



**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA PACKAGE**

**Tuesday, September 15, 2015**



**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 15, 2015 - 1:00 P.M.**

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- Trustees:** Ernest Carrera - Chairman; Alan Weiner - Vice Chairman; Derwin Bright - Trustee; Randy Goers - Trustee; Steve Kenny - Trustee; Julio Muniz - Trustee; Sonya Little - Chief Financial Officer
- Supporting Staff:** Mark L. Boghich, III - Pension Plan Supervisor and Recording Secretary; Justin Vaske - Assistant City Attorney and Board Attorney; Terrie Williams - Accounting Operations Manager; Deborah Hodo - Pension Reporting Accountant; Rosie Santos - Pension Relationship Accountant; Tammy Shaw - Accounting Technician I
- Consultants:** Jason Pulos - Asset Consulting Group; Stephen Lambert Oswald and Bruce Crosswhite - AON/Hewitt
- Location and Time:** City Council Chambers, 3<sup>rd</sup> Floor, 315 E. Kennedy Blvd., Tampa, Florida 33602, September 15, 2015, 1:00 p.m.

*Any person who decides to appeal any decision of the Board of Trustees with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. **In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the General Employees Pension Office at least 48 hours prior to the date of the meeting.***

**Page Numbers**

- I. **Roll Call**
- II. **Public Comments - Ten (10) Minutes Total – Three (3) Minutes per Speaker**
- III. **Approval of Minutes**  
Meeting Minutes for August 18, 2015 (**Motion**) .....3 – 7
- IV. **Medical Disability Hearing**  
John Bryant (**Motion**) ..... Handout
- IV. **Staff Report**
  - 1. August 2015 Performance Reports - ACG.....8 – 12
  - 2. International Managers Presentations .....Handouts
    - a. **Aberdeen Asset Management** – Emerging Markets - Michael Kaufmann, CFA, Senior Relationship Manager and Maree Mitchell, Senior Equity Specialist
    - b. **Fisher Investments** – Foreign Equity - Margaret Chan, Vice President, Relationship Manager and Tony Wang, Vice President, Consultant Relations

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Page Numbers

**IV. Staff Report – Continued**

- 3. DROP Rate of Return for the period Oct. 1 - June 30, 2015 - Option 1 **(Motion)** ..... 13 - 14
- 4. DROP Rate of Return for the period Oct. 1 - June 30, 2015 - Option 2 **(Motion)** ..... 15 - 16
- 5. JP Morgan Money Market Daily Rate of Return – September 1, 2015 **(Motion)**..... 17 - 18
- 6. Trustee Appointment and Election Update..... Discussion
- 7. SSGA Letter ..... 19 - 20
- 8. Securities Fraud Update - Chris Polaszek, Morgan & Morgan..... Discussion
- 9. FPPTA Training Conference Report ..... Discussion

**V. Consent Agenda (MOTION)**

Retirement Benefits & Estate Payments:

Longevity Retirements, DROP Application, Deferred Retirements, Deferred to Longevity,  
Disability Retirement, Spouse Benefits and Estate Payments..... 21

Monthly Invoices:

- 1. COMSERV - (August 18) - \$ 62.00 ..... 22
- 2. COMSERV - (August 26) - \$ 62.00 ..... 23
- 3. COMSERV - (September 10) - \$ 62.00..... 24

Miscellaneous Invoices:

- 1. Workhealth (Bryant) - \$900.00 ..... 25
- 2. Tampa Occupational Health Services (Bryant) - \$ 1,200.00 ..... 26
- 3. Shumaker Loop & Kendrick - # 472604 - \$ 1,050.00..... 27
- 4. Shumaker Loop & Kendrick - # 485344 - \$ 1,295.00..... 28
- 5. AON - # M10-0117943 - \$ 32,570.00 ..... 29
- 6. Allegra - # 73499 - \$ 597.03 ..... 30
- 7. City of Tampa Reimbursement - \$ 226,849.44 ..... 31
- 8. Ford & Harrison - # 634479 - \$ 3,496.00 ..... 32

**VI. Adjournment**

**Upcoming Meeting Schedule :**

**Regular Board Meeting**

Tuesday, October 20, 2015 - 1:00 p. m. - City Council Chambers



**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES - REGULAR MEETING MINUTES  
TUESDAY – AUGUST 18, 2015 - 1:00 p.m.**

The Board of Trustees for the General Employees Retirement Fund convened in a regular session at 1:00 p.m. on this 18th day of August, 2015 in the City Council Chambers, City Hall, 3<sup>rd</sup> Floor, 315 E. Kennedy Blvd., Tampa, FL 33602.

**Support Staff:** Mark L. Boghich III, Pension Plan Supervisor and Recording Secretary; Justin Vaske, ACA and Board Attorney; Terrie Williams, Accounting Operations Manager; Deborah Hodo, Pension Reporting Accountant; Rosie Santos, Pension Relationship Accountant and Tammy Shaw, Accounting Technician I.

**Consultants to Board:** Jason Pulos, Asset Consulting Group; Stephen Lambert Oswald, AON/Hewitt; Hallie Marshall, Dodge & Cox; and Dan Becker and Lynne Goodwin, Waddell & Reed.

**I. ROLL CALL**

Mr. Carrera, Chairman, presiding, brought the meeting to order at 1:00 p.m.

**Board Members Present Included:** Ernest Carrera, Chairman; Randy Goers, Trustee; Derwin Bright, Trustee; Julio Muniz, Trustee; Sonya Little, Chief Financial Officer. Board Members Absent include: Alan Weiner, Vice Chairman, Steve Kenny, Trustee.

**II. PUBLIC COMMENTS- Ten (10) Minutes Total – Three (3) Minutes per Speaker**

None.

**III. APPROVAL OF MINUTES**

Mr. Boghich requested the board approve the minutes from the July 21, 2015 meeting.

**MOTION: (Muniz-Goers) On a motion made by Mr. Muniz, and seconded by Mr. Goers to approve the minutes from the July Board meeting stands approved as presented. MOTION CARRIED.**

**IV. MEDICAL DISABILITY HEARING**

Mr. Boghich advised that Dr. Robin Hughes, MD, reports that after review of Johnny Jones' medical records, it is Dr. Robin Hughes' opinion that Mr. Jones is incapable of usefully and efficiently performing

**BOARD OF TRUSTEES - REGULAR MEETING MINUTES**  
**AUGUST 18, 2015**

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any job for the City of Tampa as he has a complete and impairment disability. Based on this report, Mr. Boghich's recommendation is APPROVAL.

