

# 2023 ANNUAL REPORT



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**TAMPA POLICE DEPARTMENT**





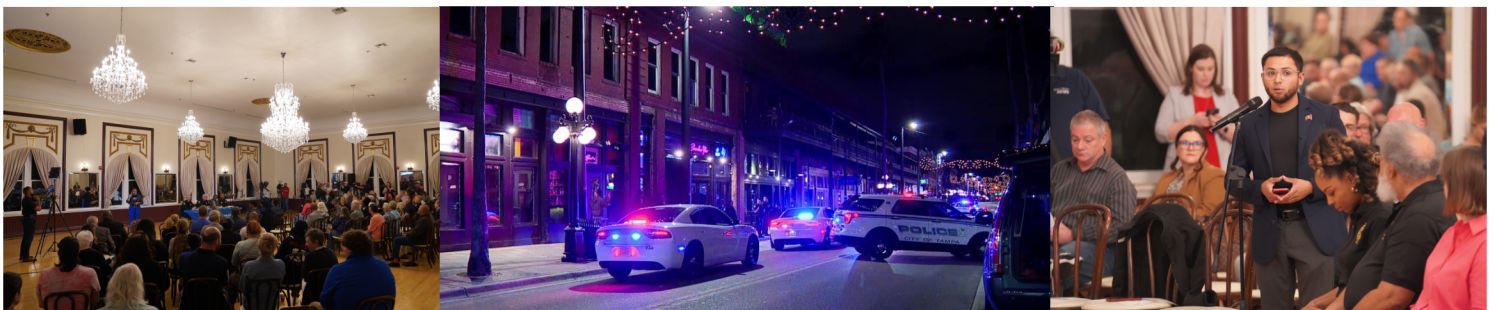
*On October 29, 2023, the city of Tampa experienced a mass casualty incident, where the lives of two community members were taken and 16 others were critically injured. The incident was the largest mass casualty that the city had experienced in decades.*

*The tragedy had a profound and devastating impact, but fortunately, tips provided by witnesses and the efforts of our dedicated detectives and officers led to the arrest of multiple suspects, which we hope provides closure and justice to the victims' loved ones and our community.*

*Our deepest sympathies extend to the families, friends, and loved ones of the victims who lost their lives and those who were injured.*

**Harrison Boonstoppel  
Elijah Wilson**

*We stand in unity with the victims as we work towards preventing future tragedies and support their recovery from this trauma.*











At the end of 2023, the department's mission and core values were updated to better reflect our commitment to keeping the community safe, while continuing to ensure residents are treated with dignity and respect.

## MISSION

The mission of the Tampa Police Department is to work in partnership with our community to reduce crime, improve quality of life, and make Tampa safer, together.

## CORE VALUES

**S**erve **A**dvocate **F**airness **E**xcellence





“Ensuring our residents and visitors **feel safe** is one of my top priorities. Through our **continued commitment** to community-orientated policing, crime reduction, quality assurance, and wellness, we can ensure that Tampa remains the place that people look to live, work, and vacation.”

- Chief Lee Bercaw









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# LETTER FROM THE MAYOR



Dear Citizens of Tampa,

As your mayor, and with a heart full of pride as a former Chief of Police, I am honored to present to you the 2023 Annual Report for the Tampa Police Department.

This past year has been a testament to what we can accomplish through collaboration and trust between our police department and the community. Together, we have achieved remarkable strides.

Our innovative approach to community policing was highlighted by the successful launch of Town Hall Tuesdays. These gatherings provided a valuable forum for open dialogue, enabling residents to voice their concerns, share their ideas for safety, and collaborate directly with law enforcement in their neighborhoods.

A focal point of our efforts in 2023 was the philosophy that every officer is a community-oriented police officer. This mindset helped foster a more personalized approach to policing, where officers are not just guardians of the law but also trusted neighbors and friends. Their increased presence and engagement in daily community life contributed significantly to building a safer, more connected Tampa.

Our youth-focused programming, including the Police Athletic League and the Shielding Our Teens program, were particularly impactful. Through these initiatives, our officers mentored our city's young people, imparting valuable job skills, resume building techniques, and connecting them with real-life employers as they headed into the summer months. These efforts not only prepare our youth for future success but also fostered positive relationships and a mutual understanding between law enforcement and our young citizens who will one day be the leaders and change makers in our city.

While no major metropolitan area is without crime, Tampa proudly remains a safe city, drawing hundreds of thousands of visitors annually and providing a secure home for more than 400,000 residents, and growing! This year, we saw a significant reduction in violent crime with an 8.3% drop. There were more than 17.2% less shootings and 13% less homicides compared to the previous year. These numbers are more than just statistics. They represent lives saved, families preserved, and a community that stands strong against violence.

In closing, I want to express my deepest gratitude to every Tampa police officer and support personnel for their exceptional service and to you, the citizens of Tampa, for your support and partnership. As Tampa continues to grow, both in population and spirit, we are committed to maintaining the safety and security that make our city a desirable place to live, work, and visit. The achievements of the past year are a clear indication of what we can accomplish when we work together, united in our pursuit of a safer Tampa for all. We truly are safer, together.

