



**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA PACKAGE**

**Tuesday, October 18, 2016**



**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – OCTOBER 18, 2016 - 1:00 P.M.**

- Trustees:** Ernest Carrera - Chairman; Julio Muniz – Vice Chairman; Derwin Bright - Trustee; Karl Craig - Trustee; Steve Kenny - Trustee; Stephen Hill – Trustee; Sonya Little - Trustee
- Supporting Staff:** Natasha Neagu, Pension Plan Supervisor and Recording Secretary; Justin Vaske - Assistant City Attorney and Board Attorney; Terrie Williams - Accounting Operations Manager; Rosie Rivera - Pension Relationship Accountant
- Consultants:** Jason Pulos and Nathan Burk- Asset Consulting Group; Stephen Lambert Oswald and Bruce Crosswhite - AON/Hewitt
- Location and Time:** City Council Chambers, 3<sup>rd</sup> Floor, 315 E. Kennedy Blvd., Tampa, Florida 33602, October 18, 2016, 1:00 p.m.

*Any person who decides to appeal any decision of the Board of Trustees with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. **In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the General Employees Retirement Fund at least 48 hours prior to the date of the meeting.***

**Page Numbers**

- I. **Roll Call**
- II. **Public Comments - Ten (10) Minutes Total – Three (3) Minutes per Speaker**
- III. **Approval of Minutes**
  - 1) Minutes for Regular Board Meeting on September 20, 2016 (**Motion**) ..... 4 - 11
- IV. **Disability Retirement Hearing**
  - 1) Brenda Larry (**Motion**) ..... Handout
- V. **Staff Report**
  - 1) Portfolio Performance Review – September 2016 ..... 12 - 16
  - 2) Rebalancing Needs (**Motion**) ..... 17 - 18
  - 3) Fidelity Real Estate Growth Fund III Distribution ..... 19
  - 4) Update on Custodian Bank Transition ..... Discussion
  - 5) Update on Pension Administration System Consulting Engagement ..... Discussion
  - 6) FPPTA Training Conference Report ..... Discussion

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – OCTOBER 18, 2016**

Page Numbers

**VI. Old Business**

- 1) Retirement Education Plan
- 2) Forfeiture Education Plan
- 3) Disability Retirement Hearing – Job Yulee

**VII. Consent Agenda (Motion)**

Retirement Benefits & Estate Payments:

Longevity Retirements, DROP Entrants, DROP to Longevity, Deferred Retirements, Survivor Benefits, Estate Payments..... 20

Monthly Invoices:

- 1) City of Tampa Reimbursement – September 2016 - \$24,449.41..... 21

Quarterly Invoices:

- 1) Aberdeen (7/1/16 – 9/30/16) - #78483 - \$67,149.50 ..... 22
- 2) Asset Consulting Group (7/1/16 – 9/30/16) - #7560 - \$31,250.00 ..... 23
- 3) LMCG (7/1/16 – 9/30/16) - \$32,112.50 ..... 24

Annual Invoices:

- 1) Aon Hewitt - #M10-0154570 - \$32,610.00 ..... 25
- 2) Marathon-London Performance Fee (8/1/15 – 7/31/16) - #LLP7193 - \$238,326.11 ..... 26

Auto-Deducted:

- 1) Long Wharf, Fidelity Real Estate Growth Fund III – 7/1/16 – 9/30/16 - \$3,705.50 ..... 27
- 2) Marathon-London – August 2016 - \$17,633.00 ..... 28
- 3) Marathon-London – September 2016 - \$17,743.00 ..... 29

Miscellaneous Invoices:

- 1) FPPTA Conference Travel Reimbursement – Karl Craig - \$216.54 ..... 30
- 2) FPPTA Conference Travel Reimbursement – Natasha Neagu - \$221.61 ..... 31
- 3) FPPTA Conference Travel Reimbursement – Rosie Santos - \$186.84 ..... 32
- 4) Shumaker, Loop & Kendrick, LLP - #000601692 - \$227.50 ..... 33

**VIII. Adjournment**

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – OCTOBER 18, 2016**

**Upcoming Meeting Schedule – City Council Chambers:**

Tuesday, November 15, 2016 – 1:00 p.m. - Regular Board Meeting

**Scheduled Topics for Regular November Board Meeting:**

Annual Board Elections

ACG Monthly Report

ACG Quarterly Investment Performance Review

International Equity Manager Update: Marathon-London

Real Estate Manager Updates: CBRE-Clarion and UBS



**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES - REGULAR MEETING MINUTES  
TUESDAY – SEPTEMBER 20, 2016 - 1:00 p.m.**

The Board of Trustees for the General Employees Retirement Fund convened in a regular session at 1:00 p.m. on this 20th day of September, 2016 in the City Council Chambers, City Hall, 3<sup>rd</sup> Floor, 315 E. Kennedy Blvd., Tampa, FL 33602.

**Support Staff:** Natasha Neagu, Pension Plan Supervisor and Recording Secretary; Justin Vaske, Assistant City Attorney and Board Attorney; Terrie Williams, Accounting Operations Manager and Karencia Ciagala, Office Support Specialist III.

**Consultants to Board:** Jason Pulos and Nathan Burk- Asset Consulting Group; Stephen Lambert-Oswald and Bruce Crosswhite, AON/Hewitt.

**I. Roll Call**

Mr. Carrera, Chairman, presiding, brought the meeting to order at 1:00 p.m.

**Board Members Present Included:** Ernest Carrera, Chairman; Julio Muniz, Vice Chairman; Derwin Bright, Trustee; Steve Kenny, Trustee; Karl Craig, Trustee; Stephen Hill, Trustee; and Sonya Little, Trustee.

**II. Public Comments - Ten (10) Minutes Total – Three (3) Minutes per Speaker**

None.

**III. Introduction of Board Member Stephen Hill**

Chairman Ernest Carrera welcomed Mayoral appointee Stephen Hill. Mr. Hill stated that he has lived in the Tampa Bay area for 30 years. He worked at Raymond James Financial, Inc. for approximately 26 years and about six years ago, along with fellow associates started up a business called Socius Capital, LLC (a private equity firm).

**IV. Approval of Minutes**

Ms. Neagu requested the Board approve the minutes from the August 16, 2016 meeting.

MOTION: (Kenny /Little) Motion was made by Steve Kenny to approve the minutes from the August 16, 2016 meeting. Motion was seconded by Sonya Little to approve the minutes. MOTION CARRIED.

**V. Disability Retirement Hearing**

- 1) Edwin Cirino

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 20, 2016 – 1:00 P.M.**

---

Ms. Neagu briefed the Board on the medical reports received from the Board's independent medical examiners.

Dr. Eniola Owi's medical report dated 06/13/2013 stated in relevant part, "After review of the provided medical records, and examination of claimant, it is my opinion that Mr. Cirino is partially and permanently disabled but could provide a useful and efficient service provided that reasonable accommodations could be made. "

Dr. Robin Hughes' comprehensive evaluation/medical report dated 06/19/2013 stated in relevant part, "Based upon review of Mr. Cirino's medical records as well as obtaining his most recent medical records today from Dr. Delgado's office as mentioned in this report and my independent evaluation today, it is my opinion that Mr. Cirino is partially and permanently disabled but could provide a useful and efficient service with reasonable accommodations for the City of Tampa."

A memorandum was received from Mike Swain, Employment Service Manager with the Department of Human Resources on 07/10/2013. It stated, "Based on the medical documentation received and a review of Mr. Edwin Cirino's prior education and work experience, it has been determined that the following classifications within the City of Tampa would be within the capability of Mr. Cirino, with or without ADA accommodations: Office Support Specialist I and Customer Service Clerk I. The minimum educational qualifications for these classifications is a high school diploma, Mr. Cirino meets this requirement. Mr. Cirino's physical limitations as cited by Dr. Huges could be accommodated within these jobs."

An indepth neuropsychiatric evaluation was received from Dr. Walter Afield on 03/11/2014. It stated in relevant part, "In my opinion, this man is partially and permanently disabled . . . Major accommodations would have to be made and I think he could provide a useful service . . . Again, the bottom line is he does have a permanent impairment, but it is partial and if they could make major accommodations, he could provide service."

A medical report was received from Dr. Robin Hughes on 03/25/2014. It states in relevant part, "Based upon review of Mr. Cirino's 2013 medical records from Dr. Saks, a disability statement dated 10/12/2013 from Dr. Saks, no record of past or recent hospitalization, a review of his medication therapy plan, and the extensive IME report of Dr. Afield, it is this examiner's opinion that Mr. Cirino is partially and permanently disabled, but could provide a useful and efficient service provided reasonable accommodations can be made."

A memorandum was received from Mike Swain, Employment Services Manager with the Department of Human Resources on 04/14/2014. It states, "Based on the medical documentation received and a review of Mr. Cirino's prior education and work experience, it has been determined that the following classification(s) within the City of Tampa would be within the capability of Mr. Cirino, with or without ADA accommodations: Service Attendant 1, Custodial Attendant, Brush Site Attendant. The minimal educational qualifications for this classification is completion of elementary school, Mr. Cirino meets this requirement. Mr. Cirino's physical limitations as cited by Dr. Hughes could be accommodated within these jobs."

