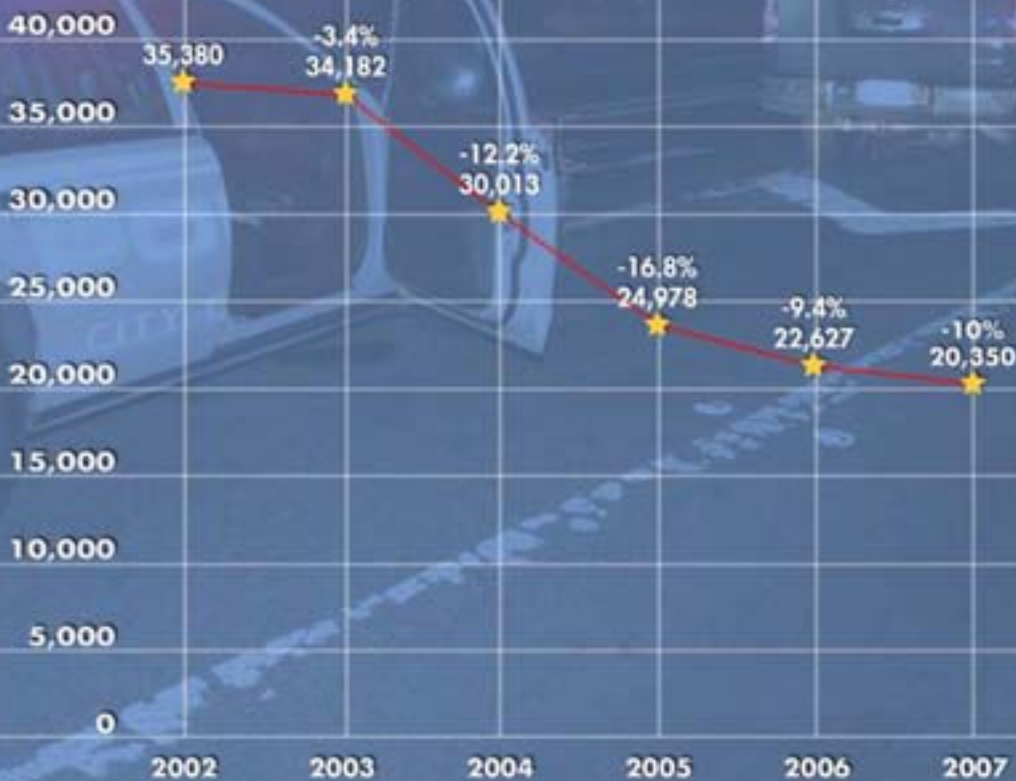
PHOTO BY JEFF DICKIE

safety

Tampa's Crime Rate

2002-2007

-42.5%



2007 Uniform Crime Report

UCR Part 1 Crimes (FBI National Standard)

| | |
|-----------------------------|---------|
| Murder | .28 |
| Forcible Sex Offenses | .154 |
| Robbery | .1,205 |
| Aggravated Assault | .2,188 |
| Burglary | .4,221 |
| Larceny | .10,390 |
| Motor Vehicle Theft | .2,164 |

CITY

| | |
|------------------------------------|--------------------|
| Tampa Citizens | 333,040 |
| Police Officers | 996 |
| Miles | 116.1 square miles |
| Officers per 1,000 residents | .3 |

CALLS FOR SERVICE

| | |
|-------------------------|---------|
| Citizen Initiated | 222,253 |
| Officer Initiated | 352,648 |

ARRESTS

| | |
|-------------------------|--------|
| Number of Arrests | 49,356 |
| Adult Arrests | 43,811 |
| Juvenile Arrests | 5,545 |

The Mission of the Tampa Police Department is to Reduce Crime and Enhance the Quality of Life Through a Cooperative Partnership with all Citizens.

AT LEFT: K-9 Bosco and Ofc. Jason Tkach



PHOTO BY TAMMRE BISHOP

honorable

2007 Statistics

ASSAULTS

Aggravated2,188

HIT AND RUN

Detectives5

Hit and Run984

ECONOMIC CRIMES

Detectives10

Cases2,428

FORENSICS

Crime Scene

Investigators17

Fingerprint Analysts5

Scenes

Photographed3,429

Mobile Crime

Lab Deployed2,769

GANG

Officers8

Arrests134

Gangs Dismantled3

GUNS

Firearms Recovered920

Firearms Destroyed1,116

Federal Gun Traces617

HOMICIDE

Detectives9

Murders28

NARCOTICS

Detectives27

Cocaine Seized161 kgs.