**MOTION: (Goers - Little) On a motion made by Mr. Goers and seconded by Ms. Little, that the Disability Application for Mr. Johnny Jones be approved. MOTION CARRIED.**

<b>V. STAFF REPORT</b>
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**1. July 2015 and Quarterly Performance Report – Jason Pulos, ACG**

The market value of the Total Fund ("Fund") was approximately \$684.8 million at the end of July 2015, which was up approximately \$3 million from the end of June 2015. Fiscal Year-to-date through July 31 the Fund was up 5.18%. Global equity growth has generally slowed, leading to much more muted returns in Global Equity Markets. The Fund's intermediate to longer-term performance remains strong both in absolute terms and relative to the Policy Index. In the trailing Five Years ending July 31 2015, the Fund advanced 10.40% per annum relative to a 10.02% return of the Policy Index. For the five year period ending June 30, 2015 the fund ranked in the top 35% of all Public Funds, and for the 10 year period ending June 30, 2015 the Fund ranked in the top 29% of all Public Funds as measured by the State Street-TUCS Public Fund Peer Group.

The strong performance of the Fund in the intermediate term (three to five years) was a function of strong equity market performance over this time. The Fund has had a slight overweight allocation to the strategic target to equities, which has been a positive performance attribute. ACG cautioned that return expectations going forward are much more muted and to anticipate continued increased volatility throughout the year. Fiscal Year to Date US Equity managers in both Large and Small Cap significantly outperformed Non-US Equity as concerns about slowing growth in China and major financial crisis in Greece creating concerns about a potential "Grexit" impacted Non US Equity and Fixed Income returns.

**2. Cash Analysis FY 2015 as of August 11**

Mr. Boghich reviewed the cash analysis report with the board.

**3. Rebalancing Analysis – Jason Pulos, ACG**

ACG made a rebalancing recommendation to move \$3.5 million from Cash to Marathon International Equity Fund to move Marathon closer to its 10% target weight.

**MOTION: (Muniz - Bright) On a motion made by Mr. Muniz and seconded by Mr. Bright, to approve the rebalancing analysis from Cash to Marathon. MOTION CARRIED.**

**4. U.S.Large Cap Manager Presentation**

**a. Dodge & Cox – U.S. Large Cap Value – Hallie W. Marshall, Portfolio Manager.**

As of June 30, 2015 Dodge & Cox managed \$102.9 million for the City of Tampa Employees' Retirement Fund. This value is net of \$8 million withdrawn on June 25, 2015. Ms. Marshall confirmed that the

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**AUGUST 18, 2015**

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portfolio is being managed according to the Statement of Investment Policy, revised May 2014, and the Manager Guidelines and Exceptions dated October 10, 2014.

Ms. Marshall discussed recent performance. As of June 30, 2015 the Fund's portfolio outperformed the Russell 1000 Value index for the 3 month, YTD, 1 year, 3 years, 5 years, 10 years, and since inception time periods. Ms. Marshall continued with portfolio attribution, then highlighted top contributors and detractors. She went on to discuss the current portfolio structure noting the portfolio's recent additions to the Energy Sector.

Ms. Marshall gave an overview of the firm's philosophy and investment team, highlighting that Former Chairman, John Gunn, will likely retire and leave the Investment Policy Committee next year. This change is part of his long-planned transition to retirement. Dodge & Cox remains the same firm with a consistent, research-intensive, value-oriented, long-term investment approach.

**b. Waddell & Reed** – U.S. Large Cap Growth – Dan Becker, Senior Vice President, Portfolio Manager and Lynne Goodwin, Vice President, Institutional Relationship Management

Lynne Goodwin and Dan Becker from Waddell & Reed provided an update on the firm and the Large Cap Growth strategy they manage for the City of Tampa GE Retirement Fund. As of 7-31-15, Waddell & Reed managed approximately \$107 million for the Fund. They have been managing domestic equity assets for the Fund since December 2004. Year-to-date, through 7-31-15, the strategy advanced 8.95% which outperformed the Russell 1000 Growth Index return of 7.49%. Trailing year through 7-31-15, the Fund returned 17.03% which was ahead of the Russell 1000 Growth return of 16.08%. Since inception through July 2015, Waddell & Reed has advanced 10.66% annualized versus the 9.37% annualized return of the index.

With a continued focus on identifying franchise growth companies with sustainable competitive advantages, they stressed concentration on fewer LCG companies within the strategy. Typically, there are 45-55 holdings. Currently, there is an overweight in the Consumer Discretionary, Technology and Health Care sectors. The largest underweight sector continues to be Consumer Staples stocks due to their relatively rich valuations and limited growth prospects. Expect outlook of slow growth in the world to continue, with domestic annual GDP growth of about 2-3% and modest profit growth. Macroeconomic issues are likely to remain and could result in short term volatility. However, the U.S. economy remains sound.

**5. Actuarial Valuation Report – Stephen Lambert-Oswald, AON**

Stephen Lambert-Oswald, AON reported the results of the actuarial valuation of the City of Tampa General Employees' Pension Plan as of January 1, 2015, are contained in this report. The actuarial valuation is based upon census data and trust fund financial statements provided to us by the City. The mortality assumption was updated from the RP-2000 dynamic table, which needed to be updated each year to the RP-2000 generational table, that is already updated for retirements in future years, this had the effect of increasing the required contribution by approximately \$920,000. The investment return on the Actuarial Value of Assets was 10.7% for the year ended December 31, 2014 – compared to the assumed rate of return of 8.0% annually. The market value return was 5.6%. Investment experience compounded over the last 5 years has been approximately 6.3% per year. Compensation for continuing participants increased 3.7% on average – compared to the assumed graded salary increase that averages approximately 4.5% annually. Compensation increases compounded over the last 5 years have been approximately 1.8% per year. The State minimum required contribution is developed on pages 5 and 6.

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The required contribution decreased from \$17,546,573 to \$13,254,983, i.e., a decrease of \$4,291,590. These figures are net of Past Excess Contributions, i.e., contributions actually made for prior years above the required levels.

The valuation report also contains new information relating to Governmental Accounting Standards Board (GASB) Statements 67 and 68. This information begins on page 17. The Net Pension liability as of September 30, 2015 is \$3,922,313, the result of the plan being 99.42% funded on as GASB basis. Additional state required disclosure information is also included for the first time, beginning on page 25.

**6. Annual Letter Review**

Mr. Boghich reviewed the draft of the Annual Letter which will be distributed to Retirement Plan Members.

**7. FPPTA Training Conference Report**

Mr. Boghich spoke about his experience at the conference in June.

<b>V. CONSENT AGENDA</b>
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Mr. Boghich advised the Consent Agenda has been reviewed and the items listed are true, correct, have been evaluated and audited to ensure contract compliance and correctness.

Retirement Benefits & Estate Payments:

Longevity Retirements, DROP Applicants, DROP to Longevity, Deferred Retirements, Deferred to Longevity Retirements, Disability Retirement, Spouse Benefits and Estate Payments.