A medical opinion letter was received from Dr. Robin Hughes on 08/31/2016. It stated in relevant part, "This is an opinion letter based on an additional medical report submitted for Mr. Cirino. His treating

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 20, 2016 – 1:00 P.M.**

---

physician, Dr. Bonnie Saks, provided an updated to his medical status dated 06/02/2014. Past records from Dr. Saks did not indicate this level of change in his mental status as found in the medical treatment records I reviewed previously dated 06/18/2013 until 12/16/2013. Based on the new information from Dr. Saks, it is my opinion that the employee was fully disabled on 06/02/2014 and was incapable of providing any useful and efficient service in any single position anywhere in the City of Tampa, either with or without ADA accommodations.”

Ms. Neagu made a staff recommendation for the Board to approve the disability retirement application for Edwin Cirino.

MOTION: (Little/Muniz) Motion was made by Sonya Little to approve the disability status for Edwin Cirino. Motion was seconded by Julio Muniz. MOTION CARRIED.

<b>VI. Staff Report</b>
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1) Portfolio Performance Review – August 2016

ACG reviewed the monthly report for the period ending August 31, 2016.

The market value of the total fund was approximately \$655 million at August 31, 2016. Equity and fixed income markets were relatively flat for the month as the total portfolio finished up slightly with a positive 35 basis point return in the month.

The fiscal year to date return should finish strong if markets hold ground in the last few days of September. The fiscal year to date return through August 31, 2016 was 9.05%. The fund’s longer-term performance is tracking about in-line with the policy index. Over the trailing three years ending August 31, 2016, the fund is up 7.21% annualized compared to the policy index which is up 7.30% annualized. Over the five year period ending August 31, 2016 the fund is up 8.63% annualized compared to the Policy Index of 8.51% annualized.

2) September Liquidity Needs

ACG recommended the liquidation of \$4.6 million from CBRE Clarion to meet September cash needs as that portfolio is ultimately being liquidated at such time as Blackstone, the new opportunistic real estate fund begins to call capital. ACG also recommended that CBRE Clarion be the source of cash should Blackstone call capital prior to the next Board meeting.

MOTION was made by Steve Kenny to approve the liquidation of \$4.6 million be taken from CBRE Clarion to fund September benefit payments. Motion was seconded by Stephen Hill. MOTION CARRIED.

3) Investment Policy Update

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 20, 2016 – 1:00 P.M.**

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Ms. Neagu advised the Board that the Investment Policy Statement was updated in September 2016 and a redlined version of the document was included on pages 17 – 61 of the Board Agenda packages. The updates are merely housekeeping items and include the elimination of investment manager GW Capital, the inclusion of LMCG, and the inclusion of commingled fund language on the UBS manager guidelines and exceptions as well as the inclusion of a statement of applicable guidelines and objectives and exceptions for Taplin, Canida & Habacht.

MOTION was made by Stephen Hill to approve the update/change of managers and our revised investment policy. Motion was seconded by Karl Craig. MOTION CARRIED.

A discussion ensued about a potential capital call with Blackstone that would likely occur prior to the October 18, 2016 Board meeting. Ms. Neagu and Mr. Pulos advised the Board that we need to put steps in place to be prepared as Blackstone will potentially call 50 % (\$10 million) to 100% (\$20 million) of the commitment.

MOTION: (Muniz/Little) Motion was made by Julio Muniz to approve the liquidation needed for the Blackstone capital call with funds from CBRE Clarion prior to the October board meeting. Motion was seconded by Sonya Little. MOTION CARRIED.

4) International Equity Manager Presentations

a) **Aberdeen Asset Management**

Maree Mitchell, Sr. Equity Specialist  
Matt DiNallo, Client Relationship Manager

Aberdeen views environmental, social and governance (ESG) factors as fundamental to understanding all of the risks that the companies we invest in, face. As such, we incorporate ESG into our investment analysis and decision making process. Our investment teams initially focus on the quality of the company's business, management and governance, and consider environmental and social factors as secondary indicators of the overall quality of the business and management. In the past, we had a separate responsible investing team that undertook analysis parallel to the fundamental equity research carried out by the regional teams. Now we are moving to a more enhanced model with the aim of embedding individual Responsible Investing (RI) analysts within each of the regional investment teams. This will better integrate environmental and social issues into our company analysis and improve the quality of our engagement with companies. This comes as the regulatory, reputational and financial risks of companies failing to meet their environmental and social responsibilities is increasing and as such, are key risks we must consider as investors and owners of businesses. Recently, Evie Paterson joined our London-based GEM team as a Responsible Investing analyst.

Moving onto the portfolio's performance, we have included the YTD to end August 2016 numbers. Looking back, 2015 was a challenging year for Emerging Markets "EM" which underperformed developed markets by 14% with large outflows, about \$68bn, out of the asset class globally. We managed to outperform in 2015 with strong stock selection, but currency was negative due to our underweight to China, Korea and Taiwan and our

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 20, 2016 – 1:00 P.M.**

---

overweight to Brazil and Turkey. Year to date to end August 2016, asset allocation and stock selection have both been positive and we have outperformed by 421 basis points. A reversal from last year, our underweight to China and overweight to Brazil has been a positive. We also benefited from strong stock selection in China, Korea, India, Philippines, Taiwan and Poland. Year to date sentiment towards EM has improved with The U.S. Federal Reserve Bank “The Fed” holding off increasing interest rates, commodity prices stabilizing, and political changes in Brazil all helping sentiment towards EM which has resulted in EM outperforming developed markets (the MSCI World index) by 940 basis points year to date to end of August. We have also started to see flows back into the asset class with investors starting to recognize the attractiveness of the asset class again.

In regards to portfolio activity, we added two new stocks to the portfolio. One was Naver Corp which is Korea’s top search portal and has a global mobile messenger service called Line which is a major player in Japan, Thailand, Taiwan and Indonesia. It has strong fundamentals and net cash flows. We also bought Tata Consultancy which is India’s largest IT services organisation and among the top IT services corporations globally. It has a solid balance sheet and a good client mix. We sold a very small residual holding in South32 which had been a spinoff from BHP Billiton. In addition, SABMiller was bid for by ABInBev and will go out of the portfolio once the deal is done.

Focusing on our outlook, China’s growth is stabilizing. It is set to slow as they restructure from an export and investment led economy to a more sustainable model with consumption and services as its growth pillar. So we have been seeing an increase in jobs in logistics, financial services, IT, and residential services. The Fed holding off on increasing interest rates is a positive for EM sentiment, and the feeling is that rates will be lower for longer which is also a positive for EM. Earnings overall have been pretty decent in EM. If you stripped out commodity and energy companies last year, in local currency terms, earnings were up about 10%. This year we are expecting around 6-8% earnings growth in local currency terms. This is pretty decent compared to many developed market companies. In the last three years, we have seen many positive election results in EM with pro-business, pro-reform parties coming into power in the likes of India, Indonesia and now positive changes in Brazil too. We believe these new governments will make the right moves to get their economies going again. Finally, valuations continue to look attractive when compared with historical valuations within EM and against developed markets. The next few months may be volatile as we wait for the U.S. election results, but hopefully after that investors will focus back on fundamentals and like us, see the attractiveness of the Emerging Markets asset class.

b) **Fisher Investments**

Alyssa B. Koral Vice President, Relationship Manager  
Tony Wang, Vice President, Relationship Manager

Fisher Investments assets under management at all-time highs; the firm is doing very well in terms of new client acquisition and existing client retention. CEO and founder, Ken

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 20, 2016 – 1:00 P.M.**

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Fisher, elevated Damian Ornani, the President of Fisher Investments to CEO effective July 1, 2016; Ken Fisher remains a full time portfolio manager at the firm and will continue to do so for the foreseeable future. Fisher Investments employs macroeconomic overlay utilizing economic, political and sentiment drivers to determine positioning within an economic cycle. The Fisher Investments Developed International Equity portfolio has performed in line with the market index (MSCI EAFE) for the time period covering January 1, 2016 through August 31, 2016. Key performance factors which contributed to the portfolio's outperformance in full-year 2015 hurt the portfolio's relative performance during the first half of 2016 – this deterioration of excess return has sharply rebounded in July and August. Fisher Investments remains confident in their current portfolio positioning and looks to expand on its excess return delivery for the balance of 2016 continuing into 2017.

5) Resolution 2016-07 ARCP Litigation Agreement

Ms. Neagu advised the Board that this was a follow up item from the July Board meeting as we have secured the agreement from the Polaszek Law Firm. Resolution 2016-07 is listed on pages 62 – 63 of the Board Agenda Packages and the Agreement with the Polaszek Law Firm is listed on pages 64 – 66. Page 67 includes an email from Morgan & Morgan in which they consent to the Polaszek Law Firm substituting as counsel of record in the pending ARCP litigation.

MOTION was made by Sonya Little to approve Resolution 2016-07 ARCP Litigation Agreement and to approve the Agreement with the Polaszek Law Firm. Motion was seconded by Julio Muniz. MOTION CARRIED.

6) Forfeiture Procedures – 2<sup>nd</sup> Reading

Ms. Neagu directed the Board to page 68 of the Agenda Packages and provided a summary of the forfeiture procedures.

MOTION was made by Steve Kenny to approve the forfeiture procedures. Motion was seconded by Karl Craig. MOTION CARRIED.

7) Resolution 2016 – 08 Department of Administrative Hearings Agreement

Ms. Neagu reviewed Resolution 2016-08 with the Board and advised that the Administrative Law Judge Services Contract with the State of Florida, Division of Administrative Hearings (DOAH) is listed on pages 71 – 74.

MOTION was made by Julio Muniz to approve Resolution 2016-08 and the Administrative Law Judge Services Contract with DOAH Motion was seconded by Stephen Hill MOTION CARRIED.