Heroin Seized1.97 kgs.

Marijuana Seized538 lbs.

Ecstasy Pills Seized2,552

Methamphetamine

Seized20.6 gms.

ROBBERY

Detectives9

Robberies1,205

SEX CRIMES/ FAMILY VIOLENCE

Detectives10

Domestic

Violence Cases1,455

Child Abuse Cases600

Adult Sex

Crimes Cases254

Missing/
Runaway Juveniles2,305

SEXUAL PREDATORS/ CRIMINAL TRACKING UNIT

Detectives2

Sex Offender Checks452

Arrests/Warrants361

AVIATION UNIT

Hours Logged2,505

BOMB TEAM

Officers10

Suspicious Packages45

DIVETEAM

Officers13

Responses68

Recovered

Items Value\$532,427

DUI SQUAD

Officers17

Arrests2,958

DUI Crash

Reduction-6.7%

EXTRA DUTY

Hours Worked209,233

Revenue

Generated\$7,410,659

HONOR GUARD

Officers19

Events Worked33

HOSTAGE NEGOTIATION

Officers9

Call Outs10

K-9 UNIT

Officers14

Dogs14

Arrests93

Narcotic Searches432

Explosive Searches56

MARINE UNIT

Officers6

Boats5

Patrol Hours5,836

Safety Inspections5,288

People Rescued41

MOUNTED PATROL

Officers5

Horses6

Arrests336

RESERVE FORCE

Reserve Officers118

Hours Patrolled17,046

Value\$514,748

SPECIAL INCIDENT MANAGEMENT

Officers/Employees9

Events Managed257

SWAT/TRT

Officers25

Call Outs22

TRAFFIC UNIT

Officers24

Traffic Crashes14,833

Traffic Crash

Reduction-10%

Citations28,066

FLEET

Vehicles1,287

AT LEFT: D3 Ofc. Brian Bishop



PHOTO BY TAMMIE BISHOP

Integrity

Assistant Chief of Operations

Under the leadership of Assistant Chief Jane Castor, the men and women in the Operations Division work as a team with the community, private businesses and other governmental entities to achieve the department's mission of reducing crime and improving the quality of life for our citizens. We have focused on community oriented policing, detailed crime analysis and timely response to crime trends. This includes relentless follow up on investigations. Assistant Chief Jane Castor oversees all district operations, which includes uniform patrol officers, street level narcotics and street anti-crime squads.



Chief Jane Castor

District operations are the foundation of the Tampa Police Department. In 2007, Crime Prevention Practitioners joined the districts so they would be closer to the citizens they serve. Officers and the crime prevention team partner with citizens to prevent and solve crime in our neighborhoods. This team work is critical to the Department's successful efforts to decrease crime. Chief Castor also oversees all functions of the Public Information Office.



DISTRICT 1
Crime
Down
13.6%

DISTRICT 2
Crime
Down
12.4%

DISTRICT 3
Crime
Down
17.2%

AT LEFT: Cpl. Bernard Berry, K-9 Justice, MPO Vic Gancedo
and MPO Mark Brissenden



PHOTO BY TAMMIE BISHOP

proactive

District 1

District 1 serves South Tampa, West Tampa and Davis Islands. Officers patrol 42 square miles and serve 127,110 residents.

| | |
|---------------------------------|-----|
| Uniform Patrol Officers | 176 |
| Property Crimes Detectives | 10 |
| QUAD Officers | 18 |
| SAC Officers | 20 |
| School Resource Officers | 11 |
| Crime Prevention Team | 2 |
| Public Service Officers | 4 |
| Neighborhood Crime Watch Groups | 63 |



**Major Gerald
Honeywell**

District 2

District 2 serves North Tampa including the city's fastest growing community New Tampa. Officers patrol 50 square miles and serve 128,170 residents.