Sincerely,

A handwritten signature in blue ink that reads "Jane Castor". The signature is fluid and cursive, written in a professional style.

Jane Castor  
Mayor of Tampa



# LETTER FROM THE CHIEF



Dear Tampa Residents,

Every effective law enforcement agency understands that working in close partnership with the community helps us all to be safer, together.

A recent 2023 study conducted by the Major City Chiefs Association ranked Tampa as one of the lowest in violent crimes compared to cities of similar size. This achievement was only possible due to the strong and long-standing relationships developed by our community and their public servants.

Together, our work in 2023 resulted in violent crime with a firearm decreasing by 17.2% when compared to the previous year. More than 1,800 guns were seized. However, in 2023 our city also experienced the largest mass-casualty incident in decades, where two young members of our community were killed, and 16 others were injured. Our entire community was impacted, and families still grieve today as they navigate the loss of their loved one. Although tips provided by witnesses and the work of dedicated detectives quickly led to multiple arrests in the case, the immediate sense of safety was shattered because of senseless gun violence. Even after tragedy, the city came together and showed its resiliency in the face of those who did not have regard for the safety of others.

In Tampa, there are nearly 400,000 residents and just under 1,000 officers. We can only be effective in preventing crime, and reducing the fear of crime, with the continued support and assistance of the community. To achieve this goal, we look for innovative and collaborative approaches to crime reduction and quality of life enhancement. As well as new technology to improve efficient and effective communication with those we serve.

While we continue to reduce crime, we must also reduce the fear of and opportunity for crime. How do we accomplish this? Together.

The philosophical approach of the Tampa Police Department is that every situation is treated as an opportunity for a community-oriented policing approach. Every officer gets to know their community and its specific concerns, allowing them to take proactive measures to make the community safer while also strengthening established bonds. These relationships are encouraging community members to work with the department and launch new Neighborhood Watch Groups or reinvigorate others that became dormant during the pandemic. Local organizations invested in helping with crime prevention and community engagement were awarded funding as part of the TPD C.A.R.E.S. grant. These groups, and the programs they provide, represent the goal of collaborative approaches and the possibilities we could accomplish if every community member took a similar, active role.

In 2024, I look forward to advancing our mission of working in partnership with our community to reduce crime, improve quality of life, and continue to make Tampa safer, together.

Sincerely,

A handwritten signature in blue ink that reads "Lee Bercau". The signature is fluid and cursive.

Lee Bercau  
Chief of Police



# COMMAND



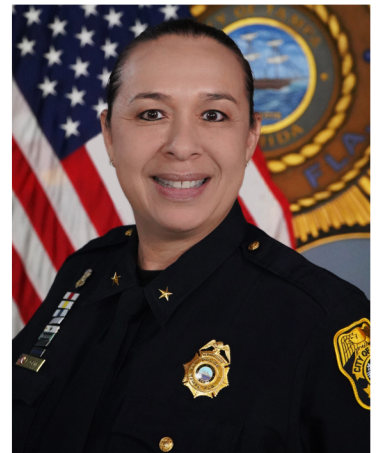
**Chief Lee Bercaw**



**Deputy Chief Calvin Johnson**  
Community Engagement &  
Professional Standards



**Deputy Chief Michael Hutner**  
Patrol Operations



**Deputy Chief Ruth Cate**  
Investigations & Support

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Propelling the department into 21st-century policing, in August 2023, Chief Lee Bercaw reorganized the department's command staff to reflect his commitment to Community Orientated Policing by adding a third Deputy Chief responsible for Community Outreach and Professional Standards.