8) Resolution 2016 – 09 Blackstone Subscription Agreement and Side Letter

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 20, 2016 – 1:00 P.M.**

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Ms. Neagu advised the Board that the legal negotiations were complete with Blackstone and copies of the subscription agreement and side letter agreement were passed out to Board members. Resolution 2016-09 is listed on pages 75 – 76 of the Board Agenda packages.

MOTION was made by Steve Kenny to approve Resolution 2016-09 and the Blackstone Subscription and Side Letter Agreements. Motion was seconded by Derwin Bright. MOTION CARRIED.

9) DROP Rate of Return for the Period 10/01/15 – 06/30/16 - Option 1

Ms. Neagu directed the Board to the DROP Option #1 rate of return calculation on page 78 and advised the rate of return was 4.44% for the period of 10/01/2015 – 06/30/2016.

MOTION was made by Sonya Little to approve the DROP Option 1 Rate of Return of 4.44%. Motion was seconded by Steve Kenny. MOTION CARRIED.

10) DROP Rate of Return for the Period 10/01/15 – 06/30/16 - Option 2

Ms. Neagu directed the Board to the DROP Option #2 rate of return documentation on page 80 and advised the rate of return was 0.07% for the period of 10/01/2015 – 06/30/2016.

MOTION was made by Steve Kenny and Julio Muniz to approve the DROP Option 2 Rate of Return of 0.07%. Motion was seconded by Kenny/Muniz. MOTION CARRIED.

11) JP Morgan Money Market Daily Rate of Return – 09/01/2016

Ms. Neagu directed the Board to the JP Morgan Money Market daily rate of return documentation on 82 and advised the annualized rate of return as of 09/01/2016 was 0.19%

MOTION was made by Julio Muniz to approve the Money Market daily rate of return of 0.19%. Motion was seconded by Derwin Bright. MOTION CARRIED.

**VII. Old Business**

- 1) Retirement Education Plan
- 2) Forfeiture Education Plan
- 3) Outstanding Disability Application: Job Yulee (Scheduled for the October meeting)

**VIII. Consent Agenda**

Ms. Neagu advised that the Consent Agenda has been reviewed and the items listed are true, correct, and have been evaluated and audited for accuracy. Justin Vaske has reviewed all the legal invoices.

**GENERAL EMPLOYEES RETIREMENT FUND  
BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
TUESDAY – SEPTEMBER 20, 2016 – 1:00 P.M.**

---

Retirement Benefits & Estate Payments:

Longevity Retirements, DROP Entrants, DROP to Longevity, Deferred Retirements, Disability Retirement, Survivor Benefits, Estate Payments

Monthly Invoices:

- 1) City of Tampa Reimbursement – July/August 2016 - \$54,055.25

Deducted from Account:

- 1) Long Wharf Real Estate Partners – FREG III – Q2 2016 - #3,669.39

Miscellaneous Invoices:

- 1) Shumaker, Loop & Kendrick, LLP - #532555 - \$595.00
- 2) Tampa Occupational Health Services – Allan Barber - \$500.00
- 3) Tampa Occupational Health Services – Edwin Cirino - \$250.00
- 4) Tampa Occupational Health Services – Leonard Hart - \$150.00
- 5) Tampa Occupational Health Services – Brenda Larry - \$1,200.00
- 6) Workhealth Occupational Medicine Clinic – William Ernst - \$1,200.00

MOTION: (Little/Craig) Motion was made by Sonya Little to approve the Consent Agenda. Motion Seconded by Karl Craig. MOTION CARRIED.

<b>IX. Adjournment</b>
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There being no further business, Chair Carrera adjourned the meeting at 2:07 p.m.

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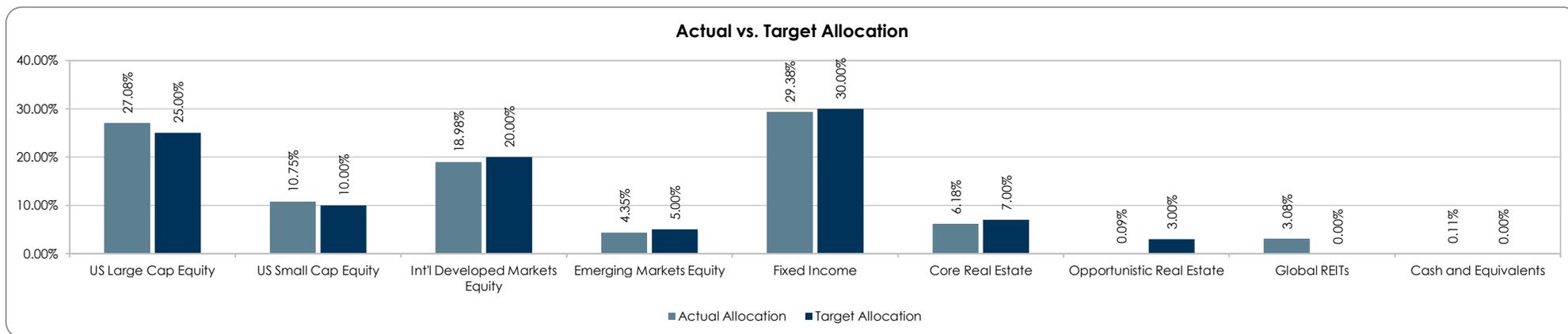
**BOARD CHAIRMAN - Ernest P. Carrera**

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**GE PENSION PLAN SUPERVISOR – Natasha Neagu  
& RECORDING SECRETARY**

### City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2016



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)	Range Min - Max (%)
<b>Total Portfolio</b>	<b>654,358</b>	<b>100.00</b>	<b>100.00</b>		
<b>Equity</b>	<b>400,170</b>	<b>61.15</b>	<b>60.00</b>	<b>1.15</b>	<b>55.00 65.00</b>
US Large Cap Equity	177,189	27.08	25.00	2.08	20.00 30.00
US Small Cap Equity	70,374	10.75	10.00	0.75	7.00 13.00
Int'l Developed Markets Equity	124,167	18.98	20.00	-1.02	17.00 23.00
Emerging Markets Equity	28,440	4.35	5.00	-0.65	3.00 7.00
<b>Fixed Income</b>	<b>192,229</b>	<b>29.38</b>	<b>30.00</b>	<b>-0.62</b>	<b>23.00 37.00</b>
<b>Real Assets</b>	<b>61,249</b>	<b>9.36</b>	<b>10.00</b>	<b>-0.64</b>	<b>7.00 13.00</b>
Core Real Estate	40,467	6.18	7.00	-0.82	5.00 12.00
Opportunistic Real Estate	599	0.09	3.00	-2.91	1.00 5.00
Global REITs	20,183	3.08	0.00	3.08	0.00 5.00
<b>Cash and Equivalents</b>	<b>709</b>	<b>0.11</b>	<b>0.00</b>	<b>0.11</b>	

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Total Portfolio (07/85)</b>	<b>654,358</b>	<b>100.00</b>	<b>0.64</b>	<b>4.87</b>	<b>6.22</b>	<b>9.75</b>	<b>5.78</b>	<b>10.19</b>	<b>5.93</b>	<b>8.57</b>
<i>Policy Index</i> <sup>1</sup>			0.39	3.86	7.02	10.48	6.05	9.86	5.73	--

<sup>1</sup> The Policy Index consists of 30% Barclays US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% Barclays US Aggregate, 18% MSCI EAFE, 29% Russell 1000, 7% Russell 2000, 3% MSCI EAFE SMID NetDiv, 3% MSCI Emerging Markets, 5% NFI ODCE net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% Barclays US Aggregate, 18% MSCI EAFE, 32% Russell 1000, 8% Russell 2000, 3.5% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE net.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2016

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Total Portfolio (07/85)</b>	<b>654,358</b>	<b>100.00</b>	<b>0.64</b>	<b>4.87</b>	<b>6.22</b>	<b>9.75</b>	<b>5.78</b>	<b>10.19</b>	<b>5.93</b>	<b>8.57</b>
<i>Policy Index</i> <sup>1</sup>			0.39	3.86	7.02	10.48	6.05	9.86	5.73	--
<b>US Large Cap Equity (04/02)</b>	<b>177,189</b>	<b>27.08</b>	<b>1.18</b>	<b>7.95</b>	<b>6.60</b>	<b>13.37</b>	<b>10.92</b>	<b>17.28</b>	<b>7.90</b>	<b>7.72</b>
<i>Russell 1000</i>			0.08	4.03	7.92	14.93	10.78	16.41	7.40	6.91
<b>US Small Cap Equity (01/99)</b>	<b>70,374</b>	<b>10.75</b>	<b>0.59</b>	<b>6.81</b>	<b>8.63</b>	<b>12.97</b>	<b>6.39</b>	<b>16.68</b>	<b>7.79</b>	<b>10.82</b>
<i>Russell 2000</i>			1.11	9.05	11.46	15.47	6.71	15.82	7.07	7.74
<b>Non US Equity (03/03)</b>	<b>152,607</b>	<b>23.32</b>	<b>0.68</b>	<b>7.19</b>	<b>4.18</b>	<b>9.02</b>	<b>0.11</b>	<b>7.21</b>	<b>3.07</b>	<b>8.48</b>
<i>Non US Equity Index</i> <sup>2</sup>			1.28	7.03	4.99	9.12	0.90	7.43	2.67	9.04
<b>Fixed Income (10/84)</b>	<b>192,229</b>	<b>29.38</b>	<b>0.13</b>	<b>0.91</b>	<b>7.32</b>	<b>6.54</b>	<b>3.49</b>	<b>3.36</b>	<b>5.01</b>	<b>6.87</b>
<i>Barclays US Aggregate</i>			-0.06	0.46	5.80	5.19	4.03	3.08	4.79	7.42
<b>Real Assets (07/02)</b>	<b>61,249</b>	<b>9.36</b>	<b>0.69</b>	<b>1.62</b>	<b>6.72</b>	<b>10.48</b>	<b>9.71</b>	<b>11.40</b>	<b>6.10</b>	<b>8.42</b>
<i>Real Assets Composite Index</i> <sup>3</sup>			-0.45	0.77	7.52	11.61	9.89	12.33	5.32	--
<b>Cash and Equivalents (06/93)</b>	<b>709</b>	<b>0.11</b>	<b>0.03</b>	<b>0.09</b>	<b>0.23</b>	<b>0.28</b>	<b>0.28</b>	<b>0.23</b>	<b>1.15</b>	<b>2.98</b>
<i>US T-Bills 90 Day</i>			0.05	0.10	0.24	0.27	0.12	0.10	0.93	2.73

<sup>2</sup> The Non US Equity Index consists of 80% MSCI EAFE and 20% MSCI Emerging Markets Index. Prior to June 2014, the Non U.S. Equity Policy Index consisted of 75% MSCI EAFE, 12.5% MSCI EAFE SMID NetDiv, and 12.5% MSCI Emerging Markets Index.