Monthly Invoices:

1. COMSERV - (July 29) - \$ 62.00

Quarterly Invoices:

1. Aberdeen - \$ 67,449.21
2. CBRE-Clarion - \$ 54,335.00
3. ClariVest - \$ 33,248.94
4. Dodge & Cox - \$ 85,069.59
5. Fisher - \$ 111,108.04
6. GW Capital - \$ 40,426.23
7. State Street - \$ 8,439.96
8. Taplin, Canida & Habacht - \$ 33,886.73
9. Waddell & Reed - \$ 118,220.48
10. Wellington - \$ 39,573.52
11. J P Morgan - \$ 43,772.24

Deducted from Account:

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1. Brandywine - \$ 65,432.96
2. Mercator - \$ 111,146.00
3. UBS Trumbull - \$ 98,775.44

Miscellaneous Invoices:

1. Workhealth (Jones) - \$900.00
2. Tampa Occupational Health Services (Jones) - \$ 1,200.00
3. Shumaker Loop & Kendrick - # 481978 - \$ 805.00
4. Training Reimbursement for Mr. Kenny - \$264.50
5. Ford & Harrison - # 632268 - \$ 10,581.15
6. Ford & Harrison - # 632269 - \$205.00

**MOTION: (Goers-Bright) On a motion made by Mr. Goers and seconded by Mr. Bright for the approval of the Consent Agenda as presented. MOTION CARRIED.**

<b>VI. MEETING SCHEDULE</b>
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The next Regular Board meeting will be held at 1:00 p.m., Tuesday, September 15, 2015, in City Council Chambers.

<b>VII. ADJOURNMENT</b>
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There being no further business, Chair Carrera adjourned the meeting at 2:30 p.m.

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CHAIRMAN – Ernest P. Carrera

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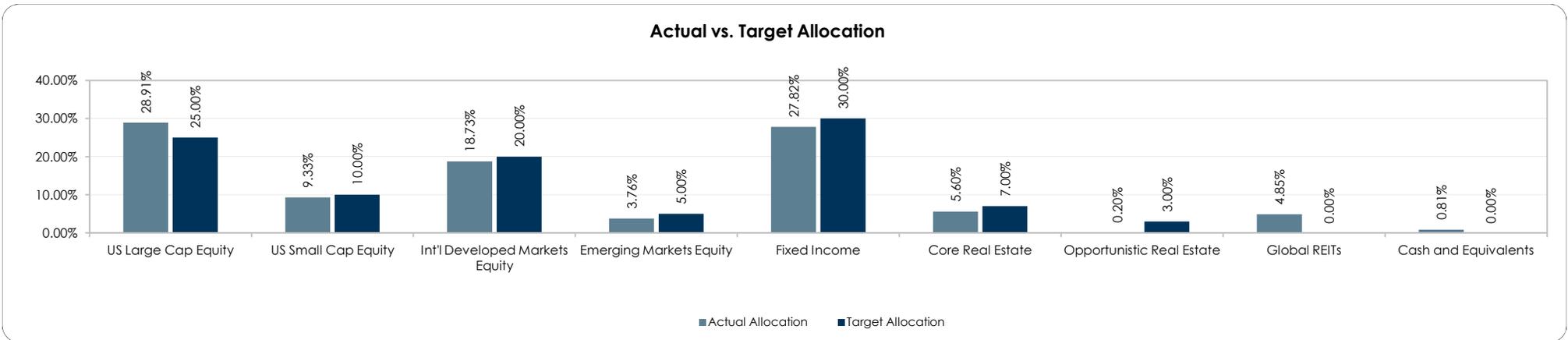
PENSION PLAN SUPERVISOR - Mark L. Boghich, III

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RECORDING SECRETARY - Mark L. Boghich, III

## City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2015



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)	Range Min - Max (%)
<b>Total Portfolio</b>	<b>649,293</b>	<b>100.00</b>	<b>100.00</b>		
<b>Equity</b>	<b>394,297</b>	<b>60.73</b>	<b>60.00</b>	<b>0.73</b>	<b>55.00 - 65.00</b>
US Large Cap Equity	187,686	28.91	25.00	3.91	20.00 - 30.00
US Small Cap Equity	60,593	9.33	10.00	-0.67	7.00 - 13.00
Int'l Developed Markets Equity	121,582	18.73	20.00	-1.27	17.00 - 23.00
Emerging Markets Equity	24,436	3.76	5.00	-1.24	3.00 - 7.00
<b>Fixed Income</b>	<b>180,608</b>	<b>27.82</b>	<b>30.00</b>	<b>-2.18</b>	<b>23.00 - 37.00</b>
<b>Real Assets</b>	<b>69,135</b>	<b>10.65</b>	<b>10.00</b>	<b>0.65</b>	<b>7.00 - 13.00</b>
Core Real Estate	36,338	5.60	7.00	-1.40	5.00 - 12.00
Opportunistic Real Estate	1,311	0.20	3.00	-2.80	1.00 - 5.00
Global REITs	31,486	4.85	0.00	4.85	0.00 - 5.00
<b>Cash and Equivalents</b>	<b>5,253</b>	<b>0.81</b>	<b>0.00</b>	<b>0.81</b>	

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Total Portfolio (07/85)</b>	<b>649,293</b>	<b>100.00</b>	<b>-4.60</b>	<b>-1.59</b>	<b>0.33</b>	<b>-2.12</b>	<b>9.20</b>	<b>9.98</b>	<b>6.31</b>	<b>8.63</b>
<i>Policy Index <sup>1</sup></i>			<b>-4.39</b>	<b>-1.18</b>	<b>1.12</b>	<b>-1.45</b>	<b>8.49</b>	<b>9.52</b>	<b>6.13</b>	<b>--</b>

<sup>1</sup> The Policy Index consists of 30% Barclays US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% Barclays US Aggregate, 18% MSCI EAFE, 29% Russell 1000, 7% Russell 2000, 3% MSCI EAFE SMID NetDiv, 3% MSCI Emerging Markets, 5% NFI ODCE net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% Barclays US Aggregate, 18% MSCI EAFE, 32% Russell 1000, 8% Russell 2000, 3.5% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE net.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2015