# STAFF



**Major Alex Thiel**  
District One



**Major Brett Owen**  
District One



**Major Eric DeFelice**  
District Three



**Major Patrick Messmer**  
Criminal Investigations Division



**Major Kimberly Fruit**  
Support Services Division



**Major Rich Mills**  
Special Operations Division



**Megan Newcomb**  
Legal Unit



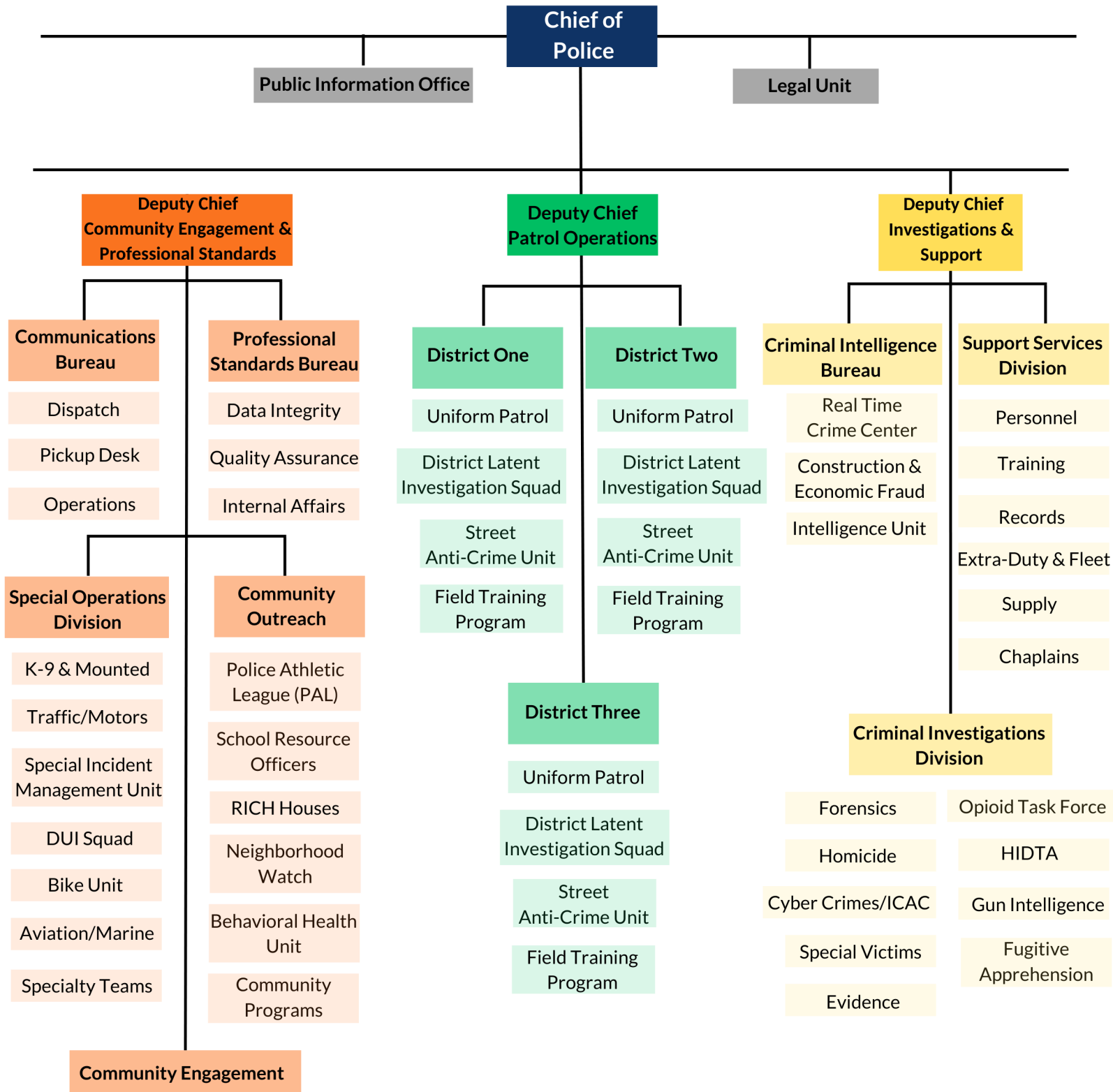
**Jonee' Lewis**  
Public Information Office

# ORGANIZATIONAL CHART

## Tampa Police Department

### Authorized Positions

Sworn: 985 Professional: 299 Total: 1,284



### Authorized Sworn Positions

Chief: 1	Majors: 6	Lieutenants: 22	Corporals/Detectives: 188
Deputy Chiefs: 3	Captains: 11	Sergeants: 72	Officers: 682





**MAKING TAMPA SAFER, TOGETHER**



# OUR YEAR



**JANUARY**

## Gasparilla Tabletop Training

On January 10, 2023, a tabletop exercise was hosted to prepare all first responders to coordinate efforts in the event of a crisis at large-scale events in preparation for the 2023 parade season.

## Black History Committee Awarded Scholarships

During the 35th Annual Black History Month Celebration, the Tampa Police Department recognized and presented checks to the Divine Nine (nine historically African American fraternities and sororities) who have been influential in educating, mentoring, and providing resources within the community for more than 100 years. A total of \$9,000 was awarded.



**FEBRUARY**



**MARCH**

## Women's History Plaque Unveiled

Celebrating 50 years of women who have worked at the Tampa Police Department, a commemorative plaque was unveiled at Headquarters to recognize the women of the past, present, and future of the department.



# AT A GLANCE



## Shielding Our Teens

Ninety-five teenagers between the ages of 14 and 19 participated in Shielding Our Teens, a program that's geared towards helping at-risk youth gain summer employment. By the end of the three-week program, all the teens who participated were offered jobs throughout the city.

## Spartan Race Dedicated to Fallen Officer Jesse Madsen

Putting their physical abilities to the test, Tampa Police officers participated in the Spartan Race which was dedicated to Fallen Master Police Officer Jesse Madsen, who died in the line of duty on March 9, 2021.



## Chief Bercaw's Swearing-In

On June 22, 2023, Chief Lee Bercaw was sworn in as the Tampa Police Department's 44th Chief of Police.



# OUR YEAR



**JULY**

## Xernona Clayton Visits Tampa PD

Building the department's current and future leaders, Chief Lee Bercauw invited Civil Rights Activist and trailblazer, Xernona Clayton to speak with Captains, Majors, and Deputy Chiefs. During her visit, retelling stories of her time working alongside Dr. Martin Luther King Jr., and more, she reminded us of where we have come, where we have yet to go, and that together we can make the world a better place. She was also honored as the department's first honorary Chief of Police.