<sup>3</sup> The Real Assets Composite Index consists of 50% NFI ODCE net and 50% FTSE EPRA/NAREIT Developed RE Index.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2016

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>US Large Cap Equity (04/02)</b>	<b>177,189</b>	<b>27.08</b>	<b>1.18</b>	<b>7.95</b>	<b>6.60</b>	<b>13.37</b>	<b>10.92</b>	<b>17.28</b>	<b>7.90</b>	<b>7.72</b>
Russell 1000			0.08	4.03	7.92	14.93	10.78	16.41	7.40	6.91
<b>Waddell &amp; Reed Investment Management (12/04)</b>	<b>86,699</b>	<b>13.25</b>	<b>1.10</b>	<b>7.14</b>	<b>3.26</b>	<b>11.33</b>	<b>12.11</b>	<b>16.78</b>	<b>9.62</b>	<b>9.49</b>
Russell 1000 Growth			0.37	4.58	6.00	13.76	11.83	16.60	8.85	8.51
<b>Dodge &amp; Cox Incorporated (04/02)</b>	<b>90,489</b>	<b>13.83</b>	<b>1.26</b>	<b>8.77</b>	<b>9.84</b>	<b>15.14</b>	<b>9.40</b>	<b>17.47</b>	<b>5.99</b>	<b>7.96</b>
Russell 1000 Value			-0.21	3.48	10.00	16.20	9.70	16.15	5.85	6.90
<b>US Small Cap Equity (01/99)</b>	<b>70,374</b>	<b>10.75</b>	<b>0.59</b>	<b>6.81</b>	<b>8.63</b>	<b>12.97</b>	<b>6.39</b>	<b>16.68</b>	<b>7.79</b>	<b>10.82</b>
Russell 2000			1.11	9.05	11.46	15.47	6.71	15.82	7.07	7.74
<b>WTC SC 2000 (01/99)</b>	<b>37,621</b>	<b>5.75</b>	<b>0.99</b>	<b>7.73</b>	<b>11.27</b>	<b>16.45</b>	<b>9.85</b>	<b>19.26</b>	<b>10.63</b>	<b>11.31</b>
Russell 2000			1.11	9.05	11.46	15.47	6.71	15.82	7.07	7.74
<b>ClariVest Asset Management (07/07)</b>	<b>15,624</b>	<b>2.39</b>	<b>0.71</b>	<b>6.27</b>	<b>5.15</b>	<b>9.95</b>	<b>7.96</b>	<b>18.41</b>	<b>--</b>	<b>5.57</b>
Russell 2000 Growth			1.44	9.22	7.48	12.12	6.58	16.15	8.29	6.96
<b>LMCG Small Cap Value (07/16)</b>	<b>17,129</b>	<b>2.62</b>	<b>-0.37</b>	<b>5.33</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>5.33</b>
Russell 2000 Value			0.79	8.87	15.49	18.81	6.77	15.45	5.78	8.87
<b>Non US Equity (03/03)</b>	<b>152,607</b>	<b>23.32</b>	<b>0.68</b>	<b>7.19</b>	<b>4.18</b>	<b>9.02</b>	<b>0.11</b>	<b>7.21</b>	<b>3.07</b>	<b>8.48</b>
Non US Equity Index <sup>2</sup>			1.28	7.03	4.99	9.12	0.90	7.43	2.67	9.04
<b>Int'l Developed Markets Equity</b>										
<b>Marathon-London International Fund (08/15)</b>	<b>60,815</b>	<b>9.29</b>	<b>0.65</b>	<b>6.45</b>	<b>0.02</b>	<b>5.89</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>-3.55</b>
<b>Fisher Investments (07/03)</b>	<b>63,352</b>	<b>9.68</b>	<b>0.86</b>	<b>8.55</b>	<b>2.38</b>	<b>7.49</b>	<b>1.04</b>	<b>9.18</b>	<b>3.77</b>	<b>7.90</b>
MSCI EAFE			1.27	6.50	2.20	7.06	0.93	7.88	2.30	7.21
MSCI EAFE NetDiv			1.23	6.43	1.73	6.52	0.48	7.39	1.82	--
MSCI EAFE Value			1.03	8.09	1.40	4.16	-0.96	6.58	1.02	-8.29
MSCI EAFE Growth			1.52	5.00	2.99	9.90	2.78	9.12	3.51	7.44
<b>Emerging Markets Equity</b>										
<b>Aberdeen Asset Management (06/08)</b>	<b>28,440</b>	<b>4.35</b>	<b>0.36</b>	<b>5.80</b>	<b>19.49</b>	<b>20.48</b>	<b>0.73</b>	<b>5.15</b>	<b>--</b>	<b>4.54</b>
MSCI Emerging Markets			1.32	9.15	16.36	17.21	-0.21	3.39	4.28	-0.71

## City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2016

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Fixed Income (10/84)</b>	<b>192,229</b>	<b>29.38</b>	<b>0.13</b>	<b>0.91</b>	<b>7.32</b>	<b>6.54</b>	<b>3.49</b>	<b>3.36</b>	<b>5.01</b>	<b>6.87</b>
<i>Barclays US Aggregate</i>			-0.06	0.46	5.80	5.19	4.03	3.08	4.79	7.42
<b>    Taplin, Canida &amp; Habacht (03/97)</b>	<b>69,848</b>	<b>10.67</b>	<b>-0.03</b>	<b>1.22</b>	<b>6.85</b>	<b>6.22</b>	<b>4.22</b>	<b>3.92</b>	<b>5.26</b>	<b>5.92</b>
<i>Barclays US Aggregate</i>			-0.06	0.46	5.80	5.19	4.03	3.08	4.79	5.53
<b>    State Street Global Advisors (06/03)</b>	<b>60,772</b>	<b>9.29</b>	<b>-0.07</b>	<b>0.46</b>	<b>5.81</b>	<b>5.22</b>	<b>4.05</b>	<b>3.12</b>	<b>4.91</b>	<b>4.40</b>
<i>Barclays US Aggregate</i>			-0.06	0.46	5.80	5.19	4.03	3.08	4.79	4.32
<b>    Brandywine (02/12)</b>	<b>61,609</b>	<b>9.42</b>	<b>0.50</b>	<b>0.99</b>	<b>9.40</b>	<b>8.26</b>	<b>2.24</b>	<b>--</b>	<b>--</b>	<b>2.58</b>
<i>Citigroup World Govt Bond</i>			0.65	0.30	11.07	9.71	1.78	0.77	4.10	0.53
<b>Real Assets (07/02)</b>	<b>61,249</b>	<b>9.36</b>	<b>0.69</b>	<b>1.62</b>	<b>6.72</b>	<b>10.48</b>	<b>9.71</b>	<b>11.40</b>	<b>6.10</b>	<b>8.42</b>
<i>Real Assets Composite Index</i> <sup>3</sup>			-0.45	0.77	7.52	11.61	9.89	12.33	5.32	--
<b>Core Real Estate</b>										
<b>    UBS Global Asset Management (09/00)</b>	<b>40,467</b>	<b>6.18</b>	<b>1.70</b>	<b>1.70</b>	<b>5.66</b>	<b>8.85</b>	<b>10.88</b>	<b>10.65</b>	<b>6.35</b>	<b>8.60</b>
<i>NFI ODCE Net</i>			0.00	0.00	3.90	7.13	10.75	10.93	4.86	7.15
<b>Opportunistic Real Estate</b>										
<b>    Private Real Estate (06/04)</b>	<b>599</b>	<b>0.09</b>	<b>-2.35</b>	<b>-2.44</b>	<b>3.64</b>	<b>5.25</b>	<b>23.55</b>	<b>19.01</b>	<b>-0.05</b>	<b>2.49</b>
<b>Global REITs</b>										
<b>    CBRE Clarion (07/09)</b>	<b>20,183</b>	<b>3.08</b>	<b>-0.93</b>	<b>1.30</b>	<b>8.09</b>	<b>12.59</b>	<b>7.58</b>	<b>11.94</b>	<b>--</b>	<b>12.88</b>
<i>FTSE EPRA/NAREIT Dev RE</i>			-0.90	1.46	10.97	15.85	8.59	13.16	4.16	13.84
<b>Cash and Equivalents (06/93)</b>	<b>709</b>	<b>0.11</b>	<b>0.03</b>	<b>0.09</b>	<b>0.23</b>	<b>0.28</b>	<b>0.28</b>	<b>0.23</b>	<b>1.15</b>	<b>2.98</b>
<b>Private Real Estate Residual Cash</b>	<b>200</b>	<b>0.03</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>

Dates reflect the first full month of performance.

