

Fiscal Year Ending	Employee Contributions as a % of pay (average)								
9/30/1991	6.35								
9/30/1992	5.90								
9/30/1993	5.97								
9/30/1994	5.85								
9/30/1995	4.96								
9/30/1996	5.01								
9/30/1997	6.55								
9/30/1998	6.50								
9/30/1999	6.45								
9/30/2000	5.50								
9/30/2001	3.90								
9/30/2002	1.80								
9/30/2003	4.77								
9/30/2004	12.15								
9/30/2005	11.17								
9/30/2006	1.18								
9/30/2007	2.05								
9/30/2008	2.61								
9/30/2009	4.11								
9/30/2010	6.79								
9/30/2011	14.70								
9/30/2012	11.74								
9/30/2013	13.26								
9/30/2014	12.90								
9/30/2015	12.50								
9/30/2016	12.58								
9/30/2017	13.65								
9/30/2018	9.95								
9/30/2019	9.72								
9/30/2020	9.93								
<b>30 Year Avg</b>	<b>7.68</b>								

