

Seattle: Racial and Social Equity

1. Race and Social Justice Initiative at the city level

- **Racial equity in city operations**
 - Contracting equity
 - Workforce equity
 - Knowledge, information and tools equity: training of employees including senior leadership
- **Racial equity in city engagement and services**
 - Outreach and public engagement: proactively encourage participation of all segments of city population
 - Programs and services: Inclusive and diversified theme

Nashville: Inclusive Economic Growth

- Addressing work force shortages and skills gaps in specific, technical or creative fields **by improving Nashville schools**
- Ensuring adequate housing at various price points to serve a diverse workforce by **proactive city level policies**
- Creating multiple modes of transportation for the benefit of employees and employers **by providing resources and acting as a core advocate at various forums**

Atlanta: Reducing Poverty

- **Creating opportunity zones within Urban Redevelopment Area (URA)** by providing business to invest and create jobs by appropriate amendment in URA plan
- **Redefining boundaries of URA** by expanding the definition to include social and racial determinants of poverty

Orlando: Economic Diversification

- **Investment by city in** infrastructure and access
- **Investment by city in** retraining and skill development
- **Focus on investing in civic services**

Minneapolis: Improving Median Household Income

- **Increasing the minimum wages**
- **Focusing on improving public schools** by tax sharing policies
- **Investing and supporting institution of higher education**
- **Attracting technology based businesses and high-paying jobs** to city by improving civic amenities and implementing focused business incentives.