FYTD: Fiscal year ending September.

## Market Overview

For the Periods Ending September 30, 2016

	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)	5 Years (%)	10 Years (%)
<b>Equity Markets - Core</b>							
S&P 500	0.02	3.85	7.84	15.43	11.16	16.37	7.24
Russell 1000	0.08	4.03	7.92	14.93	10.78	16.41	7.40
Russell 2000	1.11	9.05	11.46	15.47	6.71	15.82	7.07
Russell 2500	0.48	6.56	10.80	14.44	7.77	16.30	7.94
Russell Mid Cap	0.20	4.52	10.26	14.25	9.70	16.67	8.32
<b>Equity Markets - Growth</b>							
S&P 500 Growth	0.40	4.76	6.38	14.74	12.75	16.81	8.84
Russell 1000 Growth	0.37	4.58	6.00	13.76	11.83	16.60	8.85
Russell 2000 Growth	1.44	9.22	7.48	12.12	6.58	16.15	8.29
Russell 2500 Growth	0.29	6.98	6.95	11.02	7.43	16.20	8.82
Russell Mid Cap Growth	-0.05	4.59	6.84	11.24	8.90	15.85	8.51
NASDAQ Comp	1.89	9.69	6.08	14.97	12.09	17.07	8.93
<b>Equity Markets - Value</b>							
S&P 500 Value	-0.37	2.94	9.36	15.98	9.34	15.87	5.53
Russell 1000 Value	-0.21	3.48	10.00	16.20	9.70	16.15	5.85
Russell 2000 Value	0.79	8.87	15.49	18.81	6.77	15.45	5.78
Russell 2500 Value	0.66	6.18	14.51	17.68	8.05	16.29	6.92
Russell Mid Cap Value	0.42	4.45	13.72	17.26	10.49	17.38	7.89
<b>International Markets</b>							
MSCI EAFE NetDiv	1.23	6.43	1.73	6.52	0.48	7.39	1.82
MSCI World ex US	1.27	6.37	3.62	7.73	0.81	7.41	2.37
MSCI World	0.58	4.99	6.06	12.02	6.44	12.27	5.06
<b>Fixed Income</b>							
BofA ML 1 Yr Treasury Note	0.07	0.06	0.71	0.54	0.35	0.33	1.53
BofA ML High Yield Master II	0.65	5.49	15.32	12.82	5.27	8.24	7.59
Barclays Intermediate Agg	0.17	0.31	4.10	3.57	3.09	2.56	4.34
Barclays US Aggregate	-0.06	0.46	5.80	5.19	4.03	3.08	4.79
Barclays Intermediate G/C	0.13	0.16	4.24	3.52	2.80	2.45	4.17
Barclays US Credit	-0.28	1.23	8.86	8.30	5.44	4.83	5.77

**City of Tampa  
General Employees Retirement Fund  
Cash Flow Projection**

DESCRIPTION	Projection
	Oct-16
<b>Beginning Balance:</b>	<b>\$ 509,614</b>
<b>RECEIPTS</b>	
EE Contributions - City	2,400
EE Contributions - County	600
ER Contributions - City	17,000,000
ER Contributions - County	900
Investment Liquidation - Funding Needs	-
Distributions from Fidelity Real Estate Growth Fund	199,843
Checks Deposited	1,500
Rebates, Settlements, Misc.	
Interest Received	
<b>Total Receipts</b>	<b>17,205,243</b>
<b>DISBURSEMENTS</b>	
Pension Benefits	(3,100,000)
Taxes	(310,000)
Vendors	(500,000)
Quarterly DROP Payouts	-
Refund of Contributions (Forfeitures)	-
Rebalancing	(13,300,000)
<b>Total Disbursements</b>	<b>(17,210,000)</b>
<b>Ending Balance</b>	<b>\$ 504,857</b>

**Notes:**

Vendors + Mgrs (Nov, Feb, May, Aug)

Vendors + Consultant (Oct, Jan, Apr, Jul)

County Employer Contribution FY14=19.5%, FY15=13.8% FY16=10.3%

## City of Tampa General Employees' Retirement Fund

<i>Preliminary as of October 11, 2016</i>	Market Value	% of Total Fund	Target Value	Target %	\$ Value Over/Under Target	Proposed Rebalance (Cash Increase)	Rebalanced Value	Rebalanced Mix
<b>Total Equity</b>	<b>\$398,645,309</b>	<b>59.75%</b>	<b>\$400,309,466</b>	<b>60.00%</b>	<b>(\$1,664,157)</b>	<b>\$13,300,000</b>	<b>\$411,945,309</b>	<b>61.74%</b>
Waddell & Reed	\$85,690,710	12.84%	\$83,397,805	12.50%	\$2,292,904		\$85,690,710	12.84%
Dodge & Cox	\$89,835,984	13.46%	\$83,397,805	12.50%	\$6,438,178		\$89,835,984	13.46%
<b>U.S. Large Cap Equity Total</b>	<b>\$175,526,693</b>	<b>26.31%</b>	<b>\$166,795,611</b>	<b>25.00%</b>	<b>\$8,731,083</b>	<b>\$0</b>	<b>\$175,526,693</b>	<b>26.31%</b>
ClariVest	\$15,235,429	2.28%	\$16,679,561	2.50%	(\$1,444,132)		\$15,235,429	2.28%
LMCG	\$16,941,882	2.54%	\$16,679,561	2.50%	\$262,321		\$16,941,882	2.54%
Wellington (closed)*	\$37,620,898	5.64%	\$33,359,122	5.00%	\$4,261,775		\$37,620,898	5.64%
<b>U.S. Small Cap Equity Total</b>	<b>\$69,798,208</b>	<b>10.46%</b>	<b>\$66,718,244</b>	<b>10.00%</b>	<b>\$3,079,964</b>	<b>\$0</b>	<b>\$69,798,208</b>	<b>10.46%</b>
Marathon-London Intl Fund*	\$60,815,077	9.12%	\$66,718,244	10.00%	(\$5,903,167)	\$5,800,000	\$66,615,077	9.98%
Fisher	\$64,065,170	9.60%	\$66,718,244	10.00%	(\$2,653,074)	\$2,500,000	\$66,565,170	9.98%
Aberdeen*	\$28,440,160	4.26%	\$33,359,122	5.00%	(\$4,918,962)	\$5,000,000	\$33,440,160	5.01%
<b>Non-U.S. Equity Total</b>	<b>\$153,320,407</b>	<b>22.98%</b>	<b>\$166,795,611</b>	<b>25.00%</b>	<b>(\$13,475,204)</b>	<b>\$13,300,000</b>	<b>\$166,620,407</b>	<b>24.97%</b>
<b>Total Real Assets</b>	<b>\$59,300,257</b>	<b>8.89%</b>	<b>\$66,718,244</b>	<b>10.00%</b>	<b>(\$7,417,988)</b>	<b>\$0</b>	<b>\$59,300,257</b>	<b>8.89%</b>
Fidelity Real Estate*	\$598,526	0.09%	\$0	0.00%	\$598,526		\$598,526	0.09%
Blackstone Real Estate	\$0	0.00%	\$20,015,473	3.00%	(\$20,015,473)		\$0	0.00%
CBRE Clarion	\$18,911,214	2.83%	\$0	0.00%	\$18,911,214		\$18,911,214	2.83%
UBS Trumbull***	\$39,790,516	5.96%	\$46,702,771	7.00%	(\$6,912,255)		\$39,790,516	5.96%
<b>Total Fixed Income (including cash)</b>	<b>\$209,236,877</b>	<b>31.36%</b>	<b>\$200,154,733</b>	<b>30.00%</b>	<b>\$9,082,144</b>	<b>(\$13,300,000)</b>	<b>\$195,936,877</b>	<b>29.37%</b>
Taplin, Canida & Habacht	\$69,448,803	10.41%	\$66,718,244	10.00%	\$2,730,558		\$69,448,803	10.41%
Brandywine**	\$61,305,065	9.19%	\$66,718,244	10.00%	(\$5,413,179)		\$61,305,065	9.19%
SSgA*	\$60,772,230	9.11%	\$66,718,244	10.00%	(\$5,946,015)		\$60,772,230	9.11%
<b>Fixed Income Total</b>	<b>\$191,526,097</b>	<b>28.71%</b>	<b>\$200,154,733</b>	<b>30.00%</b>	<b>(\$8,628,636)</b>	<b>\$0</b>	<b>\$191,526,097</b>	<b>28.71%</b>
Cash and Equivalents	\$710,780	0.11%	\$0	0.00%	\$710,780		\$710,780	0.11%
Private Real Estate Residual Cash	\$0	0.00%	\$0	0.00%	\$0		\$0	0.00%
City Contribution	\$17,000,000	2.55%	\$0	0.00%	\$17,000,000	(\$13,300,000)	\$3,700,000	0.55%
<b>Cash and Equivalents Total</b>	<b>\$17,710,780</b>	<b>2.65%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$17,710,780</b>	<b>(\$13,300,000)</b>	<b>\$4,410,780</b>	<b>0.66%</b>
<b>Total Portfolio</b>	<b>\$667,182,443</b>	<b>100.00%</b>	<b>\$667,182,443</b>	<b>100.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$667,182,443</b>	<b>100.00%</b>

\*Market Value as of 9/30/16

\*\*Market Value as of 8/31/16

\*\*\*Market Value as of 6/30/16



September 30, 2016

Ms. Debbie Hodo  
Pension Accountant  
City of Tampa General Employees' Retirement Fund  
315 E. Kennedy Blvd  
7E, 050A7E  
Tampa, FL 33602

**Re: Fidelity Real Estate Growth Fund III ("FREG III") Distributions**

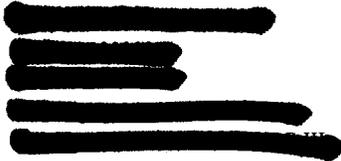
Dear Ms. Hodo:

We are pleased to inform you that we will be making a distribution from FREG III on Friday, September 30, 2016. This distribution will total \$35,000,000.00 of which your pro rata share will be \$199,842.64.