| | |
|----------------------------|-----|
| Uniform Patrol Officers | 194 |
| Property Crimes Detectives | 11 |
| QUAD Officers | 18 |
| SAC Officers | 25 |
| School Resource Officers | 9 |
| Crime Prevention Team | 2 |
| Public Service Officers | 2 |
| Neighborhood Watch Groups | 46 |



**Major Sophie
Teague**

District 3

District 3 serves East Tampa, Ybor city and Port of Tampa. Officers patrol 24 square miles and serve 77,760 residents.

| | |
|--------------------------------|-----|
| Uniform Patrol Officers | 188 |
| Property Crimes Detectives | 10 |
| Environmental Crime Detectives | 2 |
| QUAD Officers | 22 |
| SAC Officers | 34 |
| School Resource Officers | 10 |
| Crime Prevention Team | 2 |
| Public Service Officers | 2 |
| Neighborhood Watch Groups | 34 |



**Major Bob
Guidara**

AT LEFT: Det. William Jordan, Ms. Betty Bell,
and Ofc. Bob Barrett



PHOTO BY TAMMIE BISHOP

brave

Assistant Chief of Investigations and Support

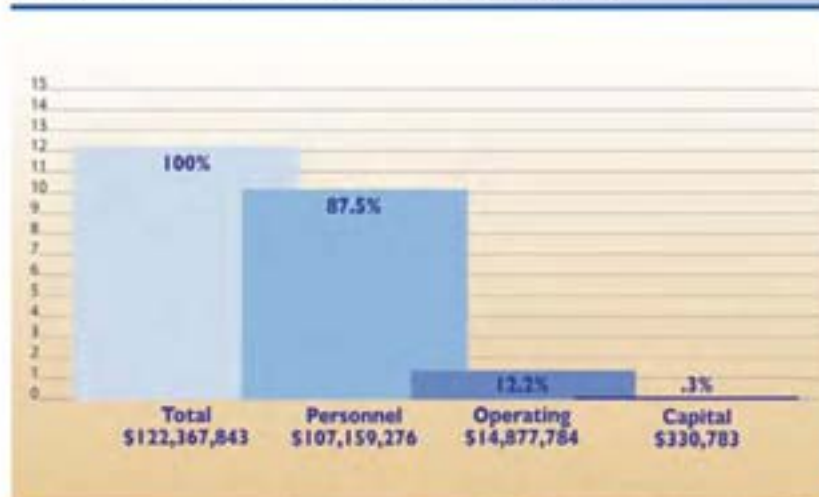
Under the leadership of Assistant Chief Mike George, the administrative functions of the Tampa Police Department have become much more efficient without effecting the level of service to citizens. A significant budget shortfall prompted the department to merge the Administrative Division with the former Special Operations Division. The restructuring eliminated 9.4% of the department's civilian jobs and made up the largest portion of a three-million dollar budget cut. This well-organized, proficient division provides a higher level of support to the patrol operations contributing to the drop in Tampa's crime rate.



Chief Mike George

Assistant Chief George has streamlined each Bureau under his command including Major Crimes, Narcotics, Communications, Fiscal and Information Technology. In the last quarter of 2007, Assistant Chief George reduced the department's overtime by 1,900 hours.

Police Department Fiscal Bureau 2007 Budget



AT LEFT: Eddy Durkin and Kenny Nguyen



PHOTO BY TAMMIE BISHOP

Intelligent

Special Support Division

When the department merged the **Administrative and Special Operations Divisions**, it created a new, highly proficient and professional division called Special Support. It took over the administrative functions of the department with the Support Services Bureau while maintaining the most diverse and complex services of the Special Operations Bureau.

The **Special Operations Bureau** supports the department's core mission of crime reduction and improving the community's quality of life by deploying specialized personnel and equipment, citywide. First, the Aviation, Marine, Traffic, DUI, Canine and Mounted units work with all three-patrol districts in a unique way. Next, the specialty teams including the Tactical Response (SWAT) Team, the Hostage Negotiation Team, the Bomb and Dive teams report to this bureau to provide a 24-hour, 7-days a week, on-call response service. Finally, the Special Incident Management Unit (SIMU) plans all special events, conducts conventional and homeland security risk assessments, as well as generates all emergency management preparedness and response plans for the department.

