



GENERAL EMPLOYEES RETIREMENT FUND

BOARD OF TRUSTEES

REGULAR MEETING AGENDA PACKAGE

Tuesday, March 17, 2015



**GENERAL EMPLOYEES RETIREMENT FUND
BOARD OF TRUSTEES
REGULAR MEETING AGENDA
TUESDAY – MARCH 17, 2015 - 1:00 P.M.**

- Trustees:** Ernest Carrera - Chairman; Alan Weiner - Vice Chairman; Derwin Bright - Trustee; Randy Goers, Trustee; Steve Kenny - Trustee; Julio Muniz - Trustee; Sonya Little - Chief Financial Officer
- Supporting Staff:** Mark L. Boghich, III - Pension Plan Supervisor and Recording Secretary; Justin Vaske - Assistant City Attorney and Board Attorney; Terrie Williams - Accounting Operations Manager; Deborah Hodo - Pension Reporting Accountant; Rosie Santos - Pension Relationship Accountant; Jill Wood – Accounting Technician I
- Consultants:** Jason Pulos - Asset Consulting Group; Stephen Lambert Oswald and Bruce Crosswhite - AON/Hewitt
- Location and Time:** City Council Chambers, 3rd Floor, 315 E. Kennedy Blvd., Tampa, Florida 33602, March 17, 2015, 1:00 p.m.

*Any person who decides to appeal any decision of the Board of Trustees with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. **In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the General Employees Pension Office at least 48 hours prior to the date of the meeting.***

Page Numbers

- I. **Roll Call**
- II. **Public Comments - Ten (10) Minutes Total – Three(3) Minutes per Speaker**
- III. **Approval of Minutes**
 - Meeting Minutes for February 17, 2015 (**Motion**) 3 - 6
- IV. **Staff Report**
 - 1. February 2015 Performance Report from ACG 7 – 11
 - 2. Manager Review Options Handout
 - 3. Cash Analysis FY 2015 as of March 12
 - 4. Fixed Income Manager Presentations Handouts
 - a. **Taplin, Canida and Habacht** – Core US Fixed Income - Scott Kimball, Portfolio Manager and Adam Phillips, Product Specialist
 - b. **State Street** – Passive Core US Fixed Income - David Settles, Senior Relationship Manager
 - c. **Brandywine** – Global Investment Grade Fixed Income - Greg Zavovna, Senior Relationship Manager

**BOARD OF TRUSTEES
REGULAR MEETING AGENDA
TUESDAY – March 17, 2015**

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IV. Staff Report (Continued)

- 5. DROP Rate of Return for the year ending September 30 - Option 1 **(Motion)** 13 - 14
- 6. DROP Rate of Return for the year ending September 30 - Option 2 **(Motion)** 15 - 16
- 7. JP Morgan Money Market Daily Rate of Return - December 1, 2014 **(Motion)** 17 - 18

V. Consent Agenda (MOTION)

Retirement Benefits & Estate Payments:

Longevity Retirements, DROP to Longevity, DROP Retirements, Deferred Retirements, Deferred to Longevity Retirements, Spouse Benefits and Estate Payments..... 19

Monthly Invoices:

- 1. COMSERV - (3-9-2015) - \$ 62.00 20

Miscellaneous Invoices:

- 1. Ford & Harrison - # 617351 - \$ 260.47..... 21
- 2. Ford & Harrison - # 617352 - \$ 1,847.61..... 22
- 3. Ford & Harrison - # 617353 - \$ 526.28..... 23
- 4. Ford & Harrison - # 617354 - \$ 696.08..... 24
- 5. Training Reimbursement for Mr. Boghich - \$ 86.25 25

VI. Adjournment

**Next Meeting – 1:00 p. m., Tuesday,
April 21, 2015 - Regular Board Meeting
5th Floor Conference Room - Tampa Municipal Office Building
306 E. Jackson Street. Tampa FL 33602**



**GENERAL EMPLOYEES RETIREMENT FUND
BOARD OF TRUSTEES - REGULAR MEETING MINUTES
TUESDAY – February 17, 2015 - 1:00 p.m.**

The Board of Trustees for the General Employees Retirement Fund convened in a regular session at 1:00 p.m. on this 17th day of February, 2015 in the City Council Chambers, City Hall, 3rd Floor, 315 E. Kennedy Blvd., Tampa, FL 33602.