## TPD C.A.R.E.S. Grant Presentation

Providing funding to local grassroots organizations that work toward making a positive difference in our community, the Tampa Police Department awarded a total of \$25,000 to 10 organizations whose primary focuses were on youth, mental, or overall wellness initiatives in the community.



**AUGUST**



**SEPTEMBER**

## Promotion Ceremony

In one of the largest promotion ceremonies in the department's history, 46 members were promoted to the ranks of Corporal, Detective, Sergeant, Lieutenant, Captain, Major, and Deputy Chief on September 22, 2023.



# AT A GLANCE



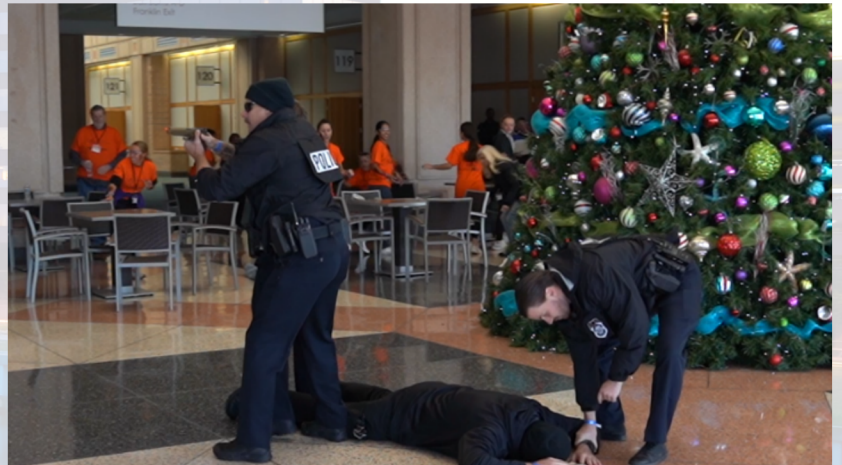
**OCTOBER**

## Tampa Night Out and Faith & Blue

Bridging the gap and fostering stronger relationships with the communities we serve, Tampa Night Out was held throughout all three districts as an opportunity for our community to interact with law enforcement outside of a tragic or stressful moment. Later that same month, Faith & Blue was held at Water Works Park where the department joined local faith-based organizations to further expand community outreach efforts.

## Mass Casualty Incident Exercise

Evaluating officer and staff preparedness, a Mass Casualty Incident (MCI) full-scale exercise was held at the Tampa Convention Center on November 29, 2023, in preparation for the 2024 parade season. In addition to the Tampa Police Department and Tampa Fire Rescue, 25 other agencies participated in the exercise.



**NOVEMBER**

## A Season of Giving

Through numerous department-hosted holiday events, like Shop with a Cop, Cram the Cruiser, and Santa's Workshop, the Tampa Police Department ensured the holidays were merry and bright for community members in need. Through generous donations from community partners, the department was also able to make some holiday magic and provide gifts to children who lost a loved one from gun violence as well.



**DECEMBER**



# DEPARTMENT PILLARS

## CRIME REDUCTION



Reduce crime and enhance the quality of life for all residents and visitors of Tampa through a cooperative partnership with local and federal law enforcement.

## COMMUNITY ENGAGEMENT



Form connections with the community through proactive encounters to build and maintain community trust and confidence.

## QUALITY ASSURANCE



Enforce department accountability, creating uniformity in processes across patrol districts, standardized training programs, and a culture of transparency.