The **Support Services Bureau** oversees the customer service and processing of all departmental records, the Evidence Control and Supply Section, the False Alarm and Validations Unit, as well as the Extra Duty, Fleet, and Building Maintenance Units. The bureau also contains the Personnel and Training Unit, the Reserve Officers, Honor Guard, Police Explorer Post, and Police Athletic League Programs and Civilian Volunteers Assisting Police.

Criminal Investigations Division

The Criminal Investigations Division oversees all long term, latent investigations allowing uniform patrol officers to focus on day-to-day operations.

Major Crimes Bureau

These detectives are on call around the clock to respond to active scenes and conduct in-depth investigations. These five squads investigate many of the high profile crimes in the City- Homicide, Domestic Violence/Sex Crimes, Robbery, Hit and Run, and Economic Crimes. They work closely with 17 Crime Scene Technicians and five Finger Print Analysts of the Forensic Investigations Unit.

Narcotics Bureau

These detectives seized over \$15-million in illegal drugs in 2007. They worked to stop the flow of illegal drugs from other countries into Tampa. They often partnered with the DEA, FBI and Customs to conduct long-term investigations targeting major traffickers. This Bureau has successfully prosecuted countless cases through a federal program called HIDTA, High Intensity Drug Trafficking Area Programs. The Gang Suppression Unit teams up with Narcotics to gather intelligence and then dismantle criminal street gangs.