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Total Portfolio (07/85)</b>	<b>649,293</b>	<b>100.00</b>	<b>-4.60</b>	<b>-1.59</b>	<b>0.33</b>	<b>-2.12</b>	<b>9.20</b>	<b>9.98</b>	<b>6.31</b>	<b>8.63</b>
<i>Policy Index</i> <sup>1</sup>			-4.39	-1.18	1.12	-1.45	8.49	9.52	6.13	--
<b>US Large Cap Equity (04/02)</b>	<b>187,686</b>	<b>28.91</b>	<b>-6.59</b>	<b>-0.87</b>	<b>2.70</b>	<b>1.21</b>	<b>16.92</b>	<b>17.35</b>	<b>8.13</b>	<b>7.63</b>
<i>S&amp;P 500</i>			-6.03	-2.88	1.91	0.48	14.31	15.87	7.15	6.25
<b>US Small Cap Equity (01/99)</b>	<b>60,593</b>	<b>9.33</b>	<b>-4.72</b>	<b>-2.24</b>	<b>5.27</b>	<b>-0.20</b>	<b>15.31</b>	<b>16.81</b>	<b>7.72</b>	<b>11.09</b>
<i>Russell 2000</i>			-6.28	-2.97	6.47	0.03	14.12	15.55	7.12	7.66
<b>Non US Equity (03/03)</b>	<b>146,018</b>	<b>22.49</b>	<b>-7.47</b>	<b>-2.98</b>	<b>-5.56</b>	<b>-9.95</b>	<b>6.66</b>	<b>6.28</b>	<b>4.95</b>	<b>8.85</b>
<i>International Equity Index</i> <sup>2</sup>			-7.68	-2.46	-6.07	-10.32	7.51	6.50	4.66	9.51
<b>Fixed Income (10/84)</b>	<b>180,608</b>	<b>27.82</b>	<b>-0.87</b>	<b>-1.84</b>	<b>-0.93</b>	<b>-2.30</b>	<b>1.14</b>	<b>3.11</b>	<b>4.63</b>	<b>6.90</b>
<i>Barclays US Aggregate</i>			-0.14	0.45	2.25	1.56	1.53	2.98	4.46	7.49
<b>Real Assets (07/02)</b>	<b>69,135</b>	<b>10.65</b>	<b>-2.80</b>	<b>0.75</b>	<b>6.18</b>	<b>4.88</b>	<b>9.54</b>	<b>11.18</b>	<b>6.76</b>	<b>8.12</b>
<i>Real Assets Composite Index</i> <sup>3</sup>			-2.95	0.75	6.37	4.68	9.84	11.96	6.50	--
<b>Cash and Equivalents (06/93)</b>	<b>5,253</b>	<b>0.81</b>	<b>0.02</b>	<b>0.33</b>	<b>0.35</b>	<b>0.42</b>	<b>0.22</b>	<b>0.22</b>	<b>1.60</b>	<b>3.11</b>
<i>US T-Bills 90 Day</i>			0.01	0.02	0.02	0.03	0.06	0.08	1.38	2.82

<sup>2</sup> The Non U.S. Equity Policy Index consists of 80% MSCI EAFE and 20% MSCI Emerging Markets Index. Prior to June 2014, the Non U.S. Equity Policy Index consisted of 75% MSCI EAFE, 12.5% MSCI EAFE SMID NetDiv, and 12.5% MSCI Emerging Markets Index.

<sup>3</sup> The Real Estate Composite Index consists of 50% NFI ODCE net and 50% FTSE EPRA/NAREIT Developed RE Index.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2015

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>US Large Cap Equity (04/02)</b>	<b>187,686</b>	<b>28.91</b>	<b>-6.59</b>	<b>-0.87</b>	<b>2.70</b>	<b>1.21</b>	<b>16.92</b>	<b>17.35</b>	<b>8.13</b>	<b>7.63</b>
<i>S&amp;P 500</i>			-6.03	-2.88	1.91	0.48	14.31	15.87	7.15	6.25
Waddell & Reed Investment Management (12/04)	94,794	14.60	-6.34	2.10	6.82	4.93	17.23	18.00	9.52	9.64
<i>Russell 1000 Growth</i>			-6.07	0.96	5.79	4.26	15.30	17.40	8.41	8.36
Dodge & Cox Incorporated (04/02)	92,892	14.31	-6.84	-4.29	-1.84	-2.97	16.24	16.42	6.54	7.84
<i>Russell 1000 Value</i>			-5.96	-6.12	-1.45	-3.48	13.92	14.68	6.18	6.52
<b>US Small Cap Equity (01/99)</b>	<b>60,593</b>	<b>9.33</b>	<b>-4.72</b>	<b>-2.24</b>	<b>5.27</b>	<b>-0.20</b>	<b>15.31</b>	<b>16.81</b>	<b>7.72</b>	<b>11.09</b>
<i>Russell 2000</i>			-6.28	-2.97	6.47	0.03	14.12	15.55	7.12	7.66
ClariVest Asset Management (07/07)	14,890	2.29	-5.27	2.86	11.59	6.51	19.25	19.41	--	5.71
<i>Russell 2000 Growth</i>			-7.58	0.91	11.06	5.11	16.47	17.83	8.46	7.28
GW Capital (03/12)	20,316	3.13	-3.66	-8.01	-3.80	-10.42	9.65	--	--	8.87
<i>Russell 2000 Value</i>			-4.91	-6.83	1.93	-4.95	11.77	13.23	5.70	10.64
WTC SC 2000 (01/99)	25,386	3.91	-5.23	-0.18	9.87	5.48	18.23	19.26	10.26	11.48
<i>Russell 2000</i>			-6.28	-2.97	6.47	0.03	14.12	15.55	7.12	7.66
<b>Non U.S. Equity (03/03)</b>	<b>146,018</b>	<b>22.49</b>	<b>-7.47</b>	<b>-2.98</b>	<b>-5.56</b>	<b>-9.95</b>	<b>6.66</b>	<b>6.28</b>	<b>4.95</b>	<b>8.85</b>
<i>International Equity Index <sup>2</sup></i>			-7.68	-2.46	-6.07	-10.32	7.51	6.50	4.66	9.51
<b><u>Int'l Developed Markets Equity</u></b>										
Marathon-London International Fund (08/15)	60,135	9.26	-5.56	--	--	--	--	--	--	-5.56
Fisher Investments (07/03)	61,447	9.46	-8.58	-1.30	-1.91	-5.79	8.86	8.75	5.74	8.37
<i>MSCI EAFE (07/03)</i>			-7.35	0.14	-3.39	-7.08	8.99	7.53	4.43	7.73
<i>MSCI EAFE Value (08/15)</i>			-7.50	-1.65	-6.39	-10.20	8.67	6.79	3.78	-7.50
<i>MSCI EAFE Growth (07/03)</i>			-7.19	1.92	-0.38	-3.90	9.28	8.21	5.02	7.64
<b><u>Emerging Markets Equity</u></b>										
Aberdeen Asset Management (06/08)	24,436	3.76	-9.24	-10.76	-15.45	-21.62	-2.06	2.26	--	3.05
<i>MSCI Emerging Markets</i>			-9.01	-12.62	-16.50	-22.67	-2.07	-0.59	5.85	-2.56