This distribution consists of \$35 million of proceeds from the sale of Franklin Avenue Plaza.

We will be sending your wire using the instructions referenced below. Please notify us immediately if these instructions are not correct.

Wire Instructions:



If you have any questions on this or any other matter, as always please do not hesitate to call David Laplante at (401) 292-7877 or me at (617) 250-7267.

Sincerely,

John Hampe  
Portfolio Controller

cc:

Cristina Carmolinga  
Libby Castle

David Laplante  
Iain Wright  
Mark Boghich

Alex Nixon  
Jessica Kuhlman

**General Employees Retirement Fund  
Retirement Benefits & Estate Payments  
Consent Agenda  
October 18, 2016**

**LONGEVITY APPLICATION**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Creditable Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
18362-00	Michael Boldware	9/8/1954	9/23/1985	9/9/2016	29	10	Water

**DROP APPLICATION**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>DROP Entry Date</u>	<u>Creditable Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
34404-00	Margarita Gonzalez	6/10/1954	10/5/1987	9/23/2016	28	11	Planning & Development

**DROP TO LONGEVITY**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>DROP Exit Date</u>	<u>Creditable Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
29379-00	Ralph Clemon	9/21/1953	2/18/1991	9/6/2016	23	10	Solid Waste
18394-00	Anthony Jimenez	2/6/1955	11/27/1973	9/2/2016	30	0	Public Works

**DEFERRED TO LONGEVITY RETIREMENTS**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Creditable Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
29869-00	Mildred Grant		6/7/1993	9/30/2013	20	4	Police
45339-00	Sandra Brady	10/14/1954	4/23/2001	5/8/2015	14	0	Technology & Innovation
48229-00	Chao Yao	10/8/1954	10/17/2005	10/9/2015	10	0	Transportation

**DISABILITY RETIREMENT**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Date Hired</u>	<u>Separation Date</u>	<u>Creditable Service</u>		<u>Department</u>
					<u>Yrs</u>	<u>Mos</u>	
47881-00	Edwin Cirino	5/1/1964	4/5/2005	9/27/2012	7	6	Public Works

**SPOUSE BENEFITS**

<u>Number</u>	<u>Spouse</u>	<u>Decedent</u>	<u>Date of Death</u>	<u>Division</u>
16592-01	Debra Mitchell	William Newsome	7/8/2011	B

**ESTATE PAYMENTS**

<u>Number</u>	<u>Beneficiary</u>	<u>Decedent</u>	<u>Date of Death</u>
37227-80	Kathleen Dull	Walter Majewski	10/24/2014
37227-81	Michael Lagassey	Walter Majewski	10/24/2014
10397-80	Alyce Painter	Vivian Summerall	8/30/2016
01930-80	Terry McNeil	James McNeil	8/11/2016
21298-80	Martha Sierra	Eladio Alfonso	8/11/2016
35581-80	Kayla Rhea	Evan Engle	9/16/2016

**CITY OF TAMPA**  
**General Employees Retirement Fund Reimbursement to the City**  
**For the Period October 1, 2015 - September 30, 2016**

<u>Account Descriptions</u>	<u>Budget</u>	<u>Actual</u>
Regular Salaries and Wages	214,821.00	154,990.53
Longevity Awards	-	(916.67)
Holiday Pay	-	8,915.68
Floating Holiday	-	769.72
Compensated Annual Leave	-	18,118.63
Compensated Sick Leave	-	28,646.84
FICA Taxes	13,319.00	8,158.36
1.45% Medicare Match	3,115.00	1,908.00
Retirement Contributions	5,250.00	13,905.97
Life Insurance	451.00	481.06
Accidental D&D Insurance	107.00	114.56
Employee Health Insurance	20,697.00	19,474.27
Long-Term Disability Insurance	229.00	164.91
Unemployment Compensation	193.00	82.12
Accounting and Auditing	6,800.00	-
Other Services	1,500.00	1,241.14
Temp Personnel-Contractual Services	0.00	11,558.72
Travel and Per Diem	15,000.00	8,128.80
Postage-Inside-Transportation	7,180.00	-
Postage-Outside-Transportation	-	7,340.83
Postage-Indirect Costs-Transportation	320.00	320.00
Licenses, Fees & Fines	200.00	267.10
Parking Dept-Interdept Charges	100.00	-
Office Supplies	2,500.00	1,897.04
Computers - Bulk Purchases Hardware/Software	500.00	-
Dues & Subscriptions	3,500.00	616.85
Comm Svcs - Fiber Optics and VoIP	-	4.40
Electric Utility Services	-	22.95
<b>Total</b>	<b>\$ 295,782.00</b>	<b>\$ 286,211.81</b>

Reimbursement for October 1, 2015 - August 31, 2016 **\$ (261,762.40)**

Balance Due **\$ 24,449.41**

Approved by

**Natasha Neagu, CPA**  
**GE Pension Plan Supervisor**

*Natasha Neagu*

# Invoice



City of Tampa Retirement Fund  
Debbie Hodo  
Reporting Accountant  
306 E. Jackson St, 7E  
Tampa, FL 33602  
Debbie.Hodo.TampaGov.net

Invoice Date: October 7, 2016

Invoice Number: 78483

---

## Investment Management Fee for the period July 1, 2016 - September 30, 2016

Account ID	Account Name		
PN0322	General Employees Retirement Fund of the City of Tampa		
Fee for quarter		USD	67,149.50

---

Approved by

Natasha Neagu, CPA  
GE Pension Plan Supervisor

### Payment Instructions - Please see final page.

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If you have questions regarding this invoice please contact our Finance Department at [USFinance@aberdien-asset.com](mailto:USFinance@aberdien-asset.com) or call 215.405.2016.

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**Aberdeen Asset Management Inc**  
1735 Market Street, 32nd Floor, Philadelphia, PA 19103-7527  
Telephone: (215) 405-5700 Fax: (215) 405-5780

Aberdeen Asset Management Inc is an Investment Adviser registered with the US Securities and Exchange Commission under the Investment Advisers Act of 1940. Member of the Aberdeen Asset Management Group

September 14, 2016

City of Tampa, GE Pension Office  
Natasha Neagu, Pension Superv  
306 E Jackson St., 7th Fl East  
Tampa, FL 33602

Invoice #:7560

Professional Fees for Investment Consulting for  
the Period July 1, 2016 through September 30, 2016.

\$31,250.00

**Approved by**

**Natasha Neagu, CPA**  
**GE Pension Plan Supervisor**



Please remit to:  
Asset Consulting Group  
Attention: Accounts Receivable  
231 S. Bemiston, 14th Floor  
St. Louis, MO 63105  
Federal ID #26-0887580



October 6, 2016

Ms. Natasha Neagu  
City of Tampa General Employees' Retirement Fund  
Natasha.neagu@tampagov.net

SCV127: City of Tampa General Employees' Retirement Fund

Dear Natasha:

The fee for investment management services for the Third Quarter 2016 for the account we manage is \$32,112.50. The month end market values were calculated by LMCG. The fee calculation is listed below.

Market Value as of:

July 31, 2016	\$17,056,779.71
August 31, 2016	\$17,193,796.74
September 30, 2016	<u>\$17,129,428.35</u>

Average Assets: \$17,126,668.27

\$17,126,668.27 x 0.75% \$128,450.01

Total \$128,450.01 (annual fee)

\$128,450.01 x .25 \$32,112.50 (quarterly fee)

If you have any questions regarding the fee please feel free to call me at any time at (617) 380-5662.

Sincerely,

Colleen A. Pink

Approved by

**Natasha Neagu, CPA**  
**GE Pension Plan Supervisor**

City of Tampa General Employees' Retirement Fund  
LMCG acct: SCV127  
Northern Acct: 44-69058

Remittance Information:  
Make checks payable to LMCG Investments, LLC

Or by wire:

Send to:  
LMCG Investments, LLC  
File 1125  
1801 W Olympic Blvd  
Pasadena, CA 91199-1125  
Federal Tax ID #27-0282607

City National Bank  
Routing # 026013958  
400 Park Avenue NYC  
New York, NY 10022  
For further credit to: LMCG Investments, LLC  
Account #665112241



Invoice Date: September 16, 2016  
Due Date: October 16, 2016

Invoice Number: M10-0154570

Natasha Neagu  
City Hall  
315 E. Kennedy Blvd.  
2nd Floor  
Tampa, FL 33602

Customer Number: 1122849

Attachments Included

For Services Provided in the Month of August 2016

Work Detail	Total
Professional Fees	\$ 32,610.00
Subtotal	\$ 32,610.00
<hr/>	
<b>Total Payable in USD</b>	<b>\$ 32,610.00</b>

Payment is due within 30 days of the invoice date.

