



CITY OF TAMPA

— OFFICE OF THE MAYOR —

Jane Castor, Mayor

EXECUTIVE ORDER No. 2019-3

WHEREAS, Tampa is one of the most diverse cities in the country with a large diverse LGBT population; and

WHEREAS, ensuring the success of our small business community in Tampa is vital to our growth and improving quality of life for our residents; and

WHEREAS, Tampa is committed to providing historically underrepresented business owners equal opportunities to compete and succeed, and is also committed to increasing the number and diversity of supplier options for city procurement practices; and

WHEREAS, Tampa already provides inclusionary measures to identify underrepresented business enterprises that are women owned (WBEs), ethnic-minority owned (MBEs), collectively women and minority business enterprises (WMBEs) or small local business enterprises (SLBEs) as part of the City's Equal Business Opportunity (EBO) Program; and

WHEREAS, Tampa already adheres to non-discrimination, affirmative action, and equal employment opportunity (EEO) policies that includes LGBT individuals with regard to individual hiring practices and public accommodations; and

WHEREAS, such inclusion is a best practice conducted by large corporations based in the region as well as governments in several states throughout the Country, along with multiple municipalities nationwide; and

WHEREAS, the City is already seeking to better acknowledge the LGBT-owned business community by welcoming the LGBT-owned businesses to participate in city economic development, education, and training programs.

NOW, THEREFORE, pursuant to the authority vested in me as Mayor of the City of Tampa, by the Revised Charter of the City of Tampa of 1975, and the Laws of the State of Florida, I hereby prescribe and promulgate the following:

1. I hereby direct the Purchasing Department and Contract Administration Department to revise our procurement policies and practices to specifically recognize and identify Certified LGBT-owned business enterprises, in addition to City of Tampa certified WMBE and business enterprises as appropriate under prevailing law for the purposes of tracking and promoting inclusivity in our procurement programs. Tampa shall also collaborate with third party organizations as listed below to provide additional support to these diverse-owned business enterprises.

2. Tampa shall recognize the National LGBT Chamber of Commerce (NGLCC) as the third-party certifying organization for any LGBT business enterprises (LGBTBEs) as follows:

A. Certification

All processes related to the application for and certification of LGBT-business enterprises shall be handled directly by NGLCC. Documentation of certification of any LGBT-business enterprises headquartered and/or operating in Tampa shall be provided directly to Tampa from NGLCC.

B. Professional Development for LGBT-owned Business Enterprises

NGLCC and/or an NGLCC affiliate or partner shall have the responsibility to provide independent scholarship programs, mentorship and leadership training, networking opportunities, and other business development tools to further support LGBT-business enterprises in Tampa with the support of the local NGLCC affiliate chamber in the Tampa region: e.g. the Tampa Bay Diversity Chamber of Commerce.

C. Tampa Responsibilities

The City of Tampa will add NGLCC's LGBT Business Enterprise (LGBTBE) certification to its list of registered certified vendors on its websites and public information as it does with similar certified vendors for diverse business owners for determining whether the LGBT business community is participating in the City of Tampa's procurement process.

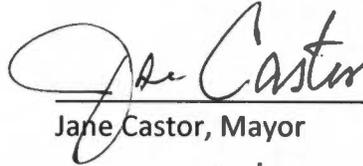
All services and support provided to Tampa LGBT-business enterprises shall not require any city funding or staffing outside of the regular operations of the existing procurement practices.

3. As of the issuance of this Executive Order, Tampa shall, in addition to the WMBE and SLBE checklists, request proof of LGBT certification documentation from any business enterprise participating in any solicitation of proposals (RFPs), qualifications (RFQs), bids (ITBs) or for other information about suppliers and contractors (RFI's) which are not gender/race neutral, for the

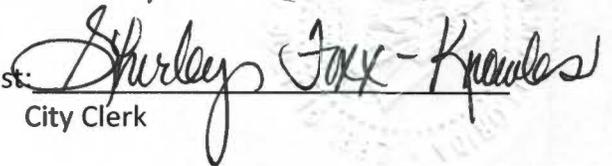
purpose of determining whether LGBT-business enterprises are being counted for the purpose of tracking and promoting inclusivity in the City's procurement programs.

4. Business enterprises that also qualify to be dual certified as a City of Tampa WMBE and/or SLBE Company may become eligible for any narrowly-tailored initiative applied to contracts and industry categories where underutilization of an affected group is predicated on multi-year statistical evidence of disparity. This order shall not alter existing WMBE/SLBE procurement guidelines that are promulgated on a legal basis from a Disparity Study.

5. This Executive Order shall take effect on August 13, 2019

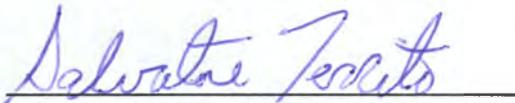


Jane Castor, Mayor

Attest: 

City Clerk

Prepared By and Approved by:



Salvatore Territo, Deputy City Attorney