Support Staff: Mark L. Boghich III, Pension Plan Supervisor and Recording Secretary; Justin Vaske, ACA and Board Attorney; Terrie Williams, Accounting Operations Manager; Deborah Hodo, Pension Reporting Accountant; Rosie Santos, Pension Relationship Accountant and Jill Wood, Accounting Technician I

Consultants to Board: Jason Pulos, Asset Consulting Group; Stephen Lambert Oswald and Bruce Crosswhite, AON/Hewitt

I. ROLL CALL

Mr. Carrera, Chairman, presiding, brought the meeting to order at 1:00 p.m.

Board Members Present Included: Ernest Carrera, Chairman; Alan Wiener, Vice Chairman; Randy Goers, Trustee; Steve Kenny, Trustee; Julio Muniz, Trustee; Derwin Bright, Trustee; Sonya Little, Chief Financial Officer.

II. PUBLIC COMMENTS- Ten (10) Minutes

None.

III. APPROVAL OF MINUTES

Mr. Boghich requested the board approve the minutes from the January 20th meeting.

MOTION: (Kenny-Bright) On a motion made by Mr. Kenny, and seconded by Mr. Bright, to approve the minutes from the January Board meeting stands approved as presented. MOTION CARRIED.

BOARD OF TRUSTEES - REGULAR MEETING MINUTES
February 17, 2015

V. STAFF REPORT

1. December 2014 Quarterly Performance Report and January 2015 Monthly Performance Report

Jason Pulos from Asset Consulting presented educational and background material on Asset Allocation and Rebalancing. The discussion was educational and informational only. No action was taken by the Board. The Board formally reviewed Asset Allocation in April of 2014.

Jason then reviewed the Quarter Report for the period ending 12/31/14 and the monthly report for the period ending 1/31/15.

The market value of the Total Fund ("Fund") at the end of the January 2015 was approximately \$686.8 million which was down slightly from the end of the Calendar year as US Equity Market Returns were negative in the month of January. Fiscal Year-to-date through January 21, 2015 the Fund is up 1.74%. The Fund's longer-term performance remains strong both in absolute terms and relative to the Policy Index. In the trailing 3 years ending January 31, 2015, the Fund is up 11.26% annualized compared to the Policy Index which is up 10.59% annualized. Over the Five Year Period ending January 31, 2015 the Fund is up 10.66% annualized compared to the Policy Index which is up 10.27% annualized. annualized return of the Policy Index.

The strong performance of the Fund in the intermediate term (three to five years) was a function of strong equity market performance over this time. The Fund has had a slight overweight allocation to the Large Cap US equities, which has been a positive performance attribute over the last year.

From a manager standpoint Jason Pulos pointed out that Mercator continues to struggle versus the index and peers over a sustained period. Jason suggested that ACG will bring a list of other candidate International Value oriented managers to the March meeting for the Board to review as potential candidates to possibly replace Mercator.

- 2. FPPTA Training Conference Reports-**Mr. Boghich advised the board Mr. Bright, Mr. Kenny, Mr. Vaske and himself went to the training conference. Mr. Bright went to the Individual Retirement class and advised board members there were several things they reviewed as to what to do, when to retire also distributed many educational materials. Mr. Kenny went to Ethics Sesion, he recommends this course. Mark Boghich and Justin Vaske also attended this same course. Mr. Vaske advised he audited and realized there was actually another assistant City Attorney who is a member of FPPTA. Mr. Boghich advised you could pick and choose what you feel you might need some training on during these conferences.

- 3. UBS Global Asset Mortgage Global Real Estate-2015 Client Conference-**Mr. Boghich advised that the board has received an invitation via Mr. Boghich to attend the Client Conference in Pasadena, California, March 21-25. Transportation would be paid by city all other bills would be paid by UBS. Mr. Kenny advised he would be there prior to the Conference and would be more than happy to attend on behalf of the board. After much deliberation it was decided Mr. Kenny will be representing the board at the conference.

Justin Vaske advised the board needs to vote on the acceptance of the invitation prior to determining who should attend.

BOARD OF TRUSTEES - REGULAR MEETING MINUTES
February 17, 2015

MOTION: (Goers-Muniz) On a motion made by Mr. Goers and seconded by Mr. Muniz, to accept the invitation to the Client Conference by UBS in Pasadena, California, . MOTION CARRIED.

MOTION: (Goers-Bright) On a motion made by Mr. Goers and seconded by Mr. Bright, to send Mr. Steve Kenny as the board's representative to the UBS Client Conference in Pasadena, California, . MOTION CARRIED.