Major John Bennett



Major George McNamara

AT LEFT: SAC Ofc. Lisa Parashis, MPO Carlos Rodriguez and Det. Melanee Holder



Demographics chart

Tampa Police Department Organizational Chart as of January 4, 2008

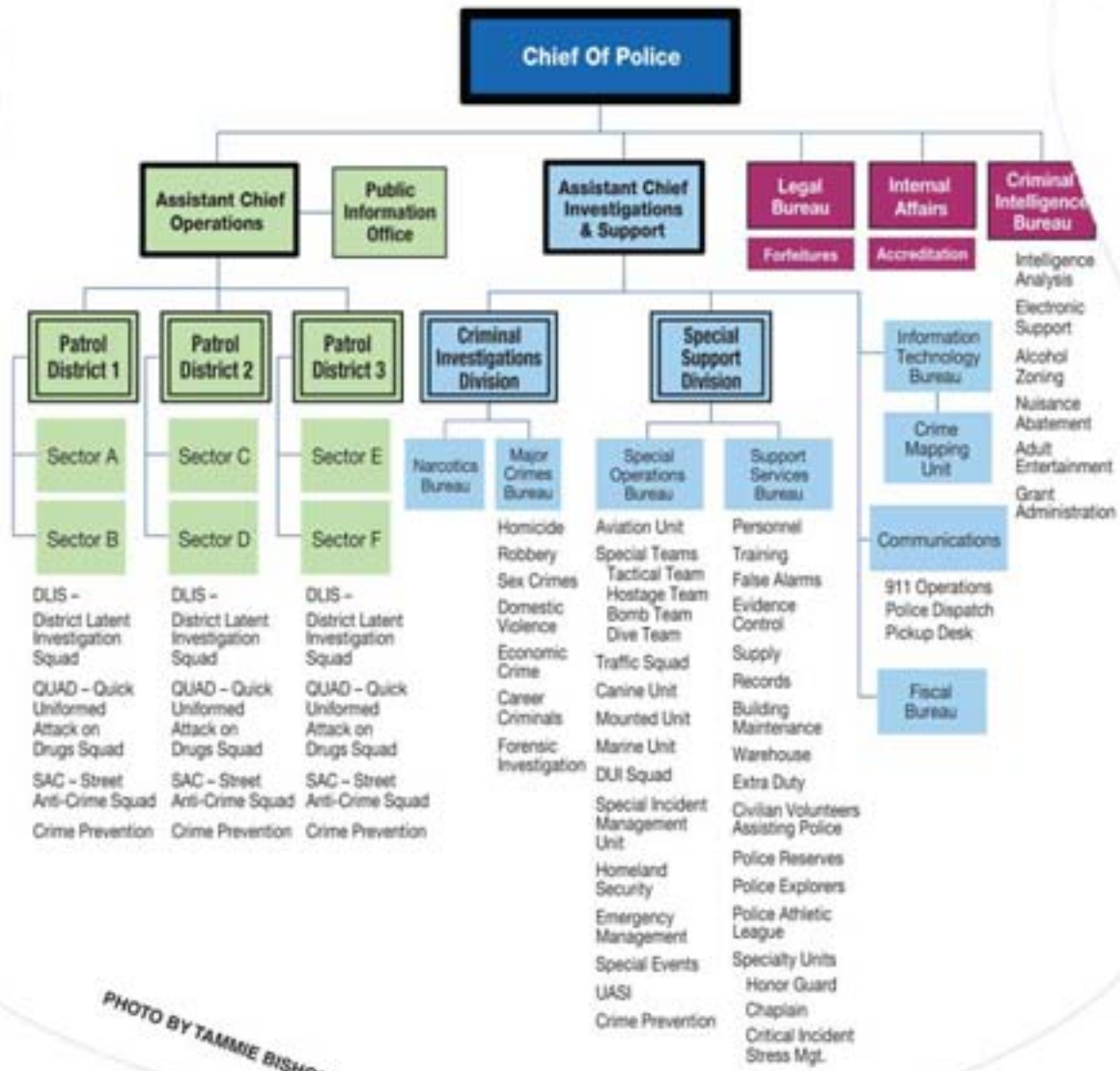


PHOTO BY TAMMIE BISHOP

diverse

Demographics chart

SWORN

| | White | | Black | | Spanish | | Asian | | Am. Indian | | |
|---------------|------------|-----------|------------|-----------|------------|-----------|-----------|----------|------------|----------|------------|
| | M | F | M | F | M | F | M | F | M | F | |
| Executive | 4 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 8 |
| % | 50% | 25% | 13% | 0% | 13% | 0% | 0% | 0% | 0% | 0% | |
| Command | 22 | 5 | 6 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 37 |
| % | 59% | 14% | 16% | 3% | 8% | 0% | 0% | 0% | 0% | 0% | |
| Sgt./Cpl. | 93 | 16 | 12 | 5 | 11 | 4 | 0 | 2 | 0 | 0 | 143 |
| % | 65% | 11% | 8% | 3% | 8% | 3% | 0% | 1% | 0% | 0% | |
| Ofc./Det. | 464 | 75 | 81 | 28 | 104 | 19 | 12 | 1 | 2 | 1 | 787 |
| % | 59% | 10% | 10% | 4% | 13% | 2% | 2% | 0% | 0% | 0% | |
| Totals | 583 | 98 | 100 | 34 | 119 | 23 | 12 | 3 | 2 | 1 | 975 |

CIVILIAN

| | White | | Black | | Spanish | | Asian | | Am. Indian | | |
|----------------------------|-----------|------------|-----------|-----------|-----------|-----------|----------|----------|------------|----------|-------------|
| | M | F | M | F | M | F | M | F | M | F | |
| Professional/ Technical | 8 | 3 | 0 | 3 | 0 | 1 | 0 | 1 | 0 | 0 | |
| Managers/ Supervisors | 9 | 12 | 0 | 3 | 3 | 2 | 0 | 0 | 0 | 0 | |
| Administrative Support | 51 | 105 | 22 | 53 | 14 | 25 | 3 | 3 | 0 | 2 | |
| % | 21% | 37% | 7% | 18% | 5% | 9% | 1% | 1% | 0% | 1% | 100% |
| Totals | 68 | 120 | 22 | 59 | 17 | 28 | 3 | 4 | 0 | 2 | 323 |

Languages: 12% of Tampa's police force speaks additional languages. A total of 19 languages are spoken.



PHOTO BY TAMMIE BISHOP

Strength

Internal Affairs

The Internal Affairs Bureau promotes a bond of trust between the police and the public. The bureau conducts thorough and impartial investigations into complaints of misconduct or inappropriate behavior by employees. The Internal Affairs Bureau holds personnel at all levels accountable and to the highest standards of professional conduct. The department's mission is to create an agency intolerant of corruption and brutality, while emanating unparalleled integrity. In 2007, six detectives investigated 57 cases.

Public Information Office

The Public Information Office serves the media and citizens of Tampa to ensure access to public information and records. This educates the public on how officers are working to reduce crime and improve the citizens' quality of life. Led by Laura McElroy, the Public Information Office produces the monthly television show, "On Duty with the Tampa Police Department" hosted by Chief Steve Hogue on CTTV. The office also produces a quarterly magazine that is distributed internally and throughout the community.

Criminal Intelligence Bureau

The Criminal Intelligence Bureau is one of the most diverse units within the police department. Their goal to reduce crime starts with analyzing intelligence in an effort to eliminate any formally structured group involved in criminal activity. They also provide dignitary protection, intelligence for homeland security and partner with local, state and federal agencies to identify and investigate any terrorism related issues.

Legal Unit

The Legal Unit handles all legal matters concerning the administration and operation of the police department, and responds to all requests for legal opinions. This unit also represents the department in its interaction with other city departments and outside organizations. Forfeiture is a key component in the Legal Unit. This decreases crime by depriving a criminal of property used to commit an offense or acquired through illegal activity. The department seized nearly \$2.3 million in forfeitures in 2007.

Technology Unit

The Technology Unit identifies, develops and implements technology that allows Tampa Police personnel to perform their jobs faster and safer. The technology supported ranges from computer systems in patrol cars, to Web based applications that disseminate information efficiently. The unit focuses on gathering and analyzing crime data and then providing state of the art technology solutions to more efficiently achieve the crime reduction objectives. These tools allow the officers more quality time in the community.

AT LEFT: D2 FTO Brit Martinez



PHOTO BY TAMMIE BISHOP

excellence

2007 Annual Awards



Employee of the Year
Andrea Davis



Officer of the Year
Detective Eric Houston

| | | |
|--------------------------------------|-------|-------------------------|
| Chief's Community Award | | Lisa Timmer |
| Citizen of the Year | | Christie Hess |
| Business of the Year | | Krispy Kreme, Jeane Bly |
| Major David Fairbanks Memorial Award | | Det. Alex Rahmings |
| Reserve Officer of the Year | | George Seller |
| Bell Childers Memorial Award | | Mark Ober |
| CVAP Volunteer of the Year Award | | Betty Wick |

| MONTH | EMPLOYEE | OFFICER |
|-----------|--------------------------------|--------------------------------|
| January | Lisa Timmer | Det. Eric Houston |
| February | Tammie (Williams) Bishop | MPO Patrick Ferguson |
| March | James Spencer | Ofc. Dave Mensch |
| April | Phyllis Jackson | Sgt. Ashley Roberts |
| May | Andrea Davis | Det. Alex Rahmings |
| June | Diana Ayra | MPO Marilyn Lee |
| July | Charlie Thompson | Ofc. Kenneth Nightlinger |
| August | Richard Parsons | Sgt. Eddie Preston |
| September | Sue Arena | Sgt. Robert Nassief |
| October | Yariela Rodriguez | Sgt. Debra Hutches |
| November | Richard Mateyka | Cpl. Larry Timmer |
| December | Cris Cochran | Ofc. David Barton |

AT LEFT: Cpl. Jared Douds and Ofc. Cesare Myles



community

Giving Back

| | |
|--|--------------------------|
| United Way..... | \$122,946 |
| Big Brothers and Sisters of Tampa Bay..... | \$83,000 |
| Police Athletic League..... | 1,617 children served |
| Special Olympics Florida..... | \$45,000 |
| Truancy Intake Center..... | 1,234 students processed |
| Paint Your Heart Out..... | 220 hours |
| Rich House..... | 4,285 children served |
| Blood Donated..... | 151 units |
| Children's Cancer Center..... | \$40,000 |



| 2007 Goals | Achieved |
|--|---|
| Reduce Tampa's Crime Rate 6% | Achieved 10% in Crime Reduction |
| Reduce Traffic Crashes | Achieved 10% in Crash Reduction |
| Improve Teamwork with the Community | Added 8 neighborhood watch groups, Increased the number of officers attending neighborhood meetings |
| Secure funding and purchase equipment for a new communication system | Secured funding and in final stages of selecting end or to purchase equipment |

ABOVE: Firefighter Mike Peese, Brooke Martin and Major John Bennett

sacrifice justice
integrity leaders
partnership protect
reduce crime safety
community excellence
communications
quality of life integrity
heroes compassionate
strength diverse brave
intelligent professional
prevention honorable
proactive ethical
unified

**TAMPA POLICE DEPARTMENT
2007 ANNUAL REPORT**

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