Please indicate Customer # 1122849, Invoice # M10-0154570 and the amount paid on the electronic payment/check to ensure funds are applied to your account.

**Electronic Payment:**  
Aon Consulting, Inc. (NJ)  
BMO Harris Bank NA  
111 West Monroe Street  
Chicago, IL 60690-0755  
United States  
ABA Routing Number: 071000288  
Account Number: 2873602

**Check:**  
Aon Consulting, Inc. (NJ)  
P.O. Box 95135  
Chicago, IL 60694-5135

If you have questions regarding the charges on this invoice, please contact your Aon Hewitt Representative. If you need assistance with paying this invoice, please email [Financial.Accounts.Receivable@aonhewitt.com](mailto:Financial.Accounts.Receivable@aonhewitt.com).

Approved by

Natasha Neagu, CPA  
GE Pension Plan Supervisor

MARATHON  
LONDON

Orion House  
5 Upper St. Martin's Lane  
London WC2H 9EA  
Telephone: +44 (0)20 7497 2211  
Fax: +44 (0)20 7497 2399

Ms Debbie Hodo  
City of Tampa – Revenue and Finance  
306 East Jackson Street  
8<sup>th</sup> Floor North  
Tampa  
Florida 33602  
USA

Date and Tax Point: 2 September 2016

**Invoice No. LLP7193**

**City of Tampa General Employees Retirement Fund – MLI&T Performance Fee**

For investment advice in the year  
ended 31 July 2016

US\$

238,326.11 ✓ *NR*

**Please make payment by wire to:**

Bank : Northern Trust  
Account No : 35123717  
Account Name : Marathon Asset Management LLP  
ABA No : 071000152  
SWIFT : CNORUS44  
Reference : LLP7193

Approved by

Natasha Neagu, CPA  
GE Pension Plan Supervisor

*Natasha Neagu*



FIDELITY REAL ESTATE GROWTH FUND III, L.P.

**Quarterly Account Statement as of September 30, 2016**

Partner: City of Tampa General Employees' Retirement Fund  
306 E. Jackson Street  
Tampa, FL 33602

Capital Committed: \$5,000,000  
Ownership Percentage: 0.57%  
Funded Capital Commitment: \$4,462,682  
Total Distributions To Date: \$5,381,484

**Quarterly Partner Account Summary<sup>1</sup>**

	<u>Current Account Value</u>
<b>Beginning Balance as of July 01, 2016</b>	<b>\$818,014.73</b>
Net Contributions/Distributions	(199,842.64)
Account Value Change:	
Gross Income	\$25,388.08
Gross Expenses before Management Fees	(508.28)
Net Investment Income before Management Fees	\$24,879.80
Management Fees	(3,705.50)
Realized Gain (Loss)	47,046.13
Unrealized Gain (Loss)	(87,866.34)
<b>Ending Balance as of September 30, 2016</b>	<b>\$598,526.18</b>

**Quarterly Partner Transaction Detail**

<u>Transaction Date</u>	<u>Description</u>	<u>Amount</u>
09/30/2016	Distribution	(199,842.64)
<b>Total Net Contributions/Distributions</b>		<b>\$(199,842.64)</b>

**Fund Level Performance Information<sup>2</sup>**

	<u>Month End</u>	<u>Quarter End</u>	<u>Calendar Year To Date</u>	<u>Latest Twelve Months</u>	<u>Since Inception Annualized<sup>3</sup></u>
<b>Internal Rate of Return</b>	(2.31%)	(2.40%)	3.94%	5.13%	7.73%

1. Information shown is unaudited and does not reflect any audit adjustments.  
2. Performance information is unaudited. Performance is net of fees, expenses and carried interest, if any.  
3. Inception date is July 30, 2007.

Approved by  
**Natasha Neagu, CPA**  
GE Pension Plan Supervisor

If you have any questions regarding your statement please contact Long Wharf Real Estate Partners LLC at 617-250-7260 or your Pyramid Global Advisors Account Executive.



RETIREMENT PLAN FOR THE CITY OF TAMPA GENERAL EMPLOYEES  
306 E. JACKSON STREET, 7E  
TAMPA, FLORIDA 33602

THE MARATHON-LONDON INTERNATIONAL-GROUP TRUST FUND  
Statement of Changes in Net Asset Value  
For the Month Ended August 31, 2016

Market Value Summary :	Current Period	Year To Date
Beginning Net Asset Value	\$ 60,183,174	\$ 60,962,206
Contributions	0	0
Ordinary Income/(Loss)	86,813	1,178,977
Realized Gains/(Losses)	39,708	308,684
Unrealized Gains/(Losses)	146,126	(1,874,561)
Management Fee	(17,633)	(137,118)
Ordinary Income Distributions	0	0
Withdrawals and Distributions	0	0
Ending Net Asset Value	<u>\$ 60,438,188</u>	<u>\$ 60,438,188</u>
Total Fund Market Value		12,574,240,652.48
Percentage of Total Fund Market Value		0.48%

Unit Value Summary :	Current Period	Year To Date
Beginning Units	99,272.0708	99,474.9879
Current Period Unit Purchases	0.0000	0.0000
Current Period Unit Sales	0.0000	0.0000
Unit Redemptions for Transaction Charge	0.0000	0.0000
Unit Redemptions for Management Fee	(28.9544)	(231.8715)
Ending Units	<u>99,243.1164</u>	<u>99,243.1164</u>
Current Period Beginning Unit Value	<u>\$ 606.2448</u>	<u>\$ 612.8395</u>
Current Period Ending Unit Value	<u>\$ 608.9912</u>	<u>\$ 608.9912</u>

Performance Summary :	Annualized							Inception Date	07/31/2015	
	MTD	QTD	YTD	1-Year	3-Year	5-Year	10-Year	Annualized Inception	Cumulative Since Inception	
Gross Performance:	0.45%	5.76%	(0.63%)	0.86%	N/A	N/A	N/A	(4.37%)	(4.75%)	
Net Performance:	0.42%	5.70%	(0.86%)	0.50%	N/A	N/A	N/A	(4.70%)	(5.11%)	
EAFE Index:	0.07%	5.14%	0.49%	(0.12%)	N/A	N/A	N/A	(6.87%)	(7.47%)	

The Index referred to above represents the MSCI EAFE Index, inclusive of income and net of foreign withholding taxes.

The above amounts are the responsibility of the administering general partner.

The above unaudited amounts represent your allocable share of economic income and do not reflect adjustments required under the Internal Revenue Code to calculate taxable income.

Approved by \_\_\_\_\_ Prepared by: Northern Trust Fund Administration <> 801 S. Canal Street <> Chicago, IL <> 60607

Natasha Neagu, CPA  
GE Pension Plan Supervisor

*Natasha Neagu*

TAMPA  
PN-0086



RETIREMENT PLAN FOR THE CITY OF TAMPA GENERAL EMPLOYEES  
306 E. JACKSON STREET, 7E  
TAMPA, FLORIDA 33602

THE MARATHON-LONDON INTERNATIONAL-GROUP TRUST FUND

Statement of Changes in Net Asset Value  
For the Month Ended September 30, 2016

Market Value Summary :	Current Period	Year To Date
Beginning Net Asset Value	\$ 60,438,188	\$ 60,962,206
Contributions	0	0
Ordinary Income/(Loss)	234,957	1,413,934
Realized Gains/(Losses)	227,835	536,519
Unrealized Gains/(Losses)	(68,160)	(1,942,721)
Management Fee	(17,743)	(154,861)
Ordinary Income Distributions	0	0
Withdrawals and Distributions	0	0
Ending Net Asset Value	<u>\$ 60,815,077</u>	<u>\$ 60,815,077</u>
Total Fund Market Value		12,697,565,458.47
Percentage of Total Fund Market Value		0.48%

Unit Value Summary :	Current Period	Year To Date
Beginning Units	99,243.1164	99,474.9879
Current Period Unit Purchases	0.0000	0.0000
Current Period Unit Sales	0.0000	0.0000
Unit Redemptions for Transaction Charge	0.0000	0.0000
Unit Redemptions for Management Fee	(28.9459)	(260.8174)
Ending Units	<u>99,214.1705</u>	<u>99,214.1705</u>
Current Period Beginning Unit Value	<u>\$ 608.9912</u>	<u>\$ 612.8395</u>
Current Period Ending Unit Value	<u>\$ 612.9676</u>	<u>\$ 612.9676</u>

Performance Summary :	MTD	QTD	YTD	Annualized				Inception Date 07/31/2015	
				1-Year	3-Year	5-Year	10-Year	Annualized Inception	Cumulative Since Inception
Gross Performance:	0.65%	6.45%	0.02%	5.89%	N/A	N/A	N/A	(3.54%)	(4.13%)
Net Performance:	0.62%	6.35%	(0.24%)	5.52%	N/A	N/A	N/A	(3.88%)	(4.52%)
EAFE Index:	1.23%	6.43%	1.73%	6.52%	N/A	N/A	N/A	(5.44%)	(6.33%)

The Index referred to above represents the MSCI EAFE Index, inclusive of income and net of foreign withholding taxes.

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The above unaudited amounts represent your allocable share of economic income and do not reflect adjustments required under the Internal Revenue Code to calculate taxable income.