## City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2015

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Fixed Income (10/84)</b>	<b>180,608</b>	<b>27.82</b>	<b>-0.87</b>	<b>-1.84</b>	<b>-0.93</b>	<b>-2.30</b>	<b>1.14</b>	<b>3.11</b>	<b>4.63</b>	<b>6.90</b>
<i>Barclays US Aggregate</i>			-0.14	0.45	2.25	1.56	1.53	2.98	4.46	7.49
Taplin, Canida & Habacht (03/97)	65,671	10.11	-0.51	-0.30	0.90	-0.21	1.86	3.71	4.92	5.93
<i>Barclays US Aggregate</i>			-0.14	0.45	2.25	1.56	1.53	2.98	4.46	5.54
State Street Global Advisors (06/03)	57,372	8.84	-0.14	0.48	2.28	1.59	1.57	2.99	4.57	4.31
<i>Barclays US Aggregate</i>			-0.14	0.45	2.25	1.56	1.53	2.98	4.46	4.22
Brandywine (02/12)	57,565	8.87	-1.98	-5.67	-5.82	-8.20	0.12	--	--	1.31
<i>Citigroup World Govt Bond</i>			0.47	-3.11	-4.55	-7.71	-2.69	0.13	3.09	-2.08
<b>Real Assets (07/02)</b>	<b>69,135</b>	<b>10.65</b>	<b>-2.80</b>	<b>0.75</b>	<b>6.18</b>	<b>4.88</b>	<b>9.54</b>	<b>11.18</b>	<b>6.76</b>	<b>8.12</b>
<i>Real Assets Composite Index</i> <sup>3</sup>			-2.95	0.75	6.37	4.68	9.84	11.96	6.50	--
<b>Core Real Estate</b>										
UBS Global Asset Management (09/00) as of 06/15	36,338	5.60	--	6.00	9.21	12.69	10.97	12.19	7.04	8.48
<i>NFI ODCE Net as of 06/15</i>			--	6.84	10.07	13.37	12.06	13.33	5.86	7.03
<b>Opportunistic Real Estate</b>										
Private Real Estate (06/04)	1,311	0.20	1.00	31.73	40.23	52.47	27.25	21.42	0.73	2.15
<b>Global REITs</b>										
CBRE Clarion (07/09)	31,486	4.85	-5.97	-5.98	1.41	-4.90	6.88	9.37	--	12.85
<i>FTSE EPRA/NAREIT Dev RE</i>			-5.89	-5.33	2.31	-4.02	7.17	9.86	5.50	13.49
<b>Cash and Equivalents (06/93)</b>	<b>5,253</b>	<b>0.81</b>	<b>0.02</b>	<b>0.33</b>	<b>0.35</b>	<b>0.42</b>	<b>0.22</b>	<b>0.22</b>	<b>1.60</b>	<b>3.11</b>
<b>Private Real Estate Residual Cash</b>	<b>0</b>	<b>0.00</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>

Dates reflect the first full month of performance.

## Market Overview

For the Periods Ending August 31, 2015

	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
<b>Equity Markets - Core</b>							
S&P 500	-6.03	-2.88	1.91	0.48	14.31	15.87	7.15
Russell 1000	-6.02	-2.57	2.19	0.40	14.68	16.07	7.35
Russell 2000	-6.28	-2.97	6.47	0.03	14.12	15.55	7.12
Russell 2500	-5.92	-1.58	5.08	-0.32	15.10	16.22	7.95
Russell Mid Cap	-5.28	-2.33	3.48	0.02	16.12	16.56	8.40
<b>Equity Markets - Growth</b>							
S&P 500/Citigroup Growth	-6.08	0.03	5.10	3.95	15.14	17.48	8.30
Russell 1000 Growth	-6.07	0.96	5.79	4.26	15.30	17.40	8.41
Russell 2000 Growth	-7.58	0.91	11.06	5.11	16.47	17.83	8.46
Russell 2500 Growth	-7.01	1.71	9.33	4.53	16.84	18.12	9.09
Russell Mid Cap Growth	-5.82	-0.30	5.53	2.46	16.25	17.13	8.66
NASDAQ Comp	-6.86	0.85	6.30	4.28	15.91	17.71	8.31
<b>Equity Markets - Value</b>							
S&P 500/Citigroup Value	-5.98	-6.04	-1.55	-3.27	13.46	14.21	5.91
Russell 1000 Value	-5.96	-6.12	-1.45	-3.48	13.92	14.68	6.18
Russell 2000 Value	-4.91	-6.83	1.93	-4.95	11.77	13.23	5.70
Russell 2500 Value	-4.86	-4.67	1.13	-4.77	13.39	14.42	6.71
Russell Mid Cap Value	-4.73	-4.47	1.31	-2.54	15.84	15.96	7.93
<b>International Markets</b>							
MSCI EAFE	-7.35	0.14	-3.39	-7.08	8.99	7.53	4.43
MSCI World ex US	-7.27	-1.38	-4.96	-8.83	7.98	6.94	4.41
MSCI World	-6.58	-2.06	-0.96	-3.61	11.56	11.68	5.98
<b>Fixed Income</b>							
BofA ML 1 Yr Treasury Note	-0.01	0.23	0.16	0.19	0.25	0.32	1.88
BofA ML High Yield Master II	-1.76	0.07	-1.00	-3.07	4.86	7.13	7.29
Barclays Intermediate Agg	-0.03	1.07	2.28	1.88	1.51	2.59	4.23
Barclays US Aggregate	-0.14	0.45	2.25	1.56	1.53	2.98	4.46
Barclays Intermediate G/C	-0.08	1.09	1.99	1.47	1.30	2.38	4.01
Barclays US Credit	-0.60	-0.75	0.99	-0.43	2.05	4.12	5.07

# **General Employee Retirement Fund**

## **Fund's Net Investment Return**

### **Actual Rate of Return for the Period**

**October 1, 2014 – June 30, 2015**

**DROP Option 1: +3.85%**

***Past Performance is not an indicator of Future Results.***





# **General Employee Retirement Fund**

## **Actual 2a-7 Money Market Fund Rate of Return (Low Risk, Variable Rate)**

**as of June 30, 2015**

**DROP Option 2: + .01%**

***Past Performance is not an indicator of Future Results.***

# U.S. Government Money Market Fund - Agency (OGAXX)

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## Objective

Agency 

The Fund seeks high current income with liquidity and stability of principal.

## Permissible Investments

The Fund invests exclusively in high-quality, short-term securities that are issued or guaranteed by the U.S. government or by U.S. government agencies and instrumentalities.

Some of the securities purchased by the Fund may be subject to repurchase agreements.

The Fund will comply with SEC rules applicable to all money market funds, including Rule 2a-7 under the Investment Company Act of 1940.

### Performance basics

Monthly	Quarterly	Annualized returns			
		<b>(as of 6/30/2015)</b>			
		1 Year	3 Year	5 Year	10 Year
at NAV		<b>0.01%</b>	0.01%	0.01%	1.41%

*The performance quoted is past performance and is not a guarantee of future results. Current performance may be higher or lower than the performance data shown. For performance current to the most recent month-end please call 1-800-766-7722 (institutional investors) or 1-800-480-4111 (retail investors).*

### 30 day average yield

Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15
0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

7-day SEC yield as of July 31, 2015 was 0.01%

An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Although money market funds strive to preserve the value of the investment at \$1.00 per share, it is possible to lose money by investing in a money market fund. Performance may reflect the waiver of a portion of the fund's fees and/or reimbursement of certain expenses. If fees had not been waived and certain expenses



## **General Employee Retirement Fund**

**JP Morgan Funds – Daily Rate  
For U.S. Government Money Market**

**Annualized Rate of Return  
as of September 1, 2015**

**DROP Holding Account Rate: + 0.01%**

**Account where DROP participants' funds are held until Payout Date.**

***Past Performance is not an indicator of Future Results.***

U.S.