## WELLNESS

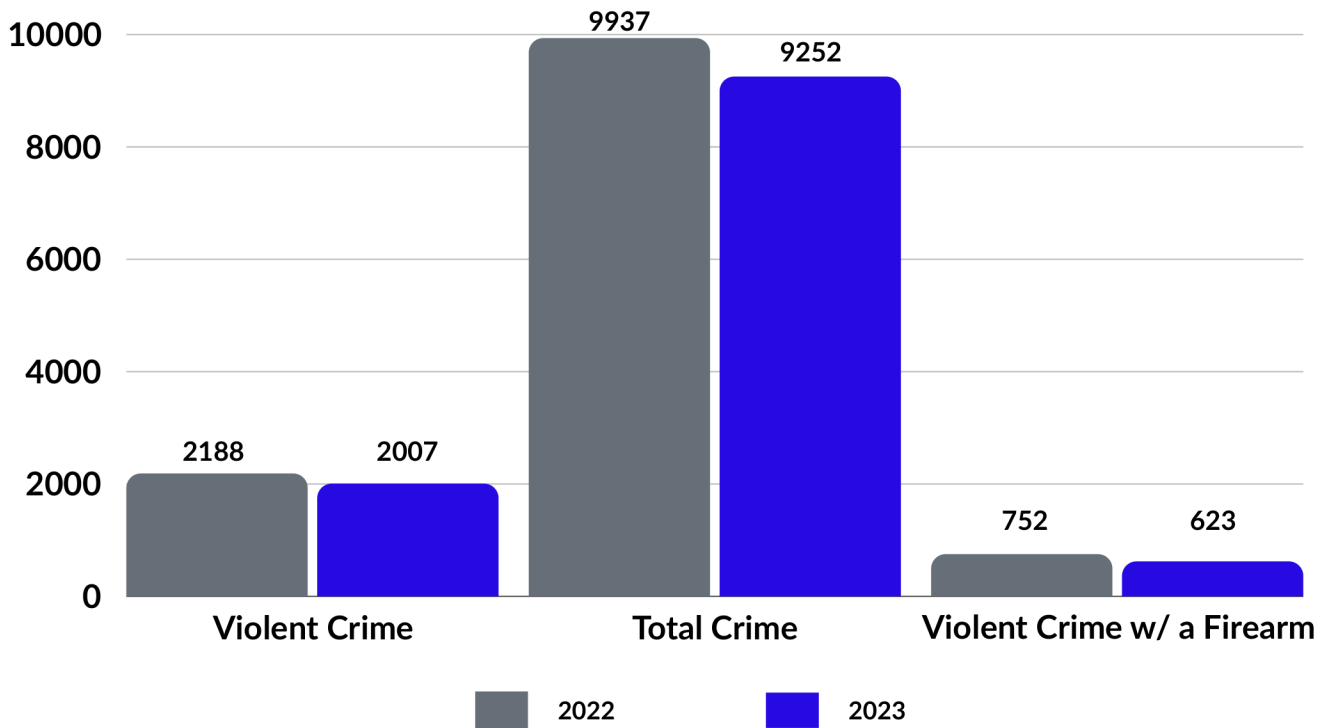


Support programs focused on improving the mental and physical wellness of officers and the community, as well as providing resources to improve the quality of life.



# CRIME REDUCTION

When compared to national averages for major cities, the Tampa Police Department and the City of Tampa surpass those averages by double in some categories, further emphasizing that Tampa is a safe place to live, work, and visit.



Nationally, the average decline in major cities for overall violent crime is 2.6%.  
The City of Tampa is **THREE TIMES LOWER.**

VIOLENT CRIME ACCOUNTS FOR ROBBERY, AGGRAVATED ASSAULT/BATTERY, MURDER, AND SEXUAL BATTERY

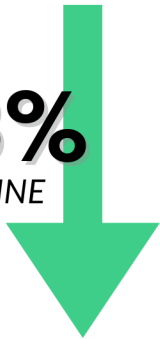
TOTAL CRIME ACCOUNTS FOR FORMER INDEX I CRIMES.

\*\* THE STATE OF FLORIDA BECAME CERTIFIED IN THE NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) IN THE SUMMER OF 2022, SWITCHING FROM A PREVIOUS CRIME REPORTING SYSTEM KNOWN AS UNIFORM CRIME REPORTING (UCR). ANY STATISTICAL INFORMATION RELEASED BEFORE RECORDS ARE CERTIFIED BY THE STATE AND THE FBI ARE PRELIMINARY AND COULD CHANGE EITHER SLIGHTLY OR SIGNIFICANTLY.

# CRIME

## HOMICIDE RATE

**13%**  
DECLINE



## FIREARMS RECOVERED



**1880**



\*\* THE STATE OF FLORIDA BECAME CERTIFIED IN THE NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) IN THE SUMMER OF 2022, SWITCHING FROM A PREVIOUS CRIME REPORTING SYSTEM KNOWN AS UNIFORM CRIME REPORTING (UCR). ANY STATISTICAL INFORMATION RELEASED BEFORE RECORDS ARE CERTIFIED BY THE STATE AND THE FBI ARE PRELIMINARY AND COULD CHANGE EITHER SLIGHTLY OR SIGNIFICANTLY.



# REDUCTION

## AUTO BURGLARIES



**14.7% DECREASE**

*In 79% of total auto burglaries, the vehicles were left unlocked. From those, 197 firearms were stolen.*

## GRAND THEFT AUTO



**1.4% DECREASE**

*In 27% of the cases, the keys were left in the vehicle.*

## TRAFFIC FATALITIES



**23% DECREASE**

## NEW & ONGOING INITIATIVES



### Rebirth of Neighborhood Watch Groups

With the intention of reducing crime alongside our community members, Chief Bercaw challenged each district to identify and establish Neighborhood Watch Groups. Neighborhoods with the strongest Neighborhood Watch Groups have seen a decline in crime in their areas, as they vigilantly work together to ensure suspicious items or persons are reported and that they are all informed.

Following several Town Hall Tuesday meetings, many of the concerns raised by residents who attended the meeting did not have a Neighborhood Watch Group established. Following the meeting, they were put in contact with the district liaison to not only address the immediate concern but work towards preventing future crime in their neighborhoods.





# COMMUNITY ENGAGEMENT

S.T.E.P. (Stop To Engage People) is the community-orientated policing philosophy for every member at the Tampa Police Department. Through a variety of programs initiated and organized by officers and professional staff, the department is able to foster welcoming opportunities where the community can feel comfortable with law enforcement.

## **TPD C.A.R.E.S. Campaign**

Providing funding to local grassroots organizations that work towards making a positive difference in our community, the Tampa Police Department awarded a total of \$25,000 to 10 organizations. Organizations that were awarded varied in their outreach efforts. Some organizations were dedicated to providing local youth a safe outlet and positive role models, where as another organization focused on providing victims of domestic violence and/or sex trafficking with the resources they needed for a new start. Other organizations awarded included a youth sports league and a local organization fighting to end gun violence in our community.

