

City of Tampa  
Human Rights Board  
Meeting Minutes  
April 12, 2016

The City of Tampa Human Rights Board held a case review meeting on Tuesday, April 12, 2016, at 9:00 a.m., at Development Services Center, 1400 N. Boulevard, 3<sup>rd</sup> Floor SE Conference Room, Tampa, Florida 33607.

**MEMBERS IN ATTENDANCE:**

Anthony Carswell  
Elias Vazquez

Reginald Tim  
John Perry

Parker Homans

**CITY OF TAMPA REPRESENTATIVES IN ATTENDANCE:**

Vanessa B. McCleary  
Rebecca Cortes  
Karen Sinnreich

Justin Vaske  
Deborah Seigler

Patricia Newton  
Margarita Gonzalez

**GUEST**

None at this time

**Call to Order and Roll Call**

At 9:01 a.m., the Chairman, Anthony Carswell, called the meeting to order and called the roll.

**Case Review**

TOHR No. 14-00003

Tabitha S. Butler v. Tampa Bay Testing Center d/b/a Prometric Testing

The Board received instruction from P. Newton about the case review process and reminded the Board of its charge to be ready to make a determination as to whether the Board supports the Administrator's recommendation of a reasonable cause finding in the employment discrimination case and advance it to the Human Rights Hearing Officer, or remand the case for additional investigation. P. Newton read the opening statement that included the issues, allegations and basis of the employment discrimination complaint. On 1/14/16, the Respondent was invited to conciliate the matter for resolution, but on 3/4/16, Respondent declined conciliatory discussions.

P. Newton provided a flow chart of the process and asked if anyone had any questions. Discussion ensued and questions were asked, in which P. Newton and M. Gonzalez answered to the Board's satisfaction. E. Vazquez stated that after reviewing the case, he concurs with the determination of reasonable cause. A motion was made by E. Vazquez, seconded by J. Perry, to support TOHR's determination of a reasonable cause finding and to advance the case for an administrative hearing. J. Vaske asked if notices would be sent and P. Newton responded that notices would be sent within twenty days.

**Adjournment**

A **motion** to adjourn the meeting was made by E. Vazquez, seconded by J. Perry, and the **motion passed** unanimously. The meeting ended at 9:23 a.m.

Respectfully submitted