## JPMorgan Funds - Daily Rate Report 09/01/2015

Fund Name	TA Fund #	Ticker	Distribution Factor*	1 Day Simple	7 Day Avg	7 Day SEC	30 Day Avg	WAM	WAL	Net Assets
<b>Agency</b>										
Prime MM	349	VMIXX	0.000000644	0.02%	0.03%	0.03%	0.02%	40	61	117,117,661,594.43
Liquid Assets MM	3909	AJLXX	0.000001616	0.06%	0.06%	0.06%	0.05%	39	66	18,712,096,433.84
<b>U.S. Government MM</b>	<b>1603</b>	<b>OGAXX</b>	<b>0.000000274</b>	<b>0.01%</b>	<b>0.01%</b>	<b>0.01%</b>	<b>0.01%</b>	45	62	60,402,939,231.67
U.S. Treasury Plus MM	3917	AJTXX	0.000000000	0.00%	0.00%	0.00%	0.00%	44	52	16,717,512,426.55
Federal MM	355	VFIXX	0.000000274	0.01%	0.01%	0.01%	0.01%	49	64	4,420,817,131.67
100% U.S. Treas MM	676	VPIXX	0.000000000	0.00%	0.00%	0.00%	0.00%	55	84	25,294,375,156.93
Tax Free MM	244	VTIXX	0.000000274	0.01%	0.01%	0.01%	0.01%	25	25	19,231,773,266.15
Municipal MM	3953	JMAXX	0.000000274	0.01%	0.01%	0.01%	0.01%	29	29	3,054,271,898.14

**FOR REPORTING PURPOSES ONLY/NOT TO BE USED AS ADVERTISING OR SALES LITERATURE**

*Must be preceded by a prospectus*

*Past performance is not a guarantee of future results. Current performance may be higher or lower than the performance data shown.*

An investment in a money market fund is not insured by the FDIC or any other government agency. Although money market funds strive to preserve the value of the investment at \$1.00 per share, it is possible to lose money by investing in a money market fund.

The Funds may currently be waiving certain fees and expenses. Please note the removal of the waiver would reduce returns.

JPMorgan Funds are distributed by JPMorgan Distribution Services, Inc., which is an affiliate of JPMorgan Chase & Co. Affiliates of JPMorgan Chase & Co. receive fees for providing various services to the Funds. JPMorgan Distribution Services, Inc., member FINRA/SIPC.

\*Friday's factor includes the weekend.

Dear Valued Client,

We want to provide you with an important update regarding two related initiatives resulting from increased regulatory focus in the financial services industry around anti-money laundering (“AML”) and “know your customer” (“KYC”) documentation. First is an update on SSGA’s AML/KYC programs, followed by an update related to State Street’s partnership to create an industry solution for client reference data and regulatory documentation, which may require action on your part should you, choose to opt out.

#### **Update on SSGA’s AML/KYC programs**

Over the past several years there has been a heightened global regulatory focus on AML. As a global leader in institutional asset management, we are committed to proactively detecting and preventing money laundering, and as part of our goal we have refined our AML program, including KYC procedures, under one set of global standards and seek to leverage the expertise and skills that reside in our affiliates and subsidiaries around the world. We have established operational centers of excellence, including centers in Bangalore, India and Krakow, Poland, designed to ensure consistency across our offices and affiliates. Going forward, certain services relating to AML and KYC will be carried out by these centers of excellence.

The data servers that we use to support these global activities and store documentation regarding SSGA-managed funds, separately managed accounts (“SMAs”) and account owners (collectively, “Customer Information”) will be located in the US. Customer Information, which includes both non-public and publicly available information, will be accessible globally to designated State Street personnel and a limited number of authorized suppliers and third parties, including regulators and contracted audit firms. Data security measures for the relevant systems align with State Street’s corporate standards and will be consistent with the protections afforded Customer Information today.

#### **State Street’s partnership**

We are also pleased to inform you that State Street has partnered with the Depository Trust & Clearing Corporation (DTCC) and five other and other information collecting during the onboarding process required by counterparties institutions to form an industry solution intended to streamline the collection of information related to counterparty account set up, including Customer Information, organizational documents, and agreements (“Reference Data”). This new utility, Clariant Entity Hub, will serve as a repository through which managers such as SSGA (“Providers”) will enter Reference Data required by counterparties, previously provided via e-mail or fax, into the Clariant system. These Providers will then authorize counterparties such as brokers and custodians (“Counterparties”) to access that Reference Data on a request basis. SSGA intends to use Clariant to maintain Reference Data, only authorizing access to relevant Counterparties, and to facilitate a more efficient and secure exchange of Reference Data on behalf of SSGA-managed funds and SMAs.

Providers, including clients of SSGA, and funds and SMAs managed by SSGA, will not pay a fee to Clariant in connection with this service, rather, Counterparties will be charged a fee by Clariant. As a result of its current ownership interest in Clariant, State Street, SSGA’s parent company, may in the future receive a benefit as a result of the fees being paid by Counterparties, which may, among other things, be in the form of a dividend distribution or an appreciation in the value of State Street’s ownership interest in Clariant over time.

If you have concerns about SSGA's use of Clariant with respect to your SMA investment(s), please notify your Client Service Manager. **If you would prefer to not receive services from Clariant with respect to your SMA please send an email to [SSGARelationshipManagement@ssga.com](mailto:SSGARelationshipManagement@ssga.com) notifying us of your intent to opt out no later than October 15, 2015.**

If you are an investor in an SSGA fund, SSGA will be providing fund level, and not client level, information to Counterparties via Clariant. **Should you have concerns regarding the use of Clariant for SSGA fund(s) in which you invest, please contact your Client Service Manager no later than October 15, 2015.**

SSGA intends to begin utilizing the Clariant system as a means for exchanging Reference Data with Counterparties related to SSGA funds and SMAs on or about **November 1, 2015**. We appreciate your continued confidence in SSGA and our efforts to maintain high standards with respect to adherence to continuing regulatory change.

Sincerely,

State Street Global Advisors

**City of Tampa  
General Employees Retirement Fund  
Retirement Benefits & Estate Payments  
Consent Agenda  
September 15, 2015**

**LONGEVITY RETIREMENTS**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
48724-00	Louise Dandridge	8/28/1949	8/21/2006	8/21/2015	9	0	Fire
31801-00	Thomas Olson	9/28/1953	6/18/1985	8/18/2015	30	2	Parks & Rec
17696-00	Vincent Pardo	8/30/1947	8/16/1999	8/28/2015	16	0	Economic Dev

**DROP APPLICATION**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
15448-00	Anthony Brown	7/2/1954	8/11/2002	8/16/2015	13	0	DPW

**DEFERRED RETIREMENTS**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
44897-00	Peyton James	12/15/1973	1/19/1999	6/9/2015	16	0	Solid Waste
44489-00	Michael Smith	3/20/1963	12/29/1997	6/11/2015	16	11	Solid Waste
47625-00	Laura McElroy-Fenske	1/13/1968	6/21/2004	7/3/2015	11	0	Police
48372-00	Lawrence Durrin	12/23/1963	4/10/2006	7/25/2015	9	3	Assets & Logistics