## **Town Hall Tuesdays**

In the summer of 2023, community-orientated policing efforts were expanded, and a new initiative known as Town Hall Tuesdays served as an opportunity for the community and officers to come together to address concerns within their neighborhood and develop shared approaches to resolve or prevent future trends.

Town Hall Tuesday meetings were held in each sector throughout all three districts. During each meeting community members were put in contact with district liaisons, and command staff also had the opportunity to hear and address concerns within their districts, in most cases being resolved within 24 hours.

## **PAL/RICH House**

Providing a safe space for local youth throughout the city, the Police Athletic League (PAL) and Resources in Community Hope (RICH) Houses (Sulphur Springs and Robles Park) foster an environment of age-appropriate growing, learning, and positive role models.

Throughout 2023, PAL officers coordinated several boxing tournaments, that were open to the public and PAL kids. The boxing program also consisted of regular training to those teens who were interested, some of whom are still competing and practicing today.

Over the summer, RICH House coordinated a variety of special presentations that exposed children to careers in STEM, hygiene, and on gun safety.









# COMMUNITY ENGAGEMENT

## Tampa Night Out

Serving as an additional opportunity for the officers and community members to connect, Tampa Night Out was held in all three patrol districts with local organizations, sports teams, and specialty units in attendance. The event also served as an opportunity to foster relationships with the community outside of a tragic event or when they or a loved one is in distress.

## Shielding Our Teens

A program geared towards assisting at-risk youth gain summer employment, Shielding Our Teens was an officer-initiated program that provided local teens with a positive alternative. Over the three-week program, teens were taught the do's and don'ts of interviewing, resume building, and were even personally styled for their interviews by Macy's.

In small groups, the teens were paired with an officer who served as their mentor and guided them throughout the program. By the end of the program, all 95 teens were offered employment, some of whom are still working there today.

Today, Shielding Our Teens has become a national model for community-orientated policing programs, as departments are working to implement a similar program in their communities.

## NEW & ONGOING INITIATIVES

### S.P.O.R.T.S. Initiative

Expanding on the department's community outreach efforts, Sharing Possibilities with Our Residents Through Sports (S.P.O.R.T.S.) was established to create positive relationships between officers and the younger residents of the community they serve.

The program officially launched in September 2023, with the first event being a bike ride with Deputy Chief Calvin Johnson and members of the bike squad through Sulphur Springs.

During this ride, officers hand-delivered a bicycle to a local teen whose grandmother expressed concern about the safety of her neighborhood during a previously held Town Hall Tuesday. She wanted the granddaughter to feel confident to ride a bike safely.

The S.P.O.R.T.S. initiative also highlighted the Police Athletic League's boxing tournament, where teens prepared for their bouts alongside officers and other community members. On the day of the tournament, 20 bouts were held and teens were able to showcase the skills they learned.

In addition to every officer treating all interactions as an opportunity for community engagement, S.P.O.R.T.S. is an additional opportunity for the department to further engage the youth community and create an environment where they feel comfortable interacting with police officers through the mutual appreciation and benefit of sports.







# QUALITY ASSURANCE

## OFFICER RESPONSE

Looking into the future of the department, officer training plays the most vital role in ensuring the community trusts the department. The training standard and expectation for officers is to use the least amount of force in response to resistance.

### USE OF FORCE

**6%**  
DECLINE



### DE-ESCALATION

**9.5%**  
INCREASE



## CALLS FOR SERVICE

In 2023, officers responded to...



**495,242**

CALLS FOR SERVICE  
*(does not include administrative calls)*

### SELF-INITIATED CALLS

**9.3%**  
INCREASE



### DISPATCHED CALLS

**4.2%**  
INCREASE



In 2023, the average response time for **Priority 1** calls was **4.39 minutes**. The dispatch goal is 8 minutes. The average response time for **Priority 2** calls was **7.68 minutes**. The dispatch goal is 12 minutes.

## **NEW & ONGOING INITIATIVES**

### SPIDR TECH

Launched in November 2023, SPIDR Tech is a program intended to keep community members informed from the moment they call 9-1-1 through automatic text messages to the caller. The program allows the department to provide high-quality customer service and strengthen the relationship with the community by keeping the caller(s) informed on the status of their investigation.

*On average, officers received a **92% approval rate** from residents during their call for service.*

### DOJ's Community Orientated Policing Services (COPS) Grant

Awarded nearly 4 million dollars, the U.S. Department of Justice's Community Orientated Policing Services (COPS) grant will fund an expansion of de-escalation training and allow the department to hire an additional 30 officers.

Increasing resources, community-orientated policing efforts, and expanding training will provide officers with the tools they need to serve the community effectively.





# WELLNESS

## COMMUNITY RESOURCES

### **Victim Advocate**

*Sharlene Santana*

Accompanying officers who respond to violent crimes, in 2023, Sharlene Santana became the department's first Victim Advocate. Ensuring our community has the resources they need, the Victim Advocate is an additional tool to ensure victims are informed of their legal rights by connecting them to community resources that can further assist in their journey of grief and recovery.