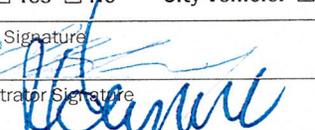
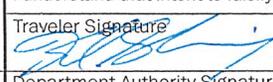
Approved by

Prepared by: Northern Trust Fund Administration <> 801 S. Canal Street <> Chicago, IL <> 60607

Natasha Neagu, CPA  
GE Pension Plan Supervisor

TAMPA  
PN-0086

**REQUEST FOR TRAVEL AND REIMBURSEMENT - Refer to Department of Revenue and Finance Policies and Procedures**

TRAVEL REQUISITION INFORMATION			Department Processor Karencia L. Ciagala		Phone # (813) 274-7850																																	
Traveler's Name Karl Craig		Position Title Trustee, GE Retirement Fund Board of Trustees		Phone # (813) 434-5420	Employee ID	Mail Code 050A7E																																
Department/Division Revenue & Finance GE Retirement Fund		Departure Date and Time September 25, 2016 Noon	Return Date and Time September 28, 2016 Noon		Destination (City, State) Bonita Springs, Florida																																	
<b>Purpose and Justification</b> (define Acronyms) To attend the Florida Public Pension Trustees Association - School which provides the opportunity to receive training and legislative updates regarding pensions. Also provides networking opportunity and participation in seminars. See attached list of available topics and certification programs.  To be paid from GE Retirement Fund		<b>Estimated Expenses</b> (to be considered for approval)			<b>Prepaid Expenses</b> (after approval is received)																																	
		<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:60%;">Description</th> <th style="width:20%;">Estimated Amount</th> <th style="width:10%;">Purchase Order #</th> <th style="width:10%;">Prepaid Amount</th> </tr> </thead> <tbody> <tr> <td>Meals: _____</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> <tr> <td>Auto Allowance: (Miles _____ x Rate _____)</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> <tr> <td>Hotel: Hyatt Regency Coconut Point Resort &amp; Spa</td> <td align="right">\$567.00</td> <td>_____</td> <td>_____</td> </tr> <tr> <td>Airfare: _____</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> <tr> <td>Registration: FPPTA Registration Fee</td> <td>_____</td> <td>PCard</td> <td align="right">\$500.00</td> </tr> <tr> <td>Other: _____</td> <td>_____</td> <td>_____</td> <td>_____</td> </tr> <tr> <td colspan="2" style="text-align: right;"><b>Estimated Total</b> ▶</td> <td align="right">\$ 567.00</td> <td colspan="2" style="text-align: right;"><b>Prepaid Total</b> ▶</td> <td align="right">\$ _____</td> </tr> </tbody> </table>			Description	Estimated Amount	Purchase Order #	Prepaid Amount	Meals: _____	_____	_____	_____	Auto Allowance: (Miles _____ x Rate _____)	_____	_____	_____	Hotel: Hyatt Regency Coconut Point Resort & Spa	\$567.00	_____	_____	Airfare: _____	_____	_____	_____	Registration: FPPTA Registration Fee	_____	PCard	\$500.00	Other: _____	_____	_____	_____	<b>Estimated Total</b> ▶		\$ 567.00	<b>Prepaid Total</b> ▶		\$ _____
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<b>Estimated Total</b> ▶		\$ 567.00	<b>Prepaid Total</b> ▶		\$ _____																																	
Travel reimbursable or grant funds available: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, details:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No																																				
CEU: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No      City Vehicle: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No																																						
Traveler Signature 		Date 9/16/16	Department Authority Signature 		Date																																	
Administrator Signature 		Date	Chief of Staff Approval		Date																																	
<b>Employee Remarks</b> Hotel changed to Ritz Carlton. Hotel and parking paid by P Card.		<b>Traveler Request for Reimbursable Expenses - to be filled out after travel is completed.</b>																																				
		<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th>Date</th> <th>Hotel</th> <th>Meal Per Diem</th> <th>Other Reimbursable Expenses Description</th> <th>Amount</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>9/25/16</td> <td></td> <td></td> <td>Mileage - miles 401 x .54 (rate) (To and From Hotel + Conference)</td> <td align="right">216.54</td> <td align="right">216.54</td> </tr> <tr> <td colspan="5"><b>Total</b> ▶</td> <td align="right">216.54</td> </tr> </tbody> </table>					Date	Hotel	Meal Per Diem	Other Reimbursable Expenses Description	Amount	Total	9/25/16			Mileage - miles 401 x .54 (rate) (To and From Hotel + Conference)	216.54	216.54	<b>Total</b> ▶					216.54														
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Name on P-Card to be used if other than the traveler: Karencia L. Ciagala																																						
Payroll Use Remarks <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;">Earning Code</th> <th style="width:50%;">Amount</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>		Earning Code	Amount																																			
Earning Code	Amount																																					
Audited By (Signature)		Date	I hereby certify, the expenses submitted are true and have been incurred by the traveler on official duties. I understand that intent to falsify or fraudulently claim an expense is a misdemeanor and punishable by law. Traveler Signature 		Reimbursable Total \$ 216.54																																	
			Department Authority Signature 																																			

**REQUEST FOR TRAVEL AND REIMBURSEMENT** - Refer to Department of Revenue and Finance Policies and Procedures

TRAVEL REQUISITION INFORMATION			Department Processor Karencia L Ciagala		Phone # (813) 274-7850	
Traveler's Name Natasha Neagu	Position Title Supervisor /GE Retirement Fund Board of Trustees	Phone # (813) 274-8136	Employee ID 52356	Mail Code 050A7E		
Department/Division Revenue & Finance / GE Retirement Fund	Departure Date and Time September 25, 2016 Noon	Return Date and Time September 28, 2016 Noon		Destination (City, State) Bonita Springs, Florida		
<b>Purpose and Justification</b> (define Acronyms) To attend the Florida Public Pension Trustees Association - School which provides the opportunity to receive training and legislative updates regarding pensions. Also provides networking opportunity and participation in seminars. See attached list of available topics and certification programs.  To be paid from GE Retirement Fund	<b>Estimated Expenses</b> (to be considered for approval)			<b>Prepaid Expenses</b> (after approval is received)		
	Description	Estimated Amount	Purchase Order #	Prepaid Amount		
	Meals: _____	_____	_____	_____		
	Auto Allowance: (Miles _____ x Rate _____)	_____	_____	_____		
	Hotel: Hyatt Regency Coconut Point Resort & Spa	\$567.00	_____	_____		
	Airfare: _____	_____	_____	_____		
	Registration: FPPTA Registration Fee	500.00	PCard	500.00		
	Other: _____	_____	_____	_____		
Travel reimbursable or grant funds available: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, details:	<b>Estimated Total</b> ▶ \$ 1067.00			<b>Prepaid Total</b> ▶ \$ _____		
CEU: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    City Vehicle: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Traveler Signature <i>Natasha Neagu</i>		Date 8/19/16	Department Authority Signature <i>[Signature]</i>		
	Administrator Signature <i>Shirley C. Lott</i>		Date 8-30-16	Chief of Staff Approval <i>[Signature]</i>		
Employee Remarks Hotel changed to Ritz Carlton Hotel and parking paid by P Card.	<b>Traveler Request for Reimbursable Expenses - to be filled out after travel is completed.</b>					
	Date	Hotel	Meal Per Diem	Other Reimbursable Expenses Description	Amount	Total
	9/26/16			Uber from hotel to conference		20.18
	9/26/16			Uber from conference to hotel		19.99
	9/25/16			mileage (Tampa to Naples)		90.72
	9/28/16			mileage (Tampa to Naples)		90.72
	<b>Total</b> ▶					\$ 221.61
Name on P-Card to be used if other than the traveler: Karencia L Ciagala				I hereby certify, the expenses submitted are true and have been incurred by the traveler on official duties. I understand that intent to falsify or fraudulently claim an expense is a misdemeanor and punishable by law.		
Payroll Use Remarks		Traveler Signature <i>Natasha Neagu</i>		Date 9/29/16		Reimbursable Total \$ 221.61
Earning Code                      Amount		Department Authority Signature <i>[Signature]</i>		Date 9/29/16		
Audited By (Signature)		Date				



**SHUMAKER**  
Shumaker, Loop & Kendrick, LLP

Bank of America Plaza 813.229.7600  
101 East Kennedy Boulevard 813.229.1660 fax  
Suite 2800  
Tampa, Florida 33602

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Julia Cole Mandell  
City Attorney  
City of Tampa  
315 E Kennedy Boulevard  
5th Floor  
Tampa, FL 33602

Invoice Date: September 27, 2016  
Invoice Number: 000601692  
Matter Number: 133650  
Billing Attorney: Christaldi, Ronald A.  
Federal Tax ID: 34-4439491

**Client:** T31652 - City of Tampa  
**Matter:** Pension Matters

*For Professional Services Rendered Through August 31, 2016*

Current Fees	227.50
Total Due For This Bill	<u>227.50</u>

Approved by

Natasha Neagu, CPA  
GE Pension Plan Supervisor

Approved by:  
Justin Varke

Natasha Neagu

**\*\*PLEASE REMIT THIS PAGE WITH YOUR PAYMENT\*\***  
PAYMENT DUE WITHIN 30 DAYS.

Invoices remaining unpaid 30 days after date of invoice will be charged a late payment charge of 1.5% per month.

**Please Remit to:**

**Mail To:**  
Shumaker, Loop & Kendrick, LLP  
1000 Jackson Street  
Toledo, OH 43604

**Wire Instructions:**

KeyBank  
127 Public Square  
Cleveland, OH 44114  
1-800-447-3817  
ABA Number: 041001039  
Swift Code: KeyBus33 (International)  
Account Number: 210-0276014  
**(Please Reference Invoice Number)**