**DEFERRED TO LONGEVITY RETIREMENTS**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
43299-00	Mary Bailey	9/28/1953	3/11/1996	3/1/2005	8	11	Police
36904-00	Irene Marosi	9/15/1953	5/29/1990	4/2/2008	17	10	Wastewater
23618-00	Michael Johnson	9/25/1953	8/7/1989	6/6/2006	16	10	Police
47239-00	Edna Cade	9/27/1953	11/17/2003	11/17/2009	6	0	Community Affairs
38626-00	Sandra Christie	9/10/1953	4/10/2000	11/5/2010	10	7	Rev & Fin

**DISABILITY RETIREMENT**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
37088-00	Johnny Jones	9/12/1959	2/19/1990	10/10/2014	23	8	Water

**SPOUSE BENEFITS**

<u>Number</u>	<u>Spouse</u>	<u>Decedent</u>	<u>Death</u>
01766-01	Deloris Stennis	Johnnie Stennis	8/16/2015
20245-01	Edward Duncan	Letha Duncan	7/27/2015
22919-01	Juana Hernandez-Cintron	Alberto Cintron	8/10/2015

**ESTATE PAYMENTS**

<u>Employee Number</u>	<u>Beneficiary</u>	<u>Decedent</u>	<u>Date of Death</u>
01766-80	Deloris Stennis	Johnnie Stennis	8/16/2015
01649-80	Marcella Prance	Norma Thomas	8/4/2015
28486-80	Shawn Smith	John Gay	8/5/2015
04627-80	Robert Spidel	Gloria Spidel	7/9/2015
04627-81	Karen Watts	Gloria Spidel	7/9/2015
04627-82	Gary Spidel	Gloria Spidel	7/9/2015
22919-80	Juana Hernandez-Cintron	Alberto Cintron	8/10/2015



7095 SE Twin Oaks Circle, Stuart, FL 34997-4729, 772-781-9433, 772-781-9435 (fax)

# INVOICE

Ms. Rosie Santos  
 Relationship Accountant  
 City of Tampa, Florida  
 General Empl. Pension Office  
 306 E. Jackson St, 7th Floor E  
 Tampa, FL 33602

Date: August 18, 2015

Invoice No: 0336/08182015DIS-160

Purchase Order:

Federal ID#: 52-1481319

TERMS: Net due upon receipt.  
 Invoices not paid in 60 days incur a 1.5% per month late charge.

Services provided by COMSERV, Inc related to investigating 2,724 records against a comprehensive computerized data base of deceased persons, which includes social security number validation.

Invoice Amount ..... \$62.00

NOTE: Payment should be made to:

COMSERV, Inc.  
 7095 SE Twin Oaks Circle  
 Stuart, FL 34997-4729

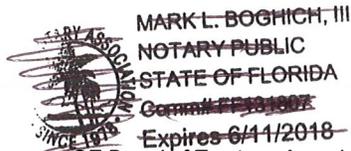
Approved by  
 Mark Boghich  
 GE Pension Plan Supervisor

PAYMENT SCHEDULE (SEE TERMS: ABOVE)

08/18/2015 - 10/17/2015 (1-60).....	\$62.00
10/18/2015 - 11/16/2015 (61-90).....	\$62.93
11/17/2015 - 12/16/2015 (91-120).....	\$63.86

TOTAL DUE Approved by \$62.00

Mark Boghich  
 GE Pension Plan Supervisor



*Mark L. Boghich*  
 8/27/2015



7095 SE Twin Oaks Circle, Stuart, FL 34997-4729, 772-781-9433, 772-781-9435 (fax)

# INVOICE

Ms. Rosie Santos  
 Relationship Accountant  
 City of Tampa, Florida  
 General Empl. Pension Office  
 306 E. Jackson St, 7th Floor E  
 Tampa, FL 33602

Date: August 26, 2015

Invoice No: 0336/08262015DIS-161

Purchase Order:

Federal ID#: 52-1481319

**TERMS:** Net due upon receipt.  
 Invoices not paid in 60 days incur a 1.5% per month late charge.

Services provided by COMSERV, Inc related to investigating 2,716 records against a comprehensive computerized data base of deceased persons, which includes social security number validation.

Invoice Amount .....	\$62.00
----------------------	---------

**NOTE: Payment should be made to:**

**COMSERV, Inc.  
 7095 SE Twin Oaks Circle  
 Stuart, FL 34997-4729**

**PAYMENT SCHEDULE (SEE TERMS: ABOVE)**

08/26/2015 - 10/25/2015 (1-60).....	\$62.00
10/26/2015 - 11/24/2015 (61-90).....	\$62.93
11/25/2015 - 12/24/2015 (91-120).....	\$63.86

**Approved by**

**Mark Boghich  
 GE Pension Plan Supervisor**

*Mark L. Boghich*  
9/27/2015

**TOTAL DUE \$62.00**



7095 SE Twin Oaks Circle, Stuart, FL 34997-4729, 772-781-9433

# INVOICE

Ms. Rosie Santos  
 Relationship Accountant  
 City of Tampa, Florida  
 General Empl. Pension Office  
 306 E. Jackson St, 7th Floor E  
 Tampa, FL 33602

Date: September 10, 2015

Invoice No: 0336/09102015DIS-162

Purchase Order:

Federal ID#: 52-1481319

**TERMS:** Net due upon receipt.  
 Invoices not paid in 60 days incur a 1.5% per month late charge.

Services provided by COMSERV, Inc related to investigating 2,716 records against a comprehensive computerized data base of deceased persons, which includes social security number validation.

Invoice Amount ..... \$62.00

**NOTE:** Payment should be made to:

**COMSERV, Inc.  
 7095 SE Twin Oaks Circle  
 Stuart, FL 34997-4729**

**PAYMENT SCHEDULE (SEE TERMS: ABOVE)**

09/10/2015 - 11/09/2015 (1-60).....	\$62.00
11/10/2015 - 12/09/2015 (61-90).....	\$62.93
12/10/2015 - 01/08/2016 (91-120).....	\$63.86

**Approved by**

**Mark Boghich  
 GE Pension Plan Supervisor**

*Mark L. Boghich* 9/10/2015

**TOTAL DUE \$62.00**



**TAMPA OCCUPATIONAL HEALTH SERVICES**  
2919 W. Swann Avenue, Suite 402  
Tampa, FL 33609  
Phone (813) 414-9400 FAX (813) 414-9401

EIN:59-3530633 FL580

<b>INVOICE DATE</b>
<b>8/26/2015</b>

**City of Tampa Employee Service**  
General Employee Pension Office  
306 E Jackson Street  
Tampa, FL 33602

<b>BALANCE DUE</b>
<b>\$ 1,200.00</b>

TERMS: Payment Terms are Net 30 Days

Date of Service	Patient Name	Procedure	Amount
8/26/2015	John Bryant	IME for Disability	1,200.00

Approved by

Mark Boghich  
GE Pension Plan Supervisor

*Mark L. Boghich III*  
9/10/2015

# SHUMAKER

Shumaker, Loop & Kendrick, LLP

Bank of America Plaza 813.229.7600  
101 East Kennedy Boulevard 813.229.1660 fax  
Suite 2800  
Tampa, Florida 33602

[www.slk-law.com](http://www.slk-law.com)

Julia Cole Mandell  
Acting City Attorney  
City of Tampa  
315 E Kennedy Boulevard, FL 5  
Tampa, FL 33602

Invoice 472604  
May 11, 2015

Federal Tax ID. 34-4439491

ID: T31652-133650 - RAC

RE: Pension Matters

For Services Rendered Through April 30, 2015

Current Fees	1,050.00	
Total Due for this Bill		<u>\$1,050.00</u>



Approved by

Mark Boghich  
GE Pension Plan Supervisor



**\*\* PLEASE REMIT THIS PAGE WITH YOUR PAYMENT \*\***

9/10/2015

**PAYMENT DUE WITHIN 30 DAYS.**

Invoices remaining unpaid 30 days after date of invoice will be charged a late payment charge of 1.5% per month.