## INTERNAL WELLNESS EFFORTS

Recognizing that an officer's overall well-being plays a significant factor in their effectiveness in serving the community, resources and programs were expanded for officers, professional staff, and their spouses and families. When an officer is well, they can better ensure their community is well too.

### **Cordico App**

Recognizing the need to provide resources that support the physical, mental, and emotional well-being of our agency, the department launched the Cordico wellness app, specifically designed for first responders and their families.

This app was developed to address demands that are specific to law enforcement and public safety professions, offering programs and resources tailored to those needs. The app is confidential and accessible to everyone in the department, including their families and spouses. Cordico provides a method of immediately connecting someone in need with not only resources but also direct and anonymous interaction with members of our Peer Support program.

### **Spousal Support Group**

Fostering strong, positive relationships between themselves and others, the Spousal Support Group was created for the families and spouses of officers and other professional staff. In the support group, a variety of events and regular meetings are held where department members and their loved ones can bond with one another and establish a strong support system for each other before tragic or difficult times.

### **Police Chaplains**

Providing emotional, moral, and spiritual support to officers, staff, and their families, chaplains provide confidential support in several key areas of law enforcement, including but not limited to officer/employee wellness and support, spiritual support, and community-police engagement. Additionally, chaplains provide counseling and referrals to mental health services or other faith leaders for those in need of help and confidentiality. During times of community hardship, the Chaplains are also available to community members in need, whether they are affiliated with the department or not.

### **Peer Review**

Comprised of specialty-trained colleagues, the Peer Support program is a confidential outlet for employees seeking emotional support. The program allows members to have honest conversations with a fellow peer who is also in law enforcement and can better relate with the person in need.

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*It is okay to not be okay. If you or someone you know is in need of mental health services visit:  
[tampa.gov/police/mentalhealth](https://tampa.gov/police/mentalhealth)*



# DEPARTMENT

## COMMUNITY SUCCESS STORIES

### MacFarlane Park Neighborhood

#### *Community Wellness & Crime Reduction*

In February 2023, residents were concerned about the condition and safety of their local park following an increase in transient activity. Through a yearlong initiative, officers collaborated with Parks and Recreation, as well as Code Enforcement to replace locks, remove trash, and pressure wash dugouts and shelters that were a biohazard concern. To further reestablish the purpose of the park, officers organized several events where the community came together and once again could play baseball and softball more safely.

### East Tampa & Southeast Seminole Heights

#### *Crime Reduction*

Officers assigned to the Street Anti-Crime Squad led two large narcotics investigations that led to the recovery of more than \$100,000 in US currency, 10 firearms, and thousands of grams of narcotics including fentanyl and methamphetamine. One of the locations that was a haven for this activity was also within 1,000 feet of a school, ultimately putting children at risk. Their successful efforts made an immediate and positive impact on the safety of the residents and children in the neighborhood.

### Tampa Overlook and Neighboring Areas

#### *Community Wellness & Crime Reduction*

At a local bus stop located within the district, there was a significant increase in individuals who were loitering at the stop without needing to ride the bus. For those who needed the transportation service, this increase in presence affected them. Working alongside HART, officers began to place trespass placards and pressure-wash the stop to make it more sanitary for those who were lawfully using the shelter. These efforts have continued along the Nebraska Avenue, Florida Avenue, and Busch Boulevard corridors and since then, numerous residents expressed their appreciation and immediately felt safer.

### Centro Ybor

#### *Community Orientated Policing, Crime Reduction, Quality Assurance, Wellness*

Having seen an uptick in illegal activity and loitering in a storage container that was adjacent to a church and also on the church property, one of the Ybor liaison officers took it upon themselves to address the issue and work to find a solution. In the months following the clean-up effort, narcotic activity and loitering have significantly declined and are no longer an issue on the church's property.



CHURCH BEFORE

CHURCH AFTER





# SUCCESSES

## SPECIALTY UNIT SUCCESS STORIES

### Marine Unit & Underwater Search & Rescue Team

#### *Quality Assurance*

Following the report of a marine vessel that had been leaking diesel fuel, upon arrival officers assigned to the Marine Unit and Underwater Search & Rescue (USR) Team discovered the vessel had sunk and learned that the captain may still have been on board. Following clearance of the HAZMAT scene, one of the team's more experienced divers was faced with the challenge of locating the captain. After a hazardous dive, with zero visibility, the officer was able to recover the captain through a small opening in the boat's crew quarters and bring him to shore. The level of experience and training of the officers involved helped bring closure to the family during a tragic loss.

### Fugitive Apprehension Unit

#### *Crime Reduction*

Responsible for locating and arresting some of the nation's most violent offenders, officers in the Fugitive Apprehension Unit (FAU) are also sworn as Special Deputy United States Marshals. In 2023, FAU arrested 426 offenders and recovered 42 firearms.

### Motor Unit and DUI Enforcement Unit

#### *Crime Reduction*

Officers assigned to the Motor Unit and DUI Enforcement Unit kept our community safe by tackling drivers under the influence and aggressive drivers. In 2023, the DUI Unit removed more than 1,400 offenders from the roadway and as a result, the city saw a 25% reduction in traffic crashes involving DUI's. Additionally, the Motor Unit conducted more than 10,000 traffic stops and issued more than 11,000 citations and warnings.