- 4. Pension Presentation update-**Mr. Boghich informed the board of the educational initiatives being conducted by the pension staff by providing overview sessions on retirement options including representatives from the Social Security Administration, Deferred Compensation (457 Plans) providers and Risk Management Staff to answer retirement questions and assist individuals to prepare for retirement planning.

VI. CONSENT AGENDA

Mr. Boghich advised the Consent Agenda has been reviewed and the items listed are true, correct, have been reviewed and audited.

Retirement Benefits & Estate Payments:

Longevity Retirements, DROP Applicants, DROP to Longevity, Disability Retirement, Deferred Retirements, Deferred to Longevity Retirements, Spouse Benefits and Estate Payments.

Monthly Invoices:

1. COMSERV – (January 27) - \$62.00
2. COMSERV – (February 10) - \$62.00

Quarterly Invoices:

1. Aberdeen - \$67,728.58
2. CBRE-Clarion - \$54,068.00
3. ClariVest – \$30,397.69
4. Dodge & Cox - \$84,635.36
5. Fisher - \$105,878.45
6. GW Capital - \$41,490.97
7. State Street - \$8,365.61
8. Taplin, Canida & Habacht - \$33,978.69
9. Waddell & Reed - \$122,346.86
10. Wellington - \$37,276.96

Deducted from Account:

1. Brandywine - \$67,478.56
2. Mercator - \$106,934.00

Miscellaneous Invoices:

1. Tampa Neurology Associates (Johnson) - \$800.00
2. Training Reimbursement for Mr. Bright - \$122.25
3. Training Reimbursement for Mr. Kenny - \$86.25

BOARD OF TRUSTEES - REGULAR MEETING MINUTES
February 17, 2015

4. Training Reimbursement for Mr. Vaske - \$86.25

MOTION: (MOTION: (Kenny-Weiner) On a motion made by Mr. Kenny and Mr. Weiner seconded for the approval of the Consent Agenda as presented. MOTION CARRIED

VI. MEETING SCHEDULE

The next Regular Board meeting will be held at 1:00 p.m., Tuesday, March 17, 2015, in City Council Chambers.

VII. ADJOURNMENT

There being no further business, Chair Carrera adjourned the meeting at 2:00 p.m.

CHAIRMAN – Ernest P. Carrera

PENSION PLAN SUPERVISOR - Mark L. Boghich, III

RECORDING SECRETARY - Mark L. Boghich, III



**Asset Consulting Group's Monthly Report
as of February 28, 2015 will be available at the
Meeting.**

**BOARD OF TRUSTEES
REGULAR MEETING AGENDA
TUESDAY – MARCH 17, 2015**

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REGULAR MEETING AGENDA
TUESDAY – MARCH 17, 2015**

**Asset Consulting Group's Monthly Report
as of February 28, 2015 will be available at the
Meeting.**

City of Tampa
 General Employees Retirement Fund
 Cash Account Analysis - FY 2015 - as of March 9, 2015

ESTIMATES							
DESCRIPTION	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>August</i>	<i>September</i>
Beginning Balance:	1,214,129	(3,812,571)	(7,169,271)	(11,193,271)	(16,519,421)	(19,876,121)	(23,902,821)
DISBURSEMENTS							
Pension Benefits	(2,900,000)	(2,900,000)	(2,900,000)	(2,900,000)	(2,900,000)	(2,900,000)	(2,900,000)
Taxes	(285,000)	(285,000)	(285,000)	(285,000)	(285,000)	(285,000)	(285,000)
Vendors	(150,000)	(180,000)	(850,000)	(150,000)	(180,000)	(850,000)	(150,000)
Drop Payouts-Qtrly	(1,700,000)	-	-	(2,000,000)	-	-	(2,000,000)
Capital Calls	-	-	-	-	-	-	-
Net Disbursements	(5,035,000)	(3,365,000)	(4,035,000)	(5,335,000)	(3,365,000)	(4,035,000)	(5,335,000)
Subtotals	(3,820,871)	(7,177,571)	(11,204,271)	(16,528,271)	(19,884,421)	(23,911,121)	(29,237,821)
RECEIPTS							
Transfers from Fidelity	-	-	-	-	-	-	-
Transfers from(to) Mgr(s)	-	-	-	-	-	-	-
Contributions:							
City Employees	5,200	5,200	7,900	5,200	5,200	5,200	5,200
County Employees	370	370	370	555	370	370	370
City Employer-FY15	-	-	-	-	-	-	-
County Employer	730	730	730	1,095	730	730	730
ConvergEx, Misc.	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Interest & Gain							
Net Receipts	8,300	8,300	11,000	8,850	8,300	8,300	8,300
Estimated Ending Balance:	(3,812,571)	(7,169,271)	(11,193,271)	(16,519,421)	(19,876,121)	(23,902,821)	(29,229,521)

General Employee Retirement Fund

Fund's Net Investment Return

**Actual Rate of Return for the Period
October 1, 2014 – December 31, 2014**

DROP Option 1: +1.72%

Past Performance is not an indicator of Future Results.