**RECEIVED**  
**AUG 19 2015**  
**City of Tampa**  
**Legal Department**

Julia Cole Mandell  
Acting City Attorney  
City of Tampa  
315 E Kennedy Boulevard, FL 5  
Tampa, FL 33602

Invoice 485344  
August 14, 2015

Federal Tax ID. 34-4439491

ID: T31652-133650 - RAC

RE: Pension Matters

For Services Rendered Through July 31, 2015

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Current Fees	1,295.00	
Total Due for this Bill		<u><u>\$1,295.00</u></u>

Approved by

Mark Boghich  
GE Pension Plan Supervisor

*Mark L. Boghich III*  
9/10/2015

**\*\* PLEASE REMIT THIS PAGE WITH YOUR PAYMENT \*\***

**PAYMENT DUE WITHIN 30 DAYS.**

Invoices remaining unpaid 30 days after date of invoice will be charged a late payment charge of 1.5% per month.

**ORIGINAL INVOICE**



**Invoice Date: September 09, 2015**

**Due Date: October 09, 2015**

**Invoice Number: M10-0117943**

Lee Huffstutler  
City of Tampa  
City Hall  
315 E Kennedy Boulevard  
2nd Floor  
Tampa, FL 33602

**Customer Number: 1122849**

**Attachments Included**

For Services Provided in the Month of August 2015

**Work Detail**

**Total**

Professional Fees	\$ 32,570.00
Subtotal	\$ 32,570.00

**Total Payable in USD                    \$ 32,570.00**

Payment is due within 30 days of the invoice date.

**Please indicate Customer # 1122849, Invoice # M10-0117943 and the amount paid on the electronic payment/check to ensure funds are applied to your account.**

**Electronic Payment:**

Aon Consulting, Inc. (NJ)  
BMO Harris Bank NA  
111 West Monroe Street  
Chicago, IL 60690-0755  
United States  
ABA Routing Number: 071000288  
Account Number: 2873602

**Check:**

Aon Consulting, Inc. (NJ)  
P.O. Box 95135  
Chicago, IL 60694-5135

If you have questions regarding the charges on this invoice, please contact your Aon Hewitt Representative. If you need assistance with paying this invoice, please email [Financial.Accounts.Receivable@aonhewitt.com](mailto:Financial.Accounts.Receivable@aonhewitt.com).

**Approved by**

**Mark Boghich  
GE Pension Plan Supervisor**

*Mark L. Boghich II*  
*9/10/2015*



www.tampa-allegra.com  
 allegra@tampa-allegra.com  
 T: (813) 228-8800 ■ F: (813) 228-9460  
 107 North Jefferson Street  
 Tampa, Florida 33602-5001 U.S.A.

# Invoice 73499

DATE  
9/10/15

P.O. NUMBER

SOLD TO

CITY OF TAMPA  
 306 E. JACKSON ST.  
 TAMPA FL 33602  
 TAMMY SHAW  
 Phone: 274-5460

QUANTITY	DESCRIPTION	AMOUNT
4,600	RETIREMENT PLAN BROCHURE, 8.5 x 11 WHITE 60# STARBRITE TEXT, PRINTED on 2 sides	597.03

Approved by  
 Mark Boghich  
 GE Pension Plan Supervisor  
  
 9/10/2015

CALL MARK BOGHICH WHEN READY TO DELIVER-  
 813-274-8736  
 7TH FLOOR  
 Sales Rep: JASON

Ship Via: DELIVER

*rec. 4:25 pm  
 9-10-15  
 (RC)*

SUB TOTAL	597.03
TAX	
SHIPPING	
TOTAL	597.03

Signature

Print



### NOW ACCEPTING PAYMENTS ONLINE!

Visit our website and click the "Pay an Invoice" tab

### Payment Terms and Conditions Of This Invoice

Customer's without pre-approved credit: **C.O.D.** Customer's with pre-approved credit: **NET 30.** Invoices not paid when due are subject to a late charge of 1.5% per month, 18% per annum or the highest rate permitted by law. Minimum finance charge of \$5.00 per month. The customer's name that appears on this invoice agrees to pay all legal and collection fees associated with this invoice in the event of non-payment.

**PLEASE PAY FROM THIS INVOICE.**

CITY OF TAMPA  
 General Employees' Pension Reimbursement to the City  
 For the Period October 1, 2014 - August 30, 2015

<b>Account Descriptions</b>	<b>Actual</b>
Revenue	-
<b>REVENUE TOTAL</b>	<b>\$ -</b>
Regular Salaries and Wages	151,154.33
Longevity Awards	583.33
Holiday Pay	5,689.04
Floating Holiday	540.64
Compensated Annual Leave	16,362.07
Compensated Sick Leave	9,314.83
FICA Taxes	2,513.57
1.45% Medicare Match	587.85
Retirement Contributions	5,527.06
Life Insurance	470.18
Accidental D&D Insurance	111.92
Employee Health Insurance	16,498.09
Long-Term Disability Insurance	200.16
Unemployment Compensation	61.59
Accounting and Auditing	-
Other Services	-
Travel and Per Diem	10,467.25
Freight & Moving-Transportation	-
Postage-Inside-Transportation	6,155.50
Interdept-Premium Costs-Insurance	-
Licenses, Fees & Fines	-
Parking Dept-Interdept Charges	-
Office Supplies	15.97
Other-Supplies & Materials	252.18
Computers - Bulk Purchases Hardware/Software	-
Dues & Subscriptions	343.88
	-
<b>Expenditure Total</b>	<b>\$ 226,849.44</b>
<b>Expenses in Excess of Revenue</b>	<b>226,849.44</b>
<b>Reimbursement for October 1, 2014 - August 30, 2015</b>	<b>\$ 226,849.44</b>

# FORDHARRISON<sup>LLP</sup>

## Remittance Statement

September 10, 2015

Remittance Statement for services in connection with our file number 011061.0007:

City of Tampa

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Summary of charges for invoice #634479:

CURRENT FEES.....	\$	<u>3,496.00</u>
<b>CURRENT AMOUNT DUE .....</b>	<b>\$</b>	<b>3,496.00</b>

Please remit this copy with your payment to:

FORD & HARRISON LLP  
Post Office Box 890836  
Charlotte, NC 28289-0836

Approved by

Mark Boghich  
GE Pension Plan Supervisor

Mark L. Boghich III

9/14/2015