## COMMUNITY TESTIMONIALS

*Retrieved from SPIDR Tech Reviews*

*"The officer was patient and understanding."*

*"I love the officers, I felt like a friend. Plus they were very funny. They were people that loved helping the public."*

*"The officer was absolutely wonderful. He was so friendly, quick, and efficient."*



# EMPLOYEE

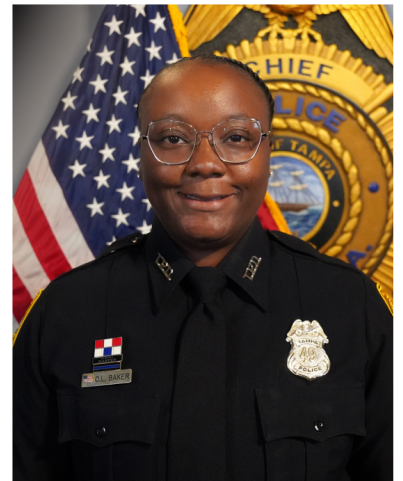
## OF THE YEAR RECOGNITIONS



**Detective Josh O'Nolan**  
Officer of the Year



**Corporal Ryan Jacques**  
Jesse Madsen Life Saving Award



**Officer Charnele Baker**  
Community Policing  
Officer of the Year



**Harold Jones**  
Reserve Officer of the Year



**Lydia Pizarro**  
Employee of the Year



**Emily Denny**  
Communications Bureau  
Employee of the Year

**Detective Taylor Hart**  
Major David Fairbanks Memorial Award

**Assistant State Attorney Justin Diaz**  
Bell/Childers Memorial Award





# RECOGNITIONS

## OF THE MONTH RECOGNITIONS

### JANUARY

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Officer

Michael DiStefano

Employee

Phyllis Regalado

### FEBRUARY

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Officer

David Alverson

Employee

Lydia Pizarro

### MARCH

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Officer

Vincent Leto

Employee

Rose Watson

### APRIL

---

Officer

Ted Clegg

Employee

Amber Kopacz

### MAY

---

Officer

Daniel Ford

Employee

Emily Denny

### JUNE

---

Officer

Josh O' Nolan

Employee

Sheila Wade

### JULY

---

Officer

Ryan Barreira

Employee

Kendra Harrell

### AUGUST

---

Officer

Jerry Rego

Employee

LeighAnn Smith

### SEPTEMBER

---

Officer

Charnele Baker

Employee

Tonya Gallimore

### OCTOBER

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Officer

Greg Landry

Employee

Mike Mazza

### NOVEMBER

---

Officer

Nicole Alvarado

Employee

Theresa Doyle

### DECEMBER

---

Officer

Nicole Sousa-Paraliticci

Employee

Anthony Hopkins



# NEVER FORGOTTEN

Ensuring a hero is never forgotten, we held a remembrance ceremony for three fallen officers in observance of significant anniversaries.

## Sergeant Gary Pricher

E.O.W. November 4, 1983 (40 years)



## Officer Richard Booth

E.O.W. November 28, 1943 (80 years)

## Officer Rolla Standau

E.O.W. November 29, 1963 (60 years)





# united in honor let them never be forgotten

Master Police Officer Jesse Madsen  
Officer Jeffrey Kocab  
Officer David Curtis  
Corporal Michael Roberts  
Detective Juan Serrano  
Master Police Officer Lois Marrero  
Detective Randy Bell  
Detective Ricky Childers  
Officer Norris Epps, Jr.  
Officer Porfirio Soto, Jr.  
Sergeant Gary Pricher  
Detective Gerald Rauff  
Officer Anthony Williams  
Sergeant Richard Cloud  
Detective Kenneth Berlin, Jr.  
Corporal John Collier

Officer William Krikava  
Officer Rolla Standau, Jr.  
Officer Carl Chastain  
Officer Morris Lopez  
Officer Richard Booth  
Detective Lester Henley  
Vice Chief Arthur Berry  
Detective Joe Nance  
Detective Thomas Chevis  
Officer Bryan Reese  
Officer Henry Lett  
Patrolman Juan Nales  
Officer James Ronco  
Marshal Joseph Walker  
Captain Samuel Carter  
Officer John McCormick

Town Marshall  
Joseph S. Walker  
Port Tampa City  
Killed In The Performance  
Of His Duties On  
September 25, 1915

Please  
Do Not Sit

Police Officer  
Juan Nales  
City Of West Tampa  
Killed In The Performance  
Of His Duties On  
July 18, 1920

# TAMPA



# POLICE

Department



**Tampa Police Headquarters**  
411 N. Franklin Street  
Tampa, FL 33602  
Main Phone: (813) 276-3200

**District One**  
3818 W. Tampa Bay  
Boulevard  
Tampa, FL 33607  
Main Phone: (813) 354-6600

**District Two**  
9330 N. 30th Street  
Tampa, FL 33612  
Main Phone: (813) 931-6541

**District Three**  
3808 N. 22nd Street  
Tampa, FL 33610  
Main Phone: (813) 242-3800

**Non-Emergency**  
(813) 231-6130

**Emergency**  
911

@TAMPAPD



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