CITY OF TAMPA, FLORIDA
STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS
GENERAL EMPLOYEES RETIREMENT FUND
FOR THE PERIOD ENDING DECEMBER 31, 2014

**Calculation Of Net Investment Rate Of Return
For The Period From 10/01/2014 - 12/31/2014**

	General Employees Retirement Fund	<u>Net Investment Earnings</u>
ADDITIONS		<u>Beginning Assets Available + ((Total Contributions)-(Total Deductions))/2</u>
Contributions:		
Employer	\$ 4,748,121	Or
Employees	20,350	11,540,062
Total contributions	<u>4,768,471</u>	<u>675,175,580 + (4,768,471 - 13,150,348) / 2</u>
Investment earnings:		
Interest and dividends	1,772,368	Or
Net increase (decrease) in the fair value of investments	10,612,872	
Total investment earnings (loss)	<u>12,385,240</u>	<u>11,540,062</u>
Less investment expense	845,178	675,175,580 + (4,190,938)
Net investment earnings (loss)	<u>11,540,062</u>	
Total additions, net	<u>16,308,533</u>	Or
DEDUCTIONS		<u>11,540,062</u>
Pension benefits	13,091,178	670,984,641
Administrative expenses	59,169	Or
Total deductions	<u>13,150,348</u>	
Change in net assets	3,158,186	1.72% (For the period 10/01/14- 12/31/14)
Net Assets - October 1, 2014	<u>675,175,580</u>	
Net Assets - December 31, 2014	<u>\$ 678,333,766</u>	



General Employee Retirement Fund

Actual 2a-7 Money Market Fund Rate of Return (Low Risk, Variable Rate)

October 1, 2014 – December 31, 2014

DROP Option 2: + .01%

Past Performance is not an indicator of Future Results.

U.S. Government Money Market Fund - Agency (OGA)

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Objective

Agency 

The Fund seeks high current income with liquidity and stability of principal.

Permissible Investments

The Fund invests exclusively in high-quality, short-term securities that are issued or guaranteed by the U.S. government or by U.S. government agencies and instrumentalities.

Some of the securities purchased by the Fund may be subject to repurchase agreements.

The Fund will comply with SEC rules applicable to all money market funds, including Rule 2a-7 under the Investment Company Act of 1940.

Performance basics

Monthly	Quarterly	Annualized returns (as of 12/31/2014)			
		1 Year	3 Year	5 Year	10 Year
at NAV		0.01%	0.01%	0.01%	1.53%

The performance quoted is past performance and is not a guarantee of future results. Current performance may be higher or lower than the performance data shown. For performance current to the most recent month-end please call 1-800-766-7722 (institutional investors) or 1-800-480-4111 (retail investors).

30 day average yield

Aug 14 Sept 14 Oct 14 Nov 14 Dec 14 Jan 15

0.01% 0.01% 0.01% 0.01% 0.02% 0.01%

7-day SEC yield as of January 31, 2015 was 0.01%

An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Although money market funds strive to preserve the value of the investment at \$1.00 per share, it is possible to lose money by investing in a money market fund. Performance may reflect the waiver of a portion of the fund's fees. If fees had not been waived, the 7-day SEC yield would have been -0.21%.



General Employee Retirement Fund

**JP Morgan Funds – Daily Rate
For U.S. Government Money Market**

**Annualized Rate of Return
as of March 2, 2015**

DROP Holding Account Rate: + 0.01%

Account where DROP participants' funds are held until Payout Date.

Past Performance is not an indicator of Future Results.

U.S.

JPMorgan Funds - Daily Rate Report 03/02/2015

Fund Name	TA Fund #	Ticker	Distribution Factor*	1 Day Simple	7 Day Avg	7 Day SEC	30 Day Avg	WAM	WAL	Net Assets
Agency										
Prime MM	349	VMIXX	0.000000274	0.01%	0.01%	0.01%	0.01%	54	86	114,551,139,896.91
Liquid Assets MM	3909	AJLXX	0.000000274	0.01%	0.01%	0.01%	0.01%	57	90	19,980,546,096.89
U.S. Government MM	1603	OGAXX	0.000000274	0.01%	0.01%	0.01%	0.01%	42	74	60,289,197,756.35
U.S. Treasury Plus MM	3917	AJTXX	0.000000000	0.00%	0.00%	0.00%	0.00%	43	58	13,991,553,571.16
Federal MM	355	VFIXX	0.000000274	0.01%	0.01%	0.01%	0.01%	49	80	4,362,266,713.35
100% U.S. Treas MM	676	VPIXX	0.000000000	0.00%	0.00%	0.00%	0.00%	55	89	23,341,742,638.39
Tax Free MM	244	VTIXX	0.000000274	0.01%	0.01%	0.01%	0.01%	21	22	20,350,456,716.09
Municipal MM	3953	JMAXX	0.000000274	0.01%	0.01%	0.01%	0.01%	28	29	3,074,420,235.22

FOR REPORTING PURPOSES ONLY/NOT TO BE USED AS ADVERTISING OR SALES LITERATURE

Must be preceded by a prospectus

Past performance is not a guarantee of future results. Current performance may be higher or lower than the performance data shown.

An investment in a money market fund is not insured by the FDIC or any other government agency. Although money market funds strive to preserve the value of the investment at \$1.00 per share, it is possible to lose money by investing in a money market fund.

The Funds may currently be waiving certain fees and expenses. Please note the removal of the waiver would reduce returns.

JPMorgan Funds are distributed by JPMorgan Distribution Services, Inc., which is an affiliate of JPMorgan Chase & Co. Affiliates of JPMorgan Chase & Co. receive fees for providing various services to the Funds. JPMorgan Distribution Services, Inc., member FINRA/SIPC.

*Friday's factor includes the weekend.

City of Tampa
General Employees Retirement Fund
Retirement Benefits & Estate Payments
Consent Agenda
March 17, 2015

LONGEVITY RETIREMENTS

Employee Number	Employee Name	Date of Birth	Date Hired	Separation Date	Service		Department
					Yrs	Mos	
45560-00	Henry Bermudez	8/26/1948	6/18/2001	2/28/2015	13	8	

DROP APPLICATIONS

Employee Number	Employee Name	Date of Birth	Date Hired	Separation Date	Service		Department
					Yrs	Mos	
35612-00	Vicki Pratt-Boone	12/24/1953	10/10/1988	1/17/2015	26	3	Code Enforcement
47110-00	Gregory Spearman	12/5/1952	7/1/2003	1/31/2015	11	7	Purchasing
25868-00	Karen Freeman	1/21/1960	11/24/1980	1/31/2015	30	0	DPW
44003-00	Annie Taylor	4/1/1952	11/18/1996	1/31/2015	18	2	Police

DROP TO LONGEVITY

Employee Number	Employee Name	Date of Birth	Date Hired	Exit Drop Date	Service		Department
					Yrs	Mos	
36616-00	Frederick Burke	5/16/1947	11/13/1989	2/3/2015	17	0	Business Tax
31818-00	Marsha Carter	4/19/1953	6/17/1985	2/6/2015	25	2	Parks & Rec
30941-00	Michael Scanlon	3/30/1951	11/28/1983	2/14/2015	24	11	Transportation

DEFERRED RETIREMENTS

Employee Number	Employee Name	Date of Birth	Date Hired	Separation Date	Service		Department
					Yrs	Mos	
45195-00	Santiago Morales	1/3/1959	10/16/2000	12/19/2014	14	2	Water
49516-00	Michael Laperche	9/1/1965	6/16/2008	1/5/2015	6	6	Risk Management
49681-00	Thomas Szuba	9/12/1974	11/17/2008	1/12/2015	6	2	DPW

DEFERRED TO LONGEVITY RETIREMENTS

Employee Number	Employee Name	Date of Birth	Date Hired	Separation Date	Service		Department
					Yrs	Mos	
42913-00	Marie LeBlanc	3/14/1953	6/26/1995	8/26/2007	11	11	T & I
28453-00	Terry Crady	3/6/1960	8/3/1981	5/2/2011	29	9	Code Enforcement

SPOUSE BENEFITS

Number	Spouse	Decedent	Death
26345-01	Sonia Alfonso	Angel Alfonso	2/19/2015

ESTATE PAYMENTS

Employee Number	Beneficiary	Decedent	Date of Death
36785-80	Richard Merritt	Judith Merritt	2/9/2015
05877-80	Bridget Walker	Helen Hart	2/4/2015
01192-80	Joseph Diliberto	Conchita Noriega	2/17/2015
01192-81	Cynthia Brown	Conchita Noriega	2/17/2015
09271-80	Vivian Corripio	Dora Corripio	2/1/2015
09271-81	Vivian Corripio	Dora Corripio	2/1/2015
01922-80	John Duda	Clare Duda	11/7/2014
01922-81	Thomas Duda	Clare Duda	11/7/2014
01922-82	Mary Jewell	Clare Duda	11/7/2014
01922-83	Martha Barrios	Clare Duda	11/7/2014
01922-84	Margaret Duda	Clare Duda	11/7/2014



7095 SE Twin Oaks Circle, Stuart, FL 34997-4729, 772-781-9433, 772-781-9435 (fax)

INVOICE

Ms. Rosie Santos
 Relationship Accountant
 City of Tampa, Florida
 General Empl. Pension Office
 306 E. Jackson St, 7th Floor E
 Tampa, FL 33602

Date: March 10, 2015

Invoice No: 0336/03102015DIS-150

Purchase Order:

Federal ID#: 52-1481319

TERMS: Net due upon receipt.
 Invoices not paid in 60 days incur a 1.5% per month late charge.

Services provided by COMSERV, Inc related to investigating 2,630 records against a comprehensive computerized data base of deceased persons, which includes social security number validation.

Invoice Amount	\$62.00
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NOTE: Payment should be made to:

**COMSERV, Inc.
 7095 SE Twin Oaks Circle
 Stuart, FL 34997-4729**

PAYMENT SCHEDULE (SEE TERMS: ABOVE)

03/10/2015 - 05/09/2015 (1-60).....	\$62.00
05/10/2015 - 06/08/2015 (61-90).....	\$62.93
06/09/2015 - 07/08/2015 (91-120).....	\$63.86

TOTAL DUE	\$62.00
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FORDHARRISON^{LLP}

Remittance Statement

February 19, 2015

Remittance Statement for services in connection with our file number 011061.0006:

City of Tampa

Summary of charges for invoice #617351:

CURRENT FEES	\$	250.00
CURRENT EXPENSES.....	\$	<u>10.47</u>
CURRENT AMOUNT DUE.....	\$	260.47

Please remit this copy with your payment to:

FORD & HARRISON LLP
Post Office Box 890836
Charlotte, NC 28289-0836

Approved by

Mark Boghich
GE Pension Plan Supervisor



FORDHARRISON^{LLP}

Remittance Statement

February 19, 2015

Remittance Statement for services in connection with our file number 011061.0007:

City of Tampa

Summary of charges for invoice #617352:

CURRENT FEES	\$	1,800.00
CURRENT EXPENSES.....	\$	<u>47.61</u>
CURRENT AMOUNT DUE.....	\$	1,847.61

Please remit this copy with your payment to:

FORD & HARRISON LLP
Post Office Box 890836
Charlotte, NC 28289-0836

Approved by

Mark Boghich
GE Pension Plan Supervisor

Mark L. Boghich, III

FORDHARRISON^{LLP}

Remittance Statement

February 19, 2015

Remittance Statement for services in connection with our file number 011061.0008:

City of Tampa

Summary of charges for invoice #617353:

CURRENT FEES	\$	500.00
CURRENT EXPENSES.....	\$	<u>26.28</u>
CURRENT AMOUNT DUE.....	\$	526.28

Please remit this copy with your payment to:

FORD & HARRISON LLP
Post Office Box 890836
Charlotte, NC 28289-0836

Approved by

Mark Boghich
GE Pension Plan Supervisor

Mark L. Boghich

FORDHARRISON^{LLP}

Remittance Statement

February 19, 2015

Remittance Statement for services in connection with our file number 011061.0009:

City of Tampa

Summary of charges for invoice #617354:

CURRENT FEES	\$	650.00
CURRENT EXPENSES.....	\$	<u>46.08</u>
CURRENT AMOUNT DUE.....	\$	696.08

Please remit this copy with your payment to:

FORD & HARRISON LLP
Post Office Box 890836
Charlotte, NC 28289-0836

Approved by

Mark Boghich
GE Pension Plan Supervisor



