

TAMPA POLICE DEPARTMENT
Field Training and Evaluation Program

EVALUATION OF FIELD TRAINING OFFICER

FIELD TRAINING OFFICER: _____

PHASE # _____ END OF WEEK # _____

In an effort to ensure that Field Training Officers maintain a high level of skill, performance, and interest, this critique form is presented to the probationary officer for completion. It is to the Field Training Officers' benefit that he knows the impression he/she is making on those he is instructing. It is the belief of the Tampa Police Department that a Field Training Officer who is truly interested in doing his/her best would welcome this type of objective report. With this in mind, the probationary officer is requested to evaluate his/her instructor in the areas listed below. Field Training Officers will receive these critique sheets upon the completion of each training cycle and from all probationary officers that he/she has trained. For this reason, some anonymity will be maintained. The probationary officer is asked to sign this critique, but the Field Training Officers' copy will not bear the signature.

INSTRUCTIONS: After filling in the Field Training Officers' name above, answer the questions that follow by circling the appropriate response. It is hoped that the probationary officer will make use of the "comments" sections wherever he sees fit to do so.

ABOUT YOUR F.T.O.

1. ABILITY AS A POLICE OFFICER

Poor Fair Average Good Excellent

2. KNOWLEDGE OF THE TRAINING MATERIAL COVERED

Poor Fair Average Good Excellent

3. ABILITY TO RELATE TO YOU

Poor Fair Average Good Excellent

4. ABILITY TO RELATE TO OTHERS

Poor Fair Average Good Excellent

5. INTEREST IN IMPARTING TRAINING MATERIAL AND INFORMATION TO YOU

Poor Fair Average Good Excellent

6. APPLICATION OF HONESTY, FAIRNESS, AND OBJECTIVITY IN RATING YOU

Poor Fair Average Good Excellent

7. EXAMPLE HE/SHE SETS FOR YOU AND OTHERS

Poor Fair Average Good Excellent

8. OVERALL ATTITUDE FOR THE WORK HE/SHE IS DOING

Poor Fair Average Good Excellent

Please list the area where you feel our Field Training Officer puts forth his/her best effort.
(Use an additional page if necessary.)

Please list the area where you feel your Field Training Officer performs poorest.
(Use an additional page if necessary.)

Comment, if you desire, on the performance, abilities, etc. of the supervisory personnel in the training program. (Sergeants, Lieutenants, etc.)

How would you rate the OVERALL program and the materials, information, etc., received therefrom?

POOR FAIR AVERAGE GOOD EXCELLENT

Use the following space for any additional comments you may care to make.
(Use an additional page if necessary.)

Your name: _____

Date